



"Social Transformation Through Dynamic Education"

Bharati Vidyapeeth's

**NEW LAW COLLEGE, SANGLI.**

'A' Grade Accredited  
by NAAC, Bengaluru

• Founder & Chancellor  
**Dr. Patangrao Kadam**  
M.A.,LL.B., Ph. D.

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416.

Tel No.: 0233-2377256, Fax: 0233-2326372

• I/C Principal  
**Dr. Pooja Prashant Narwadkar**  
B.A.,LL.M.,NET,Ph.D.

Email : bvnics@yahoo.co.in nicsangli@bharatividyaapeeth.edu

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#### Retention

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➤ Appreciation Award
➤ Occasional Celebration



*Ankushma D*  
I/C. Principal  
Bharati Vidyapeeth's  
New Law College, Sangli



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## Faculty Retention Policy

1. All full-time faculty shall be provided with separate cubicles with well-equipped furniture, clean & hygienic toilets, two lifts, canteen, and other accessories. It consists of Handbags, Diaries, stationaries, cupboards/almeries, and teaching aids such as dust free chalks, dusters, boards, white board, marker pen as well.
2. All full-time faculty shall be provided with the well-equipped advanced ICT facilities. These consist of computers, printers, scanners, webcam, headphone, intercom, Free internet & Wi-Fi, LCD projectors in the classrooms etc.
3. All full time faculty shall be provided with unrestricted access and withdrawals of books from library. Teachers are given login ID & passwords of online legal database of *Manupatra* /SCC online etc.
4. Regular monthly salary of all the full time faculty members shall be deposited in their bank accounts in the first week of every month. Regular salary increments (DA & Annual Increment) are paid to full-time faculties of grantable LL.B. 3-year program as per norms of the Government of Maharashtra. For the faculties of self-financed BA



*[Signature]*

I/C. Principal

Bharati Vidyapeeth's  
New Law College, Sangli



LL.B. program, Salary hike is made on the basis of qualification, experience and performance in research work.

5. The board of management of Bharati Vidyapeeth Pune has declared to provide financial assistance of Rs.10,000/- & Rs.15,000/- for publication of research papers in Scopus/Web of Science etc. journals.

6. All full-time faculties shall be given sanctioned regular leaves by the Principal such as casual leaves (8 days), duty leaves (30 days), medical leaves (15 days), maternal/paternal leaves (180/15 days) per annum are given as the requirement of faculties. On-duty leaves for RC/OC, university squad, external examiner for viva voce, CAP work also is sanctioned to faculties.

7. The Educational achievements of faculties shall be appreciated with awards. Moreover, the faculty shall be motivated by the special prizes as best mentor, best teacher etc.

8. The Faculty members are supported by college in every occasion of pain and pleasure. Special occasions like birthdays, marriages, childbirth, religious, traditional ceremonies etc. are celebrated by the faculties altogether.



*Annamal R*  
I/C. Principal  
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• VC Principal  
**Dr. Pooja Prashant Narwadkar**

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Email : bvnics@yahoo.co.in nicsangli@bharativedyapeeth.edu

## FACULTY RETENTION

### Salary Increment

#### Three Year Law Program

Sr no.	Name	2018-19 to 2022-23
1.	Dr. Pooja Narwadkar	Every year Salary increment is given on 1 July as per norms of Government of Maharashtra
2.	Mr. Sanjay Aher	
3.	Mr. Sanjeevkumar Sable	

#### Five Year Law Program

Sr no.	Name	2021-22	2022-23
1	Mrs .Manisha Kale	28000/-	35000/-
2	Mrs. Smita Adimani	16600/-	16600/-
3	Mr. Prashant Jarandikar	16600/-	25000/-
4	Mrs. Pratima Kumbhare	16000/-	20,000/-
5	Miss. Pallavi Mane	16000/-	25000/-
6	Mr. Nitin Dagadu Patil	-	25000/-



*P. Narwadkar*  
I/C. Principal  
Bharati Vidyapeeth's  
New Law College, Sangli

**Bharati Vidyapeeth's**  
**New Law College, Sangli**  
**Infrastructure Facilities**

Sr No.	Name of Faculty	Facilities Provided
1.	Dr. Pooja Narwadkar	Computer, Printer, Scanner, ICT tools , Free internet service, Separate cubicles with well-equipped furniture .
2.	Mr. Sanjay Aher	Computer, Printer, Scanner, Headphone, Pen drive, ICT tools , Free internet, Separate cubicles with well-equipped furniture
3.	Mr. Sanjeevkumar Sable	Computer, Printer, ICT tools, Separate cubicles with well-equipped furniture
4	Mrs .Manisha Kale	Computer ICT tools, Separate cubicles with well-equipped furniture
5	Mrs. Smita Adimani	Computer, Printer ICT tools, Separate cubicles with well-equipped furniture
6	Mr. Prashant Jarandikar	Computer, ICT tools, Online legal database, Free internet service separate cubicles with well-equipped furniture
7	Mrs. Pratima Kumbhare	Computer ,Printer, ICT tools ,Online legal database , Free internet, service Separate cubicles with well-equipped furniture
8	Miss. Pallavi Mane	Computer ICT tools ,Online legal database , Free internet service
7	Mr. Nitin Patil	Computer, ICT tools ,Online legal database , Free internet, service, Separate cubicles with well-equipped furniture





**Bharati Vidyapeeth's**  
**New Law College, Sangli**  
**Library Facilities**

Sr No.	Name of Faculty	Facilities Provided
1.	Dr. Pooja Narwadkar	Unrestricted access and withdrawals of books from library. Online legal database of <i>Manupatra</i> /SCC online
2.	Mr. Sanjay Aher	Unrestricted access and withdrawals of books from library. Online legal database of <i>Manupatra</i> /SCC online
3.	Mr. Sanjeevkumar Sable	Unrestricted access and withdrawals of books from library. Online legal database of <i>Manupatra</i> /SCC online
4.	Mrs .Manisha Kale	Unrestricted access and withdrawals of books from library. Online legal database of <i>Manupatra</i> /SCC online
5.	Mrs. Smita Adimani	Unrestricted access and withdrawals of books from library. Online legal database of <i>Manupatra</i> /SCC online
6.	Mr. Prashant Jarandikar	Unrestricted access and withdrawals of books from library. Online legal database of <i>Manupatra</i> /SCC online
7.	Mrs. Pratima Kumbhare	Unrestricted access and withdrawals of books from library. Online legal database of <i>Manupatra</i> /SCC online
8.	Miss. Pallavi Mane	Unrestricted access and withdrawals of books from library. Online legal database of <i>Manupatra</i> /SCC online
9.	Mr. Nitin Patil	Unrestricted access and withdrawals of books from library. Online legal database of <i>Manupatra</i> /SCC online



**Bharati Vidyapeeth's  
New Law College, Sangli**

**Leave Facilities**

Application for Maternity leave and Sanction Letter –  
Prof. Manisha Kale

**भारती विद्यापीठ न्यू लॉ कॉलेज, सांगली**

भाषा/मूलांक/मास/संख्या/वर्ष: 246 2022-23 दिनांक 31.12.2022

श्री.म.  
मा. कावेराज,  
भारती विद्यापीठ,  
भारती विद्यापीठ भवन,  
माल सतदूर शास्त्री मार्ग,  
पुणे 411 004

विषय - श्रीमती काळे मनिषा योगेश महाध्यायक प्राध्यापक यांचा प्रसूती रजा अर्त...  
संबंधित.

श्रीमती काळे मनिषा योगेश महाध्यायक प्राध्यापक यांचा दिनांक 11/06/2020 पासून या महाविद्यालयात कोन्ट्रक्ट बसामध्ये काम करीत आहेत. संदर्भात धोरणानुसार त्यांना दरवर्षी नव्वदाह निवृत्ती आदेश दिव्या जाता. सन 2022-23 साठी त्यांना दरमहा रु. 26000/- इतके पार्ष्णीय वेतन देणे जाते.

श्रीमती काळे यांनी दिनांक 14/12/2021 ते 18/12/2022 या कालावधी साठी सादर केल्या प्रसूती रजा अर्त आपल्या मॅन्युगेसाठी महाध्यायक कार्यालयकडे उपरोक्त करीत आहे.

दुपचा श्रीमती काळे यांना दोन महिन्यांची प्रसूती रजा मॅन्यु कार्यालयात शिफारस करीत आहे.

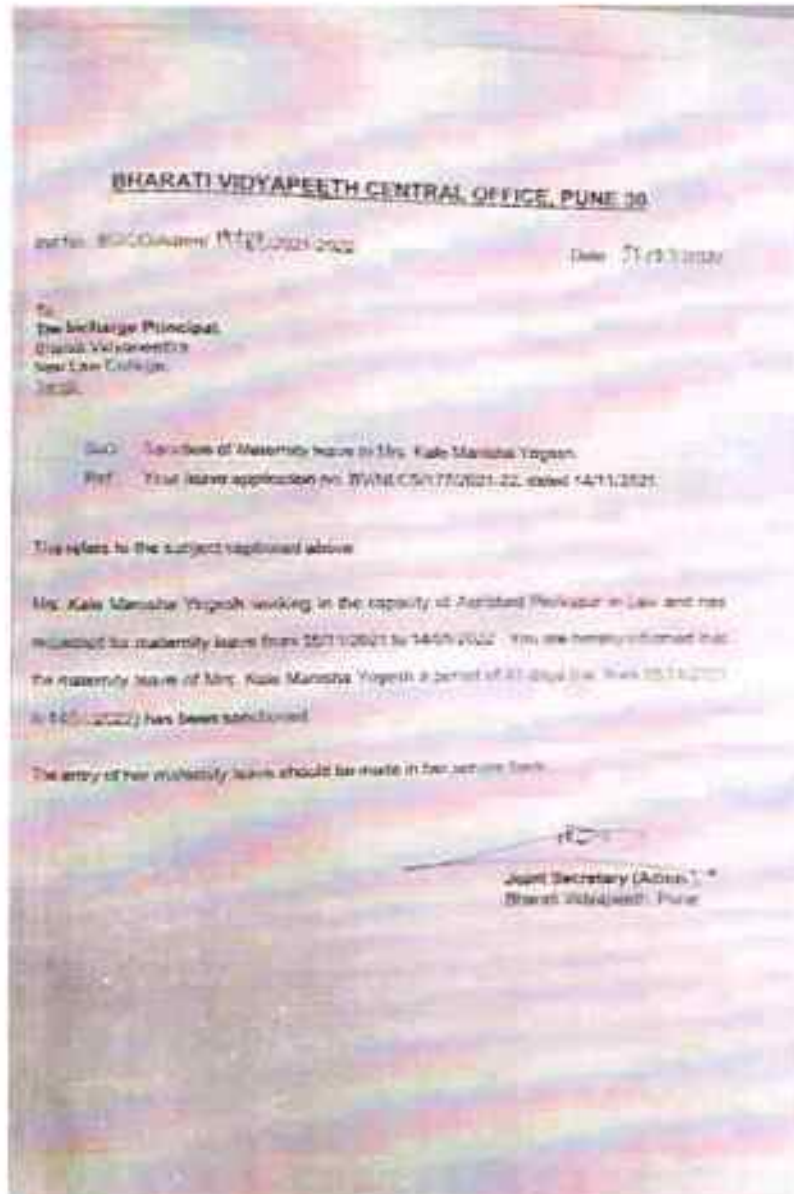
कळाय.

संभव श्रीमती काळे यांचेकडून प्राप्त अर्त

आपली विद्याम्,  
प्रभारी प्राचार्य,  
भारती विद्यापीठाचे  
न्यू लॉ कॉलेज, सांगली



## Sanction letter





Application for Casual Leave – Prof. Sandip Patil

भारती विद्यापीठ  
न्यू लॉ कॉलेज  
संगली - ४१६ ४११.

किरकोळ रजेकरीता अर्ज

तारीख: 22/01/2018

आजगीत पाचार्य,  
न्यू लॉ कॉलेज, संगली, ता.संगली.  
अर्जदार: सादीब वंदीप शहापती  
एत: सादीब वंदीप शहापती - न.संगली

मी किरकोळ रजेसाठी अर्ज करितो/करितो आहे. तसे मला  
संबंधाने मला रजा मिळाली आहे/मिळाली आहे.

माझी सधिल्यात असलेली रजा: \_\_\_\_\_

रजा घेतल्यानंतर बाकीची रजा: \_\_\_\_\_

किरकोळ रजेसाठी रजा घेतले दि. 22 होत

रजेचे सुरुवात दि. 22 रोजी रजेचा शेवट दि. 22 सांगली

रजेचे कारण: सुट्टी काढणे

संकेत अर्जात सुट्टी अर्ज \_\_\_\_\_

संकेत क्र. 3975662577 } \_\_\_\_\_

तारीख 22/01/2018 } \_\_\_\_\_

तारीख संपादन दि. 22-01-18 पर्यंत 22-01-18 पर्यंत

किरकोळ रजेसाठी रजा मंजूर करण्यात येत आहे. / नाही

दि. \_\_\_\_\_

विभाग प्रमुख \_\_\_\_\_



# Application for Casual Leave- Prof. Vikram Iralc

BHARATI VIDYAPEETH'S NEW LAW COLLEGE  
SANGLI - 416 416  
Application for Duty Leave

Date: 4/1/2018

To,  
The Principal  
Bharati Vidyapeeth's New Law College,  
Sangli,  
Mahar.

This is to request you to sanction Duty Leave as under.

Name in Full : VIKRAM VIKRAM VISHAL  
Designation : ASST. PROFESSOR  
The following are the details about my leave record:  
1) Days and dates of Leave required : 5<sup>th</sup> January, 2018 - 1 day.  
2) No. of days Duty Leave required : 1 day  
Reason for leave : Workshop on website deup.  
3) Reason for leave :  
4) Prefix or Suffix (Holidays/Sundays) : -  
5) Total days of Duty Leave availed during the current month : 1 day  
6) Total days of Duty Leave availed from June 200 : Zero

Prof. ~~XXXXXX~~ V. V. Iralc of this college, will look after my work during the said period.

After availing leave, I shall report for duty on 02/01/2018

Address and Phone No. (if any) during the leave period

Thanking you

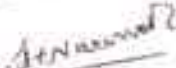
Yours faithfully,  


BHARATI VIDYAPEETH'S New Law College, Sangli.

Ref. No. CO/Leave/ 1

Date: 04/01/2018

Duty leave is sanctioned / is sanctioned for 1 day days from 05/01/2018 in 05/01/2018 with permission to leave that to leave Headquarter

  
Principal  
Bharati Vidyapeeth's New Law College,  
Sangli.



# Application for Casual Leave and Sanction letter

Prin. Dr. Pooja Narwadkar

## Bharati Vidyapeeth's New Law College, Sangli Bharati vidyapeeth Bhavan, Rajwada chowk, Sangli

Telephone No- 02334-27256

Fax No 02334-226172

Email- bvnlsca@bvnls.edu.in

telanghar@bharatavidyapeeth.edu

BvNics/DT/CL/465/2022-23

Date: 13-1-2023

### Application For Duty /Casual Leave

To,  
The Secretary,  
Bharati Vidyapeeth,  
Bharati Vidyapeeth Bhavan,  
Lal Bahadur Shastri Marg,  
Pune 411 030

Sir,

This is to request you to sanction leave as under-  
Name in Full- Dr. Mrs. Pooja P. Narwadkar  
Designation- Incharge Principal  
The details about my leave are as under-

1. Days and dates of leave required: — Wednesday 1/3/2023 to Sat. 4/3/2023
2. No of days duty /Casual leave required: — 4 days.
3. Reason for leave: — Personal work.
4. Prefix or suffix holidays: — No
5. Permission to leave head quarter may please be granted: Yes/No Yes
6. Total days of Duty / Casual leave availed during the current month: — 0 days
7. Total Days of Casual leave availed from June -2022 - 6 days

Mr. Sable Sanjeev Kumar Garpati of this college, will look after my work during the said period. After availing leave, I shall report for duty on - 6/3/2023.

8. Address and Phone No during the leave period-

Nagpur  
Mob- 9822632797

Thanking you

Yours Faithfully

*Pooja Narwadkar*  
I.C. Principal,  
Bharati Vidyapeeth's  
New Law College, Sangli





**BHARATI VIDYAPEETH CENTRAL OFFICE, PUNE 30.**

Ref. No. BV/CO/Admn/Leave/ 15100 /2022-23

Date: 04 / 01 / 2023

To,

✓ **Dr. Narwadkar Pooja Prashant**  
I/C Principal,  
Bharati Vidyapeeth  
New Law College,  
Sangli.

**Sub: - Sanction of Casual Leave.**

This refers to your letter No. BV/Nios/DLCL/334/2022-2023 dated 30/11/2022 regarding sanctioning of leave for Personal Work.

As per your request, your Casual leave has been sanctioned for Thursday & Friday, dated 01/12/2022 to 02/12/2022 (two days) and you are permitted to leave the Headquarters.

**Joint Secretary (Admn)**  
Bharati Vidyapeeth Pune 30.

Seen  
[Signature]



Application for Duty leave –Prof. Sanjeevkumar Sable

BHARATI VIDYAPEETH'S  
NEW LAW COLLEGE, SANGLI  
DUTY LEAVE FORM

Date: 20.05.23.

TO:  
THE PRINCIPAL,  
B. V. NEW LAW COLLEGE, SANGLI.

NAME OF THE EMPLOYEE: Sanjeevkumar G. Sable  
DESIGNATION: Assistant Professor  
DUTY LEAVE FOR: Viva Voce @ SLI Kolhapur  
DAYS AND DATES: 24/05/23 to 26/05/23 wed. to Friday

THIS IS TO REQUEST YOU TO GRANT THE DUTY LEAVE FOR THE AFOREMENTIONED PERIOD.

THANKING YOU!

  
NAME AND SIGNATURE

FOR OFFICE USE


THE DUTY LEAVE IS GRANTED/NOT GRANTED TO

Mr./Ms. Sanjeevkumar G. Sable

For the period of 24/05/23 days, from 26/05/23 to 03

Date: 23/05/23

Seal

  
Principal,  
Bharati Vidyapeeth's  
New Law College, Sangli



# Application for Casual Leave- Prof. Sanjay Aher

भारती विद्यापीठाचे  
न्यू लॉ कॉलेज  
कोणली - ४१६ ४१६

## किस्कोळ रजेकरीता अर्ज

तारीख : 7/2/2023

सामग्रीत प्रचारक,  
न्यू लॉ कॉलेज, कोणली, कोणकोटे,

अर्जदार Sanjay J. Aher  
हून Assist. Professor कोणकोट

मी किस्कोळ रजेबाबची खाली माहिती दिली आहे. तरी सदर  
अर्जाप्रमाणे मला रजा मिळावी अशी विनंती आहे.

घातू बहिःकारा योग्यतेची रजा .....  
१ जुन घातूत योग्यतेची रजा .....  
किती दिवसांची रजा पाहिजे? 3 days  
रजेचे कारण आणि रजेच्या तारखेचा 2.10.11 Feb 2023  
रजेचे कारण Domestic reasons

रजेच्या मुदतीत मुक्काम नसल्या/ नसतील विधानातून  
रोल नंबर 9892916909  
तारीख 7/2/2023

रजेक अर्जाप्रमाणे सा. .... 07-2-23 पासून 11-2-23 अखेर  
3 दिवसांची किस्कोळ रजा घेऊन कामकाज वेत आहे. / नाही

विधान करणारा

प्रचारक

Sanjay Aher  
PRINCIPAL





**Bharati Vidyapeeth's  
New Law College, Sangli  
Appreciation awards**



Felicitation of Prof. Smita Adimani for Best Mentor by Hon. Pravin K.Nardele ( Secretary DLSA Sangli)





Felicitation of Prof . Pallavi Mane for Qualifying UGC NET Exam by Hon. Vijaymala Kadam





Felicitation of Prof. Prasad Kamble for Qualifying UGC NET Exam by Prin. Dr.Pooja Narwadkar





**Bharati Vidyapeeth's  
New Law College, Sangli  
Occasional Celebration**



**On the occasion of the retirement of Respected Naiek Tatya today, I and my classmates as well as Professor Shreyash Mohite Sir and Professor Smita Adimani Madam wished and thanked him for his future life.**





Birthday celebration of Dr. Rupali Tambade







Birthday celebration of Prin. Dr.Pooja Narwadkar







Birthday celebration of Daughter of Prof. Manisha Kale

