

## **NEW LAW COLLEGE, SANGLI.**

NAAC BENGALURU

Founder & Chancellor:
 Dr. Patangrao Kadam

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

M.A.LL.B, Ph. D.

Email: bvnlcs@yahoo.co.in nlcsangli@bharatividyapeeth.edu

I/C Principal

Dr. Pooja Prashant Narwadkar

B.A.LLM., NET, Ph.D.

## 5.1 Student Support

- 5.1.4. The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases
- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organization wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees

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- 1. Internal Complaint Committee
- 2. Internal Complaint Committee Minutes
- 3. Anti- Ragging Committee
- 4. Anti-Ragging Committee Minutes
- 3. Program details
- 4. The Gazette

SANGLI \*

I/C. Principal,
Bharati Vidyapeeth's
New Law College, Sangli.



**Bharati Vidyapeeth's** 

## NEW LAW COLLEGE, SANGLI.

'A' Grade Accredited by NAAC, Bengaluru

 Founder & Chancellor:
 Dr. Patangrao Kadam M.A.LL.B. Ph. D. Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

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- 5.1.4: The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases (05)
- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organisation wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees

The Institution has	a transparent mechani harassment	sm for timely redressal o and ragging cases (Yes/ I	No)- YES	
Implementation of guidelines of statutory/regulator y bodies	Organisation wide awareness and undertakings on policies with zero tolerance	Mechanisms for submission of online/offline students' grievances	Timely redressal of the grievances through appropriate committees	Links to Supporting documents
YE S	YES	YES	YES	



I/C. Principal.

Bharati Vidyapeeth's

New Law College, Sangli



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## AW COLLEGE, SA

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I/C Principal

Dr.Mrs. Pooja Prashant Narwadkar

B.A.LLM., NET, Ph.D.

## BHARATI VIDYAPEETH'S NEW LAW COLLEGE, SANGLI ANTI - RAGGING COMMITTEE

Implementation of guidelines of statutory/regulatory bodies

The college has established Anti-Ragging committee as per the guidelines of UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009. At the time of Admission every student has to submit online application /affidavit of non-involvement in ragging or similar activities.

Anti - Ragging Committee

		2022-2023	Ragging Con	2020-2021	2019-2020	2018-2019
Sr no	Designation	Name of the Committee Member				
1.	Chairperson	Dr. Pooja Narwadkar				
Member. 2. Teaching		Member. Mr. Teaching Sanjeevkumar	Mr. Sanjeevkumar Sable	Mr. Sanjeevkumar Sable	Mr. Sanjeevkumar Sable	Mr. Sanjeevkumar Sable
3. Representative  Member- co-ordinator Teaching Representative		Mr. Sanjay Aher				
4.	Member. Teaching	Mrs. Manisha Kale				
5.	Representative Member. NGO	Mr. Prashant Patil	Mr. Prashant Patil	Mr. Prashant Patil	Mr. Prashant Patil	Mr. Prashant Patil
6.	Member. Police Representative	Mr. Amit Patil				
7.	Member. SMKC, Sangli	Mr. Deepak Kamble		*		8.55
8.	Member. Media	Mr.A.A. Kazi				
9.	Member. Parent	Mr. Pawankumar Nakil	Mr. Pawankumar Nakil	Mr. Pawankumar Nakil	Mr. Pawankumar Nakil	Mr. Pawankumar Nakil
10.	Member. Student Representative	Mr. Abdul Basit Mulia	Mr. Abdul Basit Mulla	Mr. Vinayak Naik	Mr. Vinayak Naik	Mr. Vinayak Naik
11.	Member. Library	Mrs. Radhika Shinde	Mrs. Sarojini Patil	Dr. B.L. Waghmare	Dr. B.L. Waghmare	Dr. B.L. Waghmare

IC. Principal, Bharati Vidyapeeth's New Law College Sangl



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I/C Principal

Dr. Pooja Prashant Narwadkar

B.A.LLM..NET.Ph.D.

Organisation wide awareness and undertakings on policies with zero tolerance

The College during Induction / foundation course makes aware the students about the working of the committee and redressal mechanism as well the rights of victim. The college avails student's representation in the committee. The committee is been appointed as per UGC guidelines

Mechanisms for submission of online/offline students' grievances

The students can register their grievance through offline complaint to any of the committee member, Principal, Mentor as per convenience and comfort

Timely redressal of the grievances through appropriate committees

By Regular Meetings of the committee



Amagnide I/C. Principal, Bharati Vidyapeeth's New Law College Sangli.



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I/C Principal

Dr. Pooja Prashant Narwadkar

B.A.LLM..NET,Ph.D.

## BHARATI VIDYAPEETH'S NEW LAW COLLEGE, SANGLI INTERNAL COMPLAINTS COMMITTEE

Implementation of guidelines of statutory/regulatory bodies

The college has established Internal complaints committee as per The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 UGC Guidelines and UGC (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Education Institutions) Regulation, 2015

INTERNAL COMPLAINTS COMMITTEE

Sr. no.	Designation	Name of the Committee	2021-2022	2020-2021	2019-2020	2018-2019
			Name of the Committee	Name of the Committee	Name of the Committee	Name of the Committee
1.	Presiding officer	Dr. Amarja Nargunde, Associate Professor	Dr. Amarja Nargunde, Associate Professor	Mrs. Manisha Kale	Mrs. Manisha Kale	Mrs. Manisha Kale
2.	Member	Prof. Neha Wader	Prof. Neha Wader	Prof. Smita Adimani	Prof. Smita Adimani	Prof. Smita Adimani
3.	Member	Prof. Sanjeevkumar Sable	Prof. Sanjeevkumar . Sable	Prof. S.G. Sable	Prof. S.G. Sable	Prof. S.G. Sable
4.	Member	Adv. Mukta Dube	Adv. Mukta Dube	Adv. Varsha Jadhav	Adv. Varsha Jadhav	Adv. Varsh Jadhav
5.	Member	Mr. Ananda Mahadik	Mr. Ananda Mahadik	Mr. Ananda Mahadik	Mr. Ananda Mahadik	Mr. Ananda Mahadik
6.	Student Representative	Miss. Sreelaxami Mundancheri	Miss. Anisha Chand	Miss. Komal Gavade	Miss. Komal Gavade	Miss. Koma Gavade
7.	Student Representative	Mr. Hrushikesh Manolik	Mr. Hrushikesh Wardele	Mr. Vinayak Naik	Mr. Vinayak Naik	Mr. Vinaya Naik

I/C. Principal, Bharati Vidyapeeth's

"Quality Legal education fo



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I/C Principal

Dr. Pooja Prashant Narwadkar RAILM.NET.Ph.D.

## BHARATI VIDYAPEETH'S NEW LAW COLLEGE, SANGLI

Internal Complaint Committee

Bharati Vidyapeeth's New Law College, Sangli is committed to provide safe academic and working environment to all students, teachers and its women employees. The Internal complaints committee is constituted as per the strategies of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 UGC Guidelines and UGC (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Education Institutions) Regulation, 2015.

The committee aims to achieve its objectives by conducting various programs, workshop, and seminar on gender issues. The committee involves all stakeholders in organizing such programs.

### Vision:

- 1. To provide safe and healthy environment and protection against the sexual harassment of women at college.
- 2. To make effective implementation of basic human rights of gender equality and to create a campus free of discrimination, harassment, retaliation, or sexual assault at all level





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I/C Principal Dr. Pooja Prashant Narwadkar

### Mission:

- 1. Provide safe and secure environment to girl students
- 2. To profess a strategy against sexual harassment at college
- 3. To ensure implementation in letter and spirit appropriate reporting of complaint and follow up action.
- 4. The college is abiding by the principles of ZERO TOLERANCE towards any sexual harassment.

## **Objectives of Internal Complaint Committee**

- 1. To encourage social and psychological environment to raise awareness on sexual harassment in its various form.
- 2. To confirm application of the policy in letter and spirit though proper reporting of grievance and follow -up procedure in time bound manner
- 3. To sensitize and create awareness about rights and laws relating to women.

## Procedure of Internal Complaint Committee

Any student can report complaint to Internal Complaint Committee. The college has complaint box where student can put complaint. The Meeting of Internal complaint committee meets frequently and discuss the agenda and provides future program for Academic Year.

Warmer Bharati Vidyapeeth's New Law College, Sangli.

## Bharati Vidyapeeth's New Law College, Sangli

Notice

Date: 08 /10 /2021

Dear Students,

Greeting to all!

We are happy to inform to the students of Pre Law I that a one day workshop on 'Caste Issues in India' is organized for the students of Pre law I on Tuesday, October 12th, 2021at 10:00 am. Please be in time. Attendance in is compulsory. Arrican wine

Principal

Dr.Pooja Narwadkar

UC Principal. Sharati Vidyapestiva reto Law College Sangil

HOAC Coordinator Bharati Vidyapeeth's New Law College Sangli

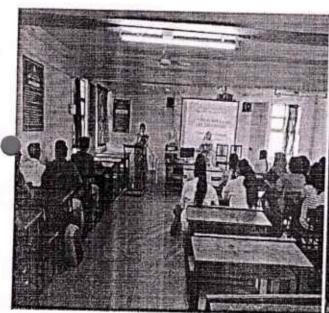


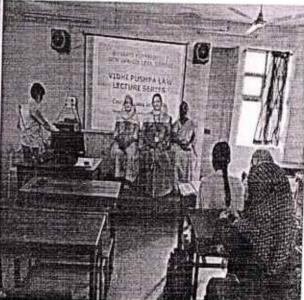
## Bharati Vidyapeeth's New Law College, Sangli

## Report of One Day Workshop on Caste Issues in India

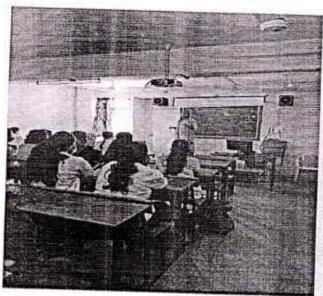
A one day workshop on 'Caste Issues in India' was organized for the students of Prelaw I on Tuesday, October 12<sup>th</sup>, 2021at 11.00 am under Vidhi Pushp Law lecture series. Hon Mrs. Sabiha Shaikh was invited as a resource person. At the outset Ms. Smita Adimani welcomed and introduced the resource person. Then, Mrs Sabiha Shaikh was felicitated at the auspicious hands of Principal Dr. Pooja Narwadkar.

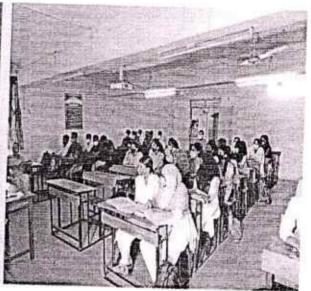
In the first session Caste Issues in India: Past, Mrs. Sabiha Shaikh explained the students the practice of Caste discrimination and how it results in a process of dehumanization where lower castes are looked upon as filthy, unworthy, and impure that eventually legitimatizes mistreatment and abuses against affected communities, perpetuating discrimination and patterns of human rights violations against them.











In the second session Caste Issues in India: Present and Future, she explained the reasons behind Caste issues and also discussed the solutions to eradicate this evil from our society. She took students views regarding the Caste Issues and the majors to wipe out it. The sessions were very interesting nearly 50 students attended this workshop and it was really an intellectual feast for them. The program ended with Vote of thanks by Ms. Smita Adimani.

WhatsApp Video 2023-01-18 at 12

WhatsApp Video 2023-01-18 at 12.26.05 PM.mp4

Coordinator
Eherati Vidyapeeth's
Law College Sangli



At Natural In Principal

Dr.Pooja Narwadkar

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nee Law College Sangil



New Law College, Sangli

## Vidhi Pushpa Law Lecture Series

Academic Year 2020-21

## Caste Issues in India

Tuesday 12th October, 2021 Guest Speaker: Mrs. Sabiha Shaikh

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- I/C Principal

Email: bvnlcs@yahoo.co.in nlcsangli@bharatividyapeeth.edu

Dr. Pooja Prashant Narwadkar

B.A.LLM., NET.Ph.D.

To,

Sabiha Sheikh

Research Scholar

Savitribai Phule University

Pune

Subject: Invitation letter as a Resource Person

Respected Madam,

We are very glad to bring to your good self's notice that you have been cordially invited for as a resource person for a One day Workshop on'Caste Issues in India' on Tuesday,12<sup>th</sup> October, 2021 under Vidhi Pushp Law lecture series to impart and share your valuable guidance with the students. We believe that the knowledge you will impart as expert, will be helpful to the students. We are hoping for your kind co-operation.

Thanking you.

Yours Faithfully,

Date: 07/10/2021

IGAC
Coordinator
Bharati Vidyapoeth's
New Law College Sangli

W LAW COLLEGE

Artologya MC. Principal
Bharati Microscoch's
Now Law College, Sangli

"Quality Legal education for professional competencies and Social transformation"



Bharati Vidyapeeth's

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Dr. Pooja Prashant Narwadkar B.A.LLM., NET.Ph.D.

To, Sabiha Sheikh Research Scholar Savitribai Phule University Pune

Date: 07/10/2021

Subject: Letter of Thanks ...

Respected Ma'am,

I express my gratitude and thanks for accepting our invitation a resource person for a One day Workshop on- 'Caste Issues in India'on Tuesday,12th October, 2021 under Vidhi Pushp Law lecture series. It was a wonderful experience to have such a sincere, intellectual and scholarly personality like you as a resource person to guide our students .l also express my sincere thanks for guiding the students with your eloquence. We hope that this kindness and cooperation will remain continue in the future. With warm regards,

MAC Con: lingior Bharati Vallepoeth's zow Law College Sangli Yours Faithfully,

Dharail Vicyspeeth's New Law College, Sangli

"Chality Cogul education for professional competencies and Social transformation"





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## BHARATI VIDYAPEETH'S

NEW LAW COLLEGE, SANGLI

One Day workshop under Lead College Activity

Subject : International Women's Day And

Contemporary Indian Women

Session 1 - 10:00 am to 11:00 am

By: Prof. Dr. Bharati Patil

Professor, Dept. of Political Science,
Shivaji University Kolhapur
Chairperson, Gandhian Studies Center, SUK.

Session 2 - 11:00 am to 12:00 pm

By: Prof. Dr. Deepa Shravasti

Qualified NET in women studies,

Visiting Faculty, Dr Babasaheb Ambedkar center for research and development SUK.

Date: 15 March 2022

Venue

New Law College, Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli.

Prof. Prashant Jarandikar Coordinator Dr. Pooja Narwadkar Principal Prof. Shreyash Mohite Coordinator



## Bharati Vidyapeeth's New Law College,Sangli Report on

## Lead activity workshop on

## International women's day & Contemporary Indian Women

Date: 15/3/2022

International women's day celebrated on 8th March every year on the occasion of international women's day, Bharati Vidyapeeth's New Law College, Sangli organized program on international women's day & contemporary Indian women. Prof. Dr. Bharati Patil & Adv. Deepa Shravasti were speakers on the program. Dr. Bharati Patil's session was conducted virtually ,she gave information regarding about women's problems faced by women in regular life etc.

Adv. Deepa Shravasti gave complete detail on feminism and how women's suffered from history to till date. She gave information on how to tackles this difficulties by women and many more. Both of them guided the participants properly & their knowledge enlighten to all. College's Principal Dr. Pooja Narwadkar Madam, Prof Shreyash Mohite Sir, Prof. Jarandikar Sir, Prof. Smita Adimani Ma'am, Prof. Pratima Kumbhare, Prof. Anita Patil Ma'am were present with students.

Online guidance by Dr.Bharati Patil madam





Felicitation of Hon; ble Guest Shravashti madam:



IQAC Coordinator Blussad Vidyapeeth's sew Law College Sangli



I/C. Principal
Bharati Vidyapeeth's
New Law College, Sangli





# NEUTRICE PERSONAL PROPERTY.

'A' Grade Acception by MAC, Bengalo

Date: 14 /03/2022

Founder & Chancellon Dr. Patangrao Kadam M.A.LL.B, Ph. D. Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

I/C-Principal

Email: bvnlcs@yahoo.co.in nlcsangli@bharatlvidyapeeth.edu

Dr. Pooja Prashant Narwadkar

B.A.LLM., NET, Ph.D.

BV/NLCS/ /2021-22

To.

Hon'ble, Dr.Deepa Sravasti, Sangli.

Sub: Letter of Invitation...

Respected Madam,

We are glad to inform you that Bharati Vidyapeeth's New Law College was established in the year 1997 affiliated to Shivaji University Kolhapur and approved by Bar Council of India. We are proud to be accredited with 'A' grade by NAAC. We persistently organize various activities concerning current issues in the social interest. Under the Lead College Activity we have organized one day legal awareness program on One day workshop on 'Women's Day' On Tuesday, dated, 15/03/2022

In this respect, it is our pleasure to invite you as a resource person for the program on the topic 'International Women's Day and Contemporary Indian Women' on Tuesday, dated, 15/03/2022 at 11:00 a.m.

I hope your guidance will be helpful to all participants.

Kindly accept our invitation and oblige.

IQAC Coordinator El arati Vidyapeeth's Now Law College Sangli



Principal I/C. Principal Bharati Vidyapeeth's New Law College,Sangli

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Dr. Pooja Prashant Narwadkat

B.A.LLM., NET, Ph.D.

BV/NLCS/ /2020-21

Date: -15/03/2022

To.

Hon'ble, Dr.Deepa Sravasti, Sangli.

Sub: Letter of Thanks ...

Respected Madam,

I express my gratitude and heartfelt thanks for honoring us by giving consent to be a resource person for the one day legal awareness program topic 'International women's Day and Contemporary Indian Women' on Tuesday, dated, 15/03/2022 at 11:00a.m.

I also express my sincere thanks for gracing the function with your auspicious presence and sparing your valuable time with us.

Thanking You.

IQAC Coordinator Dharuil Vidyapeeth's New Law College Sangli



Principal I/C. Principal Bharati Vldyapeeth's New Law College,Sangli

## Bharati Vidyapeeth's New law College, Sangli Report

Lead activity workshop on international women's day & contemporary Indian Women

Date: 15/3/2022

International women's day celebrated on 8<sup>th</sup> March every year on the occasion of international women's day, Bharati Vidyapeeth'sNew Law College, Sangli organized program on international women's day & contemporary Indian women. Prof. Dr. Bharati Patil & Adv. Deepa Shravasti were speakers on the program. Dr. Bharati Patil's session was conducted virtually ,she gave information regarding about women's problems faced by women in regular life etc.

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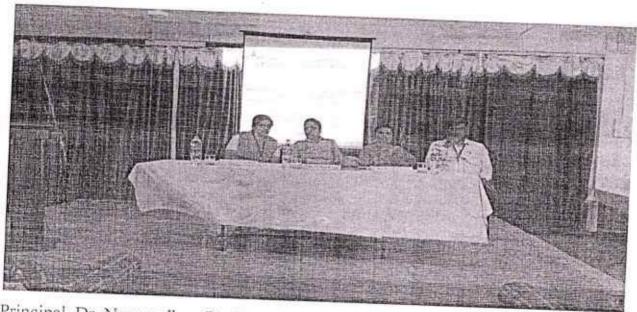
## New Law College, Sangli

One day Workshop on: Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

# **Under PUSH Initiative of**

Maharashtra State Commission for Women (Monday, 27<sup>th</sup> February, 2017)

On Monday, 27 <sup>th</sup> February, 2017, Bharati Vidyapeeth's New Law College, Sangli has organized a One Day Workshop on Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The students of other Colleges in the vicinity of Sangli city are invited for the workshop.



Principal, Dr. Narawadkar, Dr. Deepali kale, Adv. S.G. Sable, Mrs. M.Y.Kale



Dr. Deepali Kale Deputy Superidentent of Police was the Chief Guest of the Workshop. The function inaugurated at 10 a.m at the auspicious hands of Dr. Deepali Kale. Principal, Dr. Pooja Narwadkar felicitated and introduced the Chief Guest and also welcomed the participants. Almost 125 participants were present for the workshop. She told that the prime object behind the workshop is to create awareness among students about Sexual Harrassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Dr. Deepali Kale delivered speech on maintenance of Law and order in society. She appreciated the theme of the workshop. She pointed that the police, advocates and the judicial officers are the authorities responsible for maintenance of law and order. The foremost obligation of these professionals is to follow the professional ethics and standards and to respect women.

Shri. R.R. Salokhe enlightened the students about "Nirbhaya Pathak". He also explained about "NIRBHAYA APP". He told that day by day numbers of cases of sexual harassment of women are increasing. Hence for protection and safety of women "Nirbhaya Pathak" is working for 24 hours. He shared some practical experiences and he appealed the girl students to take help of "NIRBHAYA APP".

The workshop was held in two sessions. In first session, Adv. S. G. Sable enlightens the students about role of judiciary in protection of women. He explained the concept of Human Rights of women by discussing various case laws. He enlightens the students about Vishakha Guidelines of Supreme Court. He spoke on Criminal Law Amendment act, 2013.

In Session II, Mrs. Manisha Yogesh Kale, delivered a speech about Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and University Grants Commission (Prevention, Prohibition And Redressal)





by MAG, Floor

BV/NLCS/ Founder's Chancello 2021-22 Dr. Palangrao Kadam M.A.LL.B. Ph. D. Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangipate 14903/2022 Tel No.: 0233-2377256, Fax: 0233-2326372 Email: bvnlcs@yahoo.co.in nlcsangli@bharatividyapeeth.edu

tro-Principal

Dr. Pooja Prashant Narwadkar

Hon'ble, D.A.LLM., NET.Ph.D. Prof. Dr.Bharati Patil

Department of Political Science,

Shivaji University,

Kolhapur.

Sub: Letter of Invitation ...

Respected Madam,

We are glad to inform you that Bharati Vidyapeeth's New Law College was established in the year 1997 affiliated to Shivaji University Kolhapur and approved by Bar Council of India. We are proud to be accredited with 'A' grade by NAAC. We persistently organize various activities concerning current issues in the social interest. Under the Lead College Activity we have organized one day legal awareness program on One day workshop on 'Women's Day' On Tuesday, dated, 15/03/2022

In this respect, it is our pleasure to invite you as a resource person for the program on the topic 'International Women's Day and Contemporary Indian Women' on Tuesday, dated, 15/03/2022 at 11:00a.m.

I hope your guidance will be helpful to all participants.

Kindly accept our invitation and oblige.

Principal I/C. Principal Bharati Vidyapceth's New Law College, Sangli

IOAC Coordinator Bl.arati Vidyapeeth'a Ivow Law College Sangli





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Founder & Chancellor
Dr. Palangrao Kadam
M.A.LL.B. Ph. D.

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

I/C Principal

Email: bvnlcs@yahoo.co.in nlcsangli@bharatividyapeeth.edu

Dr. Pooja Prashant Narwadkar

BV/NLCS/ /2020-51 NET, Ph.D.

Date: -15/03/2022

To.

Hon'ble, Prof. Dr. Bharati Patil, Department of Political Science, Shivaji University, Kolhapur.

Sub: Letter of Thanks ...

Respected Madam,

I express my gratitude and heartfelt thanks for honoring us by giving consent to be a resource person for the one day legal awareness program topic 'International women's Day and Contemporary Indian Women' on Tuesday, dated, 15/03/2022 at 11:00a.m.

I also express my sincere thanks for gracing the function with your auspicious presence and sparing your valuable time with us.

Thanking You.

IQAC Coordinator Bharati Vidyapoeth's New Lew Colloge Sangti



Principal

Bharati Vidyapeeth's Now Law College,Sangli Institutions) Regulations, 2015. She enlightened the students on constitution and working of Internal Complaints Committee. She explained salient features of new U. G. C. Regulation, 2015. She told that characteristic feature of new Regulation is it is Gender Neutral? Hence students of all genders should take the help of new legislation.

At the end question answer session was conducted. The students asked a number of queries which were answered by the Recourse persons. The program concluded with vote of thanks by Prof. Smita Adimani.





One Day Workshop on Sexual Harrassment of Women at Workplace (Prevention, Prohibition and Redressal )Act, 2013.at B.V'S. New Law College, Sangli on Monday, 27th Feb. 2017.

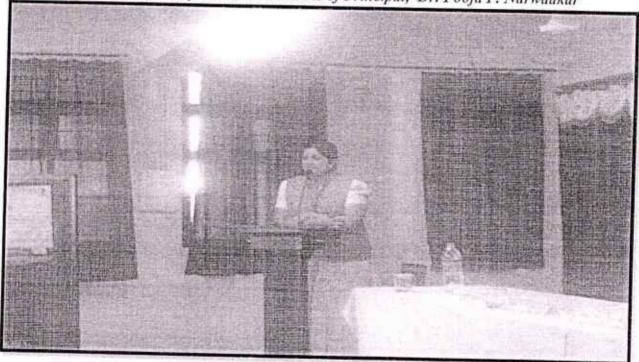


Inauguration of Workshop by Lamp lighting



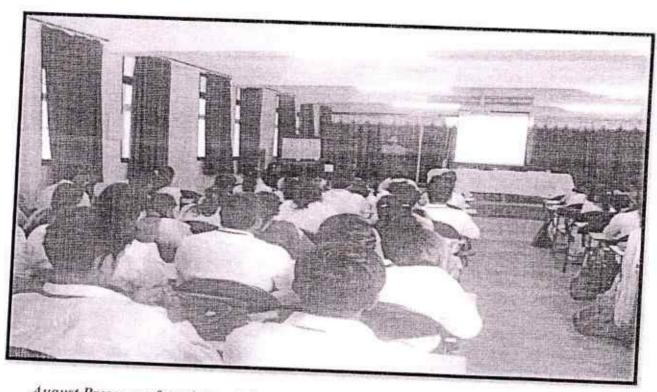


Felicitation of Chief Guest at the hands of Principal, Dr. Pooja P. Narwadkar



Dr. Pooja P. Narwadkar, Principal, BV's New Law College, Speaking at Workshop

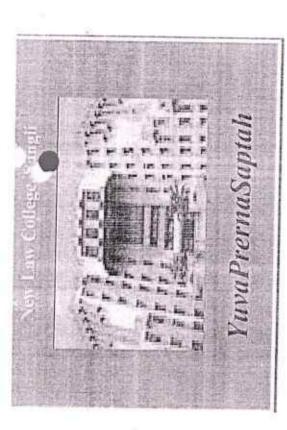




August Presence of participants from colleges in vicinity of Sangli city.









# ONLINE ONE DAY WORKSHOP

Woman in Contemporary India: Understanding Issues and Challenges

Tuesday, 11th January 2022 at 10:00 am

Resource Person: Session II

Savitribai Phule University

Hon. Dr. Deepa Tak

Resource Person: Session I

Hon. Dr. Swati Dyahadroy Savitribai Phule University Topic :Understanding Gender in Contemporary

Gender Based Discrimination: Son preference

or Daughter Aversion



Principal Signal Bharett Vidyapsoth's New Law College, Sungil

Coordinator
Bharati Vidycpaeth's
New Lew College Sang

## PROGRAM SHEET

# Woman in Contemporary India: Understanding Issues and Challenges

Tuesday,11th January 2022 at 10:00 am

- \* WELCOME & INTRODUCTION
  - \* Prof. Smita Adimani
    - Ms.Soniya Nakil

\* SESSIONS

· Session I

Hon.Dr. Swati Dyahadroy : Understanding Gender in Contemporary India

❖ Session II

Hon. Dr. Deepa Tak: Gender Based Discrimination: Son preference or Daughter Aversion

❖ Presidential Address Hon. Dr.Pooja Narwadkar Principal ,BV's New Law College Sangli

> Vote of Thanks Session I:Mr.Tushar Dhemare Session II: Mr.Rajeshwar Singh





## NEULIAW BOLLEGE SINGLE

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

Email: bvnlcs@yahoo.co.in nlcsangli@bharatividyapeeth.edu

Date: 06/01/2022

Founder & Chancellor: Dr. Patangrao Kodaro M.A.L. B. Ph. D.

I/C Principal

Dr. Pooja Prashani Harwadkar

B.A.LLM\_NET.Ph.D.

BVNLCS/A220/21-22

To.

Hon. Dr. Swati Dyahadroy Savitribai Phule University Pune

Subject: Invitation as a Resource person for a One Day Workshop

Respected Madam,

We are very glad to let you know that you are cordially invited as a Resource Person for a Online One Day Workshop 'Woman in Contemporary India: Understanding Issues and Challenges' to be organized on Tuesday ,11th January 2021 at 10:00 am, on the occasion of 'Yuva Prerna Saptah' which is organised to celebrate the birth anniversary of our Founder ,Chancellor of Bharati Vidyapeeth ,Hon. Dr. Patangraoji Kadam saheb and birthday celebration of Hon. Dr. Vishwajeet Kadam saheb , Minister of State- Cooperation, Agriculture and Social Justice , Secretary, Bharati Vidyapeeth, Pune .

Wherein, we are glad to invite you, an eminent intellectual proficient, as a resource person for the first session to enlighten the students on **Understanding Gender in Contemporary India**. Moreover, your thought provoking words will be a source of motivation for the participants. We are eagerly waiting to listen the intellectual showering. Kindly accept our invitation.

With warm regards,

IQAC Coordinator Eharati Vidyapoeth's New Law College Sengli



Euraen adikat

Dr.Pooja Narwadkar Principal, B.V.New Law College,Sangli



by NAAC, Bengaluru

Founder & Chancellor, Dr. Pateneneo Kadam M.A.LL.B. Ph. D.

 I/C Principal Dr. Pooja Proshant Narwadkar B.A.LLM.NET.Ph.D. Bharati Vidyapeeth's

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

Email: bvnlcs@yahoo.co.in nlcsangli@bharatividyapeeth.edu

BVNLCS/ 2 20/21-22 To.

Hon. Dr. Deepa Tak Savitribai Phule University Pune

Date: 06/01/2022

Subject: Invitation as a Resource person for a One Day Workshop

Respected Madam,

We are very glad to let you know that you are cordially invited as a Resource Person for a Online One Day Workshop 'Woman in Contemporary India: Understanding Issues and Challenges' to be organized on Tuesday ,11th January 2021 at 11:00 am, on the occasion of 'Yuva Prerna Saptah' which is organised to celebrate the birth anniversary of our Founder ,Chancellor of Bharati Vidyapeeth ,Hon. Dr. Patangraoji Kadam saheb and birthday celebration of Hon. Dr. Vishwajcet Kadam saheb , Minister of State- Cooperation, Agriculture and Social Justice , Secretary, Bharati Vidyapeeth, Pune .

Wherein, we are glad to invite you, an eminent intellectual proficient, as a resource person for the first session to enlighten the students on Gender Based Discrimination: Son preference or Daughter Aversion. Moreover, your thought provoking words will be a source of motivation for the participants. We are eagerly waiting to listen the intellectual

Kindly accept our invitation. With warm regards,

IOAC. Coordinator

Bharali Vidyapoeth's

New Law College Sanga



Engeniagher.

Dr.Pooja Narwadkar Principal. B.V.New Law College, Sangli





## NAMED LEG SANGA

'A' Grade Accredited by MAAC, Bengalum

Founder & Chancellor. Dr. Palangrao Kadam M.A.LL.B. Ph. D. Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

I/C Principal

Email: bvnlcs@yahoo.co.in nlcsangli@bharatividyapeeth.edu

Dr. Pooja Prashant Narwadkar

B.A.LLM., NET.Ph.D.

BVNLCS/736/2021-22

Date: 22/01/2022

To Hon, Dr. Deepa Tak Savitribai Phule University Pune

Subject: Letter of Thanks

## Respected Madam,

I want to express my gratitude and thanks for honoring us by accepting our invitation as a resource person for session II to enlighten the students on the topic 'Gender Based Discrimination: Son preference or Daughter Aversion' in the Online One Day Workshop 'Woman in Contemporary India: Understanding Issues and Challenges' organized on Tuesday ,11<sup>th</sup> January 2021 at 11:00 am, on the occasion of 'Yuva Prerna Saptah'.

It was a wonderful experience to hear you. I also express my sincere thanks for sharing your valuable knowledge and for giving motivation to the students with your eloquence. We hope that With warm regards,

IQAC Coudinator Pharaii Vidyapoeth's Kew Low Callege Sangli



Yours Faithfully,

Ecnaphical horse

I/C. [Rrincipal]
Bharati Vidyapeeth's
New Law College,Sangii





# NEW LOW GOLLEGE, SANGUE

"A" Grade Accreding by WAAC, Bengahiru

Founder & Charcellor
Dr. Patangrao Kadam
M.A.L.B. Ph. D.

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

I/C Principal

Email: bvnlcs@yahoo.co.in nlcsangli@bharatividyapeeth.edu

Dr. Pooja Prashant Narwadkar B.A.LLM., NET, Ph.D.

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BVNLCS/ 237/2021-22

Date: 22/01/2022

To Hon. Dr. Swati Dyahadroy Savitribai Phule University Pune

Subject: Letter of Thanks

#### Respected Madam,

I want to express my gratitude and thanks for honoring us by accepting our invitation as a resource person for session I to enlighten the students on the topic 'Understanding Gender in Contemporary India' in the Online One Day Workshop 'Woman in Contemporary India: Understanding Issues and Challenges' organized on Tuesday ,11th January 2021 at 10:00 am, on the occasion of 'Yuva Prerna Saptah'.

It was a wonderful experience to hear you. I also express my sincere thanks for sharing your valuable knowledge and for giving motivation to the students with your eloquence. We hope that With warm regards,

IQAC Considerator Ethana Palimpeothis



Yours Faithfully,

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I/C. Principari

Bharati Vidyapeeth's
Hew Law College.Sangli

### New Law college Sangli

Report of the Online One Day Workshop held on 11 th January 2022

Topic: Woman in Contemporary India: Understanding issues and Challenges

Organized in Collaboration with

New Law College, Kolhapur

Yashawantrao Chavan Law College, Karad

On 11 th January 2022, Bharati Vidyapeeth's New Law college Sangli in collaboration with NewLaw College, Kolhapur Yashawantrao Chavan Law College, Karad organised the one day workshop on the topic Woman in Contemporary India: Understanding issues and Challenges. Gender discrimination is an sensitive issue in present Indian Society. Though there are various laws for women ,they are still denied there rights and have to struggle for their self identity. In view of, the need of gender sensitization with the following objectives:

- To wipe out misconceptions and prejudices regarding gender issues like gender stereotypes etc.
- To stop the perpetuation of gender inequality.
- To generate the awareness in regard to equality in law, social system and .
- To guide the students for gender mainstreaming.
- 5. To promote gender equality.

Dr. Swati Dyahadroy, an expert in gender studies, who working as lead researcher on various projects in Women's studies was the resource person of the first session of the workshop.



unidimensional, problematic light – as victims or repositories of filial honour, which limits their potential and their power. She makes a connection between the invisibility of discrimination for a few as a direct product of their social privilege, which reinforces inequality and causes a ripple effect by creating 'gaps' in several important areas.

She hopes that through this workshop, all the participants can unlearn and challenge the narrow notions of the past to participate enthusiastically in an experience that reaffirms the position of women as free and independent citizens.

Principal, Dr.Pooja Narwadkar, in her presidential address talked about security issues. She said at present the security of women is at stake. She said that just making laws is not sufficient; but its stern implementation necessary. Further the stringent laws, are simply not enough to fight the widespread inequality of genders. A hadical change in the societal mindset, therefore, is the key to counter gender bias. Hence, legal awareness of women is need of the day to make them aware about their rights. She appreciated both the resource persons for presenting this severe issue in such simplistic way that student and their parents can understand it easily. Further, she appealed all the participants to think over this crucial topic seriously and step forward to stop gender discrimination. She said as a law student they should actively contribute to this social cause.

The event ended with a vote of thanks, delivered by our student Mr. Rajeshwar Singh. Prof. Shreyash Mohite, Mrs. Anita Patil and students of BVNLCS Ms. Soniya Nakil ,Mr. Tushar Dhemre and Mr. Rajeshwar Singh were part of the coordinating team of the program.

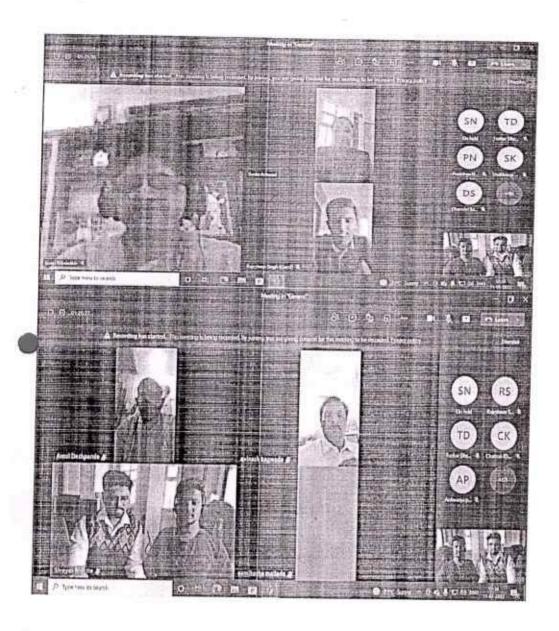
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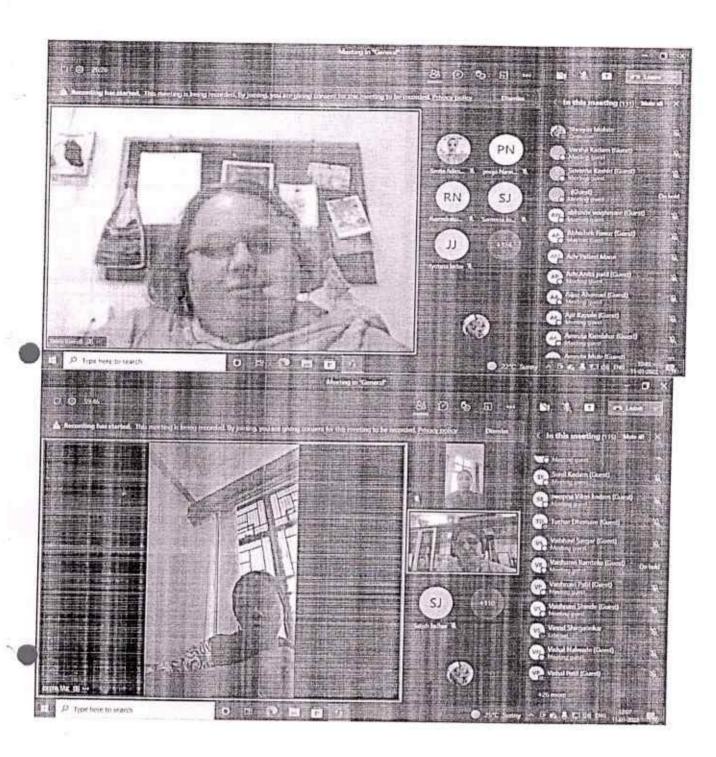
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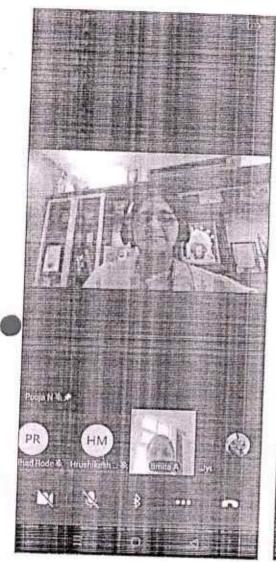
New Law College, Sangli

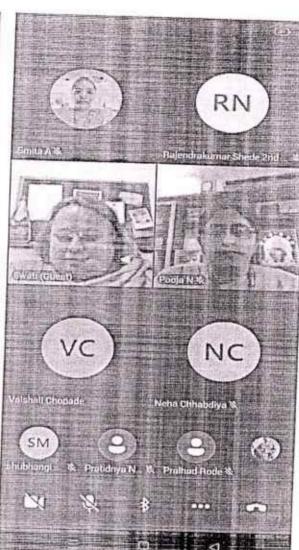


















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2019-2020

# PROGRAMME

### BHARATI VIDYAPEETH's NEW LAW COLLEGE, SANGLI

# SYMPOSIUM ON GIRLS SAFETY Organized for

Nirbhaya Sakhi

(Friday, 10<sup>th</sup> January, 2020 at 10.00 am.)

Welcome & Introduction of the Guest: Shri. Rushikesh Patil

Inauguration & Lighting of Lamp

Felicitation of the Guest: by Prin. Dr. Pooja Narawadkar

Inaugural Speech:

by Hon. Dr. Nilima Bhore

Principal

B.V's Nursing College, Sangli.

Vote of thanks:

Shri. Omkar Chougule

Anchor:

Miss. Deshna Shaha



#### BHARATI VIDYAPEETH'S NEW LAW COLLEGE, SANGLI SYMPOSIUM ON GIRLS SAFETY

Organized for

#### Nirbhaya Sakhi

(Friday, 10th January, 2020 at 10.00 am.)

### First Session

10.30 to 11.15

Resource Person: Hon. Mrs. Trupti Chavan

PSI, Nirbhaya Phathak

Topic: Women Safety: Issues and Concern

### Second Session

11.15 to 12.00

Resource Person – Adv. Suryakant Mirje Asst. Professor B.V's New Law College, Sangli

Topic - Procedural Aspects of Laws Relating to Women Safety

#### Third Session

12.00 to 12.45

Resource Person – Prof. Vikram Irale

Asst. Professor

B.V's New Law College, Sangli

Topic - Cyber Security of Women



### BHARATI VIDYAPEETH'S NEW LAW COLLEGE, SANGLI

### SYMPOSIUM ON GIRLS SAFETY

Organized for Nirbhaya Sakhi

(Friday, 10th January, 2020 at 1.00 am.)

# Valedictory Function

Welcome &Introduction of the Guest: Mr. Rushikesh Patil

Felicitation of the Guest: by Principal, Dr. Pooja Narawadkar

Address by: Dr. Pallavi Jamsandikar Professor & HOD IMRDA, Sangli.

Vote of Thanks: Miss. Gayatri Joshi Anchor: Miss.Deshna Shaha





Bharati Vidyapeeth's

# MANNE SERENCE MANNETERS

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

Email: bvnlcs@yahoo.co.in nlcsangli@bharatividyapeeth.edu

\* Founder & Chancellor: Dr. Patangrao Kadam

M.A.LL.B, Ph. D.

I/C Principal

Dr. Pooja Prashant Narwadka

B.A.LLM.:NET,P - D.

BV/NLCS/16( / 2019-20

Date :- 31/12/2019

To, Hon. Shri Suhail Sharma (IPS) Superintendent of Police, Sangli.

Respected Sir,

We are glad to bring to your good self's kind attention that our Bharati Vidyapeeth's New Law College, Sangli, is affiliated to the Shivaji University and is also approved by the Bar Council of India, New Delhi. Our college has been accredited with 'A' grade by NAAC.

As a part of legal awareness program we are going to organize "Symposium on Girls Safety" for Nirbhaya Sakhi of Sangli city on Friday, 10<sup>th</sup> January, 2020 at 10.00 a.m. Please, give directions to the In charge of Women Cell in this regard and co-operate.

Thank You.

0/c

Dr. Pooja Narwadkar

Principal B.V. New Law College, Sangli.

Yours faithfully,

LAW COLLEGE WANGLI



Bharati Vidyapeeth's

# NEW LAW COLLEGE, SANGLE

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

Email: bvnlcs@yahoo.co.in nlcsangll@bharatividyapeeth.edu

Date: 08/01/2020

Founder & Chancellor: Dr. Patangrao Kadam M.A.LL.B, Ph. D.

I/C Principal

Dr. Pooja Prashant Narwadkar
BALLM.NET.Ph.D.

BUNICS/173/2020

To,
Hon. Dr. Nilima Bhore
Principal
B.V's Nursing College, Sangli

Sub: Letter of Invitation as Chief Guest ...

Respected Madam.

"Symposium on Girls Safety" on I riday, 10<sup>th</sup> January, 2020 at 10.00 a.m. for the Nirhaya Sakhi within Sangli City. It gives us immense pleasure to cordially invite you as the Chief Guest for inaugural function.

We earnestly request you to accept our invitation and kindly spare some time as Chief Guest. Thanking you.

Yours faithfully

Principal

I/C. Principal, Sharati Vidyapeeth's New Law College, SANGLI

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#### Bharati Vidyapeeth's

### NEW LAW COLLEGE, SANGLL

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

Email: bvnlcs@yahoo.co.in nlcsangli@bharatividyapeeth.edu

DATE: 10/01/2020

Founder & Chancellor:
 Dr. Patangrao Kadam
 M.A.L.L. B, Ph. D.

I/C Principal

Dr. Pooja Prashant Narwadkar

B.A.LLM., NET.Ph.D

EV/NUCS117812019 2020

To, Hon. Dr. Pallavi Jamsandikar Professor & Head IMRDA, Sangli

Subject: Letter of Thanks

Respected Madam,

We are heartily thankful for your gracious presence on the glorious occasion of Valedictory function of 'Symposium on Girls Safety' organized for Nirbhaya Sakhi on Friday. 10<sup>th</sup> January, 2020. We are very glad that you have accepted our invitation and spared some of your valuable time with us.

Thanking You.

Yours faithfully.

Dr. Pooja Narwadkar Principal

A Malania ad 1/4

B.V. New Law College, Sangli.

0/c





by NAAC, Bengaluru

Founder & Chancelion

Dr. Patangrao Kadam M.A.LL.B. Ph. D.

I/C Principal

Dr. Pooja Prashant Narwadkar

B.A.LLM..NET.Ph.D.

### "Social Transformation Through Dynamic Education"

### Bharati Vidyapeeth's

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

Email:bvnlcs@yahoo.co.in nlcsangli@bharatlvidyapeeth.edu

DATE: 10/01/2020

Hon. Dr. Nilima Bhore Principal, BV's Nursing College, Sangli

Subject: Letter of Thanks

Respected Madam,

We are heartily thankful for your gracious presence on the glorious occasion of Inaugural function of 'Symposium on Girls Safety' organized for Nirbhaya Sakhi on Friday, 10th January, 2020. We are very glad that you have accepted our invitation and spared some of your valuable time with us.

Thanking You,

Yours faithfully,

Dr. Pooja Narwadkar Principal

B .V. New Law College, Sangli.

Bharati Vidyapeeth's New Law College, Sangti Symposium on Girls Safety

Organied for Nirbhaya Sakhi Friday, 10th January, 2020

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### NEWTYN EDITIGE SWELL

Founder & Chancellor
Dr. Patangrao Kadam
M.A.LL.B. Ph. D.

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

Email: bvnlcs@yahoo.co.in nlcsangli@bharatividyapeeth.edu

I/C Principal
Dr.Mrs. Pooja Prashant Narwadkar
B.A.LLM.,NET,Ph.D.

Date: 1st, March, 2017.

Respected Madam,

As we have participated in One Day Training Program on "Implementation of Sexual Harassment of Women at Workplace Act, 2013" arranged by Shivaji University, Kolhapur on Tuesday, 7<sup>th</sup> February, 2017. We come to know a PUSH initiative for prevention of sexual harassment of women, organized under the instructions of Maharashtra State Commission for Women, Mumbai.

As per direction of State commission of Women we have accordingly acted and organized one day Workshop on "Implementation of Sexual Harassment of Women at Workplace Act, 2013" on Monday, 27<sup>th</sup> February, 2017. The details of workshop have already mailed your good self. The Original document is send for your record and grants.

The documents consist of Report of workshop, Original expenditure bills, Photos, List of Participant students, cancelled chque, account details of college etc. Kindly acknowledge the same and guide us for further initiatives.

Thanking you

Dr. Pooja Narwadkar

PRICIPAL

B.V's.New Law College, Sangli.

Account Details

Bank Name: Bank of Maharashtra

Branch Name: Rajwada Chowk, Sangli.

Account Number: 60001984950

IFSC Code: MAHB 0000020







## NETTAW COLLEGES AND LE

Founder & Chancellor: Dr. Patangrao Kadam M.A.U.B. Ph. D. Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

Email: bvnlcs@yahoo.co.in nlcsangli@bharatividyapeeth.edu

I/C Principal
Dr.Mrs. Pooja Prashant Narwadkar
B.A.LLM..NET.Ph.D.

Date: 16/02/2017

To, Hon. Mrs. Deepali Kale, Deputy Superintendent of Police, Sangli.

Subject: Letter of Invitation

Respected Madam,

Bharati Vidyapeeth's New Law College, Sangli has organised One Day Workshop for Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Reddressal) Act, 2013 on Monday, 27<sup>th</sup> February, 2017, at 10:30 a.m. The workshop is organized under PUSH initiative of Maharashtra State Commission for Women Mumbai.

On the occasion we would like to invite you as Chief Guest and to enlighten the students. We earnestly request you to kindly spare some time to interact with the students. It will be a golden opportunity for the students to enhance their knowledge through your eloquence.

Kindly accept our invitation and oblige. With high respect.

Dr. Pooja Narwadkar I/c Principal BV's New Law College, Sangli







### Navivivied Leas Sanah

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

Email: bvnlcs@yahoo.co.in nlcsangli@bharatividyapeeth.edu

Dr. Patangrao Kadam M.A.LL.B, Ph. D.

Founder & Chancellor:

I/C Principal
Dr.Mrs. Pooja Prashant Narwadkar
BALLM.NET.Ph.D.

NAAC 'A' Grade.

Date: 16/02/2017

To. Hon. Mrs. Deepali Kale, Deputy Superintendent of Police, Sangli.

Subject: Letter of Invitation

Respected Madam,

Bharati Vidyapeeth's New Law College, Sangli has organised One Day Workshop for Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Reddressal) Act, 2013 on Monday, 27<sup>th</sup> February, 2017, at 10:30 a.m. The workshop is organized under PUSH initiative of Maharashtra State Commission for Women Mumbai.

On the occasion we would like to invite you as Chief Guest and to enlighten the students. We earnestly request you to kindly spare some time to interact with the students. It will be a golden opportunity for the students to enhance their knowledge through your eloquence.

Kindly accept our invitation and oblige.

With high respect.

Dr. Pooja Narwadkar I/c Principal BV's New Law College, Sangli



#### NAAC 'A' GRADE

Date: 20/02/2017

To,	
The Principal	į.

Subject: Invitation for Workshop on "Zero Tolerance for Sexual Harassment of Students & women in College & Universities"

Respected Sir,

We are very glad to bring to your good self's that you have been cordially invited for half day Workshop on "Zero Tolerance for Sexual Harassment of Students & women in College & Universities" on 27<sup>th</sup> February, 2017 under Maharashtra State commission for Women's scheme.

Kindly co-operate with us by sending 5 students for said program at 10.00am on  $27^{th}$  February, 2017. We are hoping your kind co-operation.

Thanking you.

LAW COLLEGE \*

Yours Faithfully,

Survener adual



Bharati Vidyapeeth's

# NEW VAW COLLEGE SINGL

Founder & Chancellor:

Dr. Patangrao Kadam

MALLE Ph. D

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

Email: bvnlcs@yahoo.co.in nlcsangli@bharatividyapeeth.edu

I/C Principal

Dr.Mrs. Pooja Prashant Narwadkar B.A.LLM., NET.Ph.D. NAAC 'A' GRADE

Date: 20/02/2017

To,

The Principal,

रांगिनिवेतन धातित कहा व नास्य तंत्र संश्विद्यालय , स्वीमही

Subject: Invitation for Workshop on "Zero Tolerance for Sexual Harassment of Students & women in College & Universities"

Respected Sir,

We are very glad to bring to your good self's that you have been cordially invited for half day Workshop on "Zero Tolerance for Sexual Harassment of Students & women in College & Universities" on 27<sup>th</sup> February, 2017 under Maharashtra State commission for Women's scheme.

Kindly co-operate with us by sending 5 students for said program at 10.00am on 27<sup>th</sup> February, 2017. We are hoping your kind co-operation.

Received Sporble

Thanking you.

Yours Faithfully,



#### Bharati Vidyapeeth's

Founder & Chancellor: Dr. Patangrao Kadam M.A.LL.B, Ph. D. Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

Email: bvnlcs@yahoo.co.in nlcsangli@bharatividyapeeth.edu

I/C Principal

Dr.Mrs. Pooja Prashant Narwadkar

B.A.LLM., NET, Ph.D.

NAAC 'A' GRADE

Date: 20/02/2017

To,

The Principal,

मती. मध्यारी अरवारे कन्या महाविद्यालय, स्रीम

Subject: Invitation for Workshop on "Zero Tolerance for Sexual Harassment of Students & women in College & Universities"

Respected Sir,

We are very glad to bring to your good self's that you have been cordially invited for half day Workshop on "Zero Tolerance for Sexual Harassment of Students & women in College & Universities" on 27th February, 2017 under Maharashtra State commission for Women's scheme.

Kindly co-operate with us by sending 5 students for said program at 10.00am on 27th February, 2017. We are hoping your kind co-operation.

Thanking you.

Yours Faithfully,

Dr Pooja Narwadkar

Inovervoornal





#### Bharati Vidyapeeth's

Founder & Chancellor: Dr. Patangrao Kadam M.A.LL.B. Ph. D. Bharati Vidyapeeth Bhavan, Raiwada Chowk, Sangli - 416 416. Tel No.: 0233-2377256, Fax: 0233-2326372

Email: bvnlcs@yahoo.co.in nlcsangli@bharatividyapeeth.edu

I/C Principal

Dr.Mrs. Pooja Prashant Narwadkar B.A.LLM., NET.Ph.D. NAAC 'A' GRADE

Date: 20/02/2017

To,

The Principal,

Smt. P. Shah College, Sanghi

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Date: 20/02/2017

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राजी स्परत्वती कन्याशाक, स्वीमारी

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I/C Principal

Dr.Mrs. Pooja Prashant Narwadkar B,A,LLM.,NET,Ph.D.

NAAC 'A' GRADE

Date: 20/02/2017

To,

The Principal,

कपम सराविषयात्त्य, स्वींगतीयानी

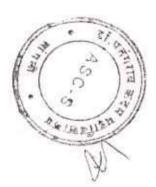
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### Bharati Vidyapceth's New Law College, Sangi

#### One Day Workshop for

### "Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Reddressal) Act, 2013"

under

#### PUSH initiative of Maharashtra State Commission for Women Mumbai. Registration of Students

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3.	Manish Bhatia	ME
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### Bharati Vidyapceth's New Law College, Sangi

### One Day Workshop for

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under

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Name of the College----

Sr. No.	Name of the Student	Signature
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### Bharati Vidyapeeth's New Law College, Sangi

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Name of the College-----

Sr. No.	Name of the Student	Signature
1	Sujata Maruti Gajakosh	s.m.cackas
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# Bharati Vidyapeeth's New Law College, Sangi

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Phakade Avinash Tatyaso

# Bharati Vidyapeeth's New Law College, Sangi

# One Day Workshop for

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under

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Maharashtra State Commission for Women Mumbai. Registration of Students

Name of the College LCB TT

Sr. No.	Name of the Student	Signature
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3.	Bolaj Deepak Arun	dab
4.	Patil Vijay Niwas	Paline
5.	Bhasale Ravina Hemant	Ershi
6.	Patil Sarika Abasa	30111 ·
7.	Jodhav Yogita Sambhajizao	25/11/209
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# Bharati Vidyapeeth's New Law College, Sangli

### One Day Workshop for

# "Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Reddressal) Act, 2013"

under

### PUSH initiative of

Maharashtra State Commission for Women Mumbai. Registration of Students

Kasturbai Walchand College

Name of the College K. W. C. Rargii

Sr. No.	Name of the Student	Signature
1	Prof oten shrinivas Mahadi	
2	Prachi Jadhav	
3	Shilpa Hadpad	
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Name of the College-----

Sr. No.	Name of the Student	Signature
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# Bharati Vidyapeeth's New Law College, Sangli

### One Day Workshop for

# "Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Reddressal) Act, 2013"

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Registration of Students

च्यामपी भनेवाह अध्वां महावित्राण 5

Name of the College S.M.G. K.M. Sangli.

Sr. No.	Name of the Student	Signature
1	Anuzadha Ashok Mali	A.A.mali
2.	PEanita Pandit Bedkeyle	Buch
3.	Bhagyshizi chandzakant Gaste.	@asle
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5.	Pooja sanjay shingate	Phingate

# Name of the College Patangras kadam Callege, Rangii

Sr. No.	Name of the Student	Signature
1	Prof. Dr. Nitin Vinayak Gaikward	Bais
2	Paradistry at the second secon	A.V. Meladkor
2	Akshay Vinayak Sargar	928hay
4	Hemant Subhash FUEAN	10
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# BHARATI VIDYAPEETH'S NEW LAW COLLEGE, SANGLI



# CERTIFICATE

# ONE DAY WORKSHOP ON

IMPLEMENTATION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE Under Push Initiative of Maharashtra State Commission for Women (PREVENTION, PROHIBITION & REDRESSAL) Act, 2013

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Mr.
/ Mrs
S.
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has attended

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one day workshop on IMPLEMENTATION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

(PREVENTION, PROHIBITION & REDRESSAL) Act, 2013 held on Monday, 27th Feb. 2017

Mrs. Manisha Y. Kale

Co-ordinator BV's New Law College, Sangli.

Dr. Pooja P. Narwadkar

Principal BV's New Law College, Sangli.



### DRAFT

### UNIVERSITY GRANTS COMMISSION BAHADURSHAH ZAFAR MARG NEW DELHI – 110 002

NO. F 1-16/2007 (CPP-II) April, 2009

# UGC REGULATION ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009

In exercise of the powers conferred by Clause (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely -

### 1. Title, commencement and applicability:-

- These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".
- They shall come into force with immediate effect.
- 1.3. They shall apply to all the universities established or incorporated by or under a Central Act, a Provincial Act or a State Act, to all institutions deemed to be university under Section 3 of the UGC Act, 1956, to all other higher educational institutions, including the departments, constituent units and all the premises (academic, residential, sports, canteen, etc) of such universities, deemed universities and other higher educational institutions, whether located within the campus or outside, and to all means of transportation of students whether public or private.

### 2. Objective:-

To root out ragging in all its forms from universities, colleges and other educational institutions in the country by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

# 3. Definitions:- For the purposes of these Regulations:-

3.1. "college" means any institution, whether known as such or by any other name, which provides for a programme of study beyond 12 years of schooling for obtaining qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such programme of study and present students undergoing such programme of study for the examination for the award of such qualification.



- 3.2. "Head of the institution" means the 'Vice-Chancellor' in case of a university/deemed to be university, 'Principal' in case of a college, 'Director' in case of an institute.
- 3.3. "institution" means a higher educational institution (HEI), like a university, a college, an institute, etc. imparting higher education beyond 12 years of schooling leading to a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.
- 3.4. "Ragging" means the following: Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.
- 3.5. "Statutory/Regulatory body" means a body so constituted by a Central/ State Government legislation for setting and maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
- 3.6. "University" means a university established or incorporated by or under a Central Act, a Provincial Act or a State Act, an institution deemed to be university under Section 3 of the UGC Act, 1956, or an institution specially empowered by an Act of Parliament to confer or grant degrees.

### 4. Punishable ingredients of Ragging:-

- Abetment to ragging;
- Criminal conspiracy to rag;
- · Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;
- Extortion:
- Criminal trespass;
- · Offences against property;
- Criminal intimidation;



- Attempts to commit any or all of the above mentioned offences against the victim(s);
- Physical or psychological humiliation;
- All other offences following from the definition of "Ragging".

# 5. Measures for prohibition of ragging at the institution level:-

5.1 The institution shall strictly observe the provisions of the Act of the Central Government and the State Governments, if any, or if enacted, considering ragging as a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in all institutions.

5.2 Ragging in all its forms shall be totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students whether public or private.

5.3 The institution shall take strict action against those found guilty of ragging and/or of abetting ragging.

## 6 Measures for prevention of ragging at the institution level:-

### 6.1 Before admissions:-

6.1.1 The advertisement for admissions shall clearly mention that ragging is totally banned in the institution, and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately (for punishments, ref. section 8 below).

6.1.2 The brochure of admission/instruction booklet for candidates shall print in block letters these Regulations in full (including Annexures).

6.1.3 The 'Prospectus' and other admission related documents shall incorporate all directions of the Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging. If the institution is an affiliating university, it shall make it mandatory for the institutions under it to compulsorily incorporate such information in their 'Prospectus'.

6.1.4 The application form for admission/enrolment shall have a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the applicant (English version given in Annexure I, Part I), to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and to the effect that he/she has not been expelled and/or debarred from admission by any institution and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.



I/C. Principal,

Bharati Vidyapeeth's

New Law College, Sangli,



अस्माधारण

EXTRAORDINARY

भाग II - खण्ड 1

PART II - Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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नई दिल्ली, मंगलबार, अप्रैल 23, 2013/ वैशाख 3, 1935 (शक)

No. 18] NEW DELHI, TUESDAY, APRIL 23, 2013/ VAISAKHA 3, 1935 (SAKA)

इस भाग में भिना पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके। Separate paging is given to this Part in order that it may be filed as a separate compilation.

### MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 23rd April, 2013/Yaisakha 3, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 22nd April, 2013, and is hereby published for general information:

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

(No. 14 of 2013)

[22nd April, 2013.]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

Where As sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

Ann whereas the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.



Be it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows:--

#### CHAPTER I

#### PRELIMINARY

Short title, extent and commencement

- (/) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
  - (2) It extends to the whole of India.
- (3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions

- 2. In this Act, unless the context otherwise requires, --
  - (a) "aggrieved woman" means-
  - (i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
  - (ii) in relation to a dwelling place or house, a woman of any age who is employed in such a dwelling place or house;
  - (b) "appropriate Government" means---
  - (i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly
    - (A) by the Central Government or the Union territory administration, the Central Government;
      - (B) by the State Government, the State Government;
  - (ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;
- (c) "Chairperson" means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;
  - (d) "District Officer" means an officer notified under section 5;
- (e) "domestic worker" means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;
- (f) "employee" means a person employed at a workplace for any work on regular, temporary, ad hoc or daily wage basis, either directly or through an agent, including a contractor, with or, without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;
  - (g) "employer" means-
  - (i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;
  - (ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.



## The

University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015

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### The

# University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015

In exercise of the powers conferred by clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), read with sub-section (1) of Section 20 of the said Act, the University Grants Commission hereby makes the following regulations, namely—

 Short title, application and commencement.—(1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.

(2) They shall apply to all higher educational institutions in India.

(3) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.—In these regulations, unless the context otherwise requires,—

 (a) "aggrieved woman" means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;

(b) 'Act' means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);

(c) "campus" means the location or the land on which a Higher Educational Institution and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc. are situated and also includes extended campus and covers within its scope places visited as a student of the HEI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short-term placements, places used for camps, cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the HEI;

 (d) "Commission" means the University Grants Commission established under Section 4 of the University Grants Commission Act, 1956 (3 of 1956);

Ministry of Human Resource Development, Noti. No. F. 91-1/2013(TFGS), dated May 2, 2016, published in the Gazette of India, Extra., Part III, Section 4, dated 2nd May, 2016, pp. 10-18, No. 171
 [66]



**REGN. 2**]

(e) "covered individuals" are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;

(f) "employee" means a person as defined in the Act and also includes, for the purposes of these Regulations trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies,

projects, short-visits and camps;

(g) "Executive Authority" means the chief executive authority of the HEI, by whatever name called, in which the general administration of the HEI is vested. For public funded institutions the Executive Authority means the Disciplinary Authority as indicated in Central Civil Services (Classification, Control and Appeal) Rules, 1965 or its equivalent rules;

(h) "Higher Educational Institution" (HEI) means a university within the meaning of clause (j) of Section 2, a college within the meaning of clause (b) of sub-section (1) of Section 12-A and an institution deemed to be a University under Section 3 of the University Grants Commission Act,

1956 (3 of 1956);

(i) "Internal Complaints Committee" (ICC) means Internal Complaints Committee to be constituted by an HEI under sub-regulation (1) of Regulation 4 of these regulations. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC:

Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the

provisions of these regulations;

- (j) "protected activity" includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
- (k) "sexual harassment" means-
  - (i) "An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely—



I/C. Principal, Bharati Vidyapeeth's New Law College, Sangli.