



"Social Transformation Through Dynamic Education"

Bharati Vidyapeeth's

NEW LAW COLLEGE, SANGLI.



• Founder & Chancellor:

Dr. Patangrao Kadam

M.A.LL.B, Ph. D.

• I/C Principal

Dr. Pooja Prashant Narwadkar

B.A.LL.M.,NET,Ph.D.

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416.

Tel No.: 0233-2377256, Fax: 0233-2326372

Email : bvnics@yahoo.co.in nicsangli@bharativedyapeeth.edu

5.1 Student Support

5.1.4. The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organization wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

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Pooja Narwadkar
I/C. Principal,
Bharati Vidyapeeth's
New Law College, Sangli.



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Dr. Pooja Prashant Narwadkar

B.A.LLM.,NET,Ph.D.

5.1.4: The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases (05)

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases (Yes/ No)- YES				
Implementation of guidelines of statutory/regulatory bodies	Organisation wide awareness and undertakings on policies with zero tolerance	Mechanisms for submission of online/offline students' grievances	Timely redressal of the grievances through appropriate committees	Links to Supporting documents
YES	YES	YES	YES	



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Dr.Mrs. Pooja Prashant Narwadkar

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BHARATI VIDYAPEETH'S NEW LAW COLLEGE, SANGLI ANTI - RAGGING COMMITTEE

Implementation of guidelines of statutory/regulatory bodies

The college has established Anti-Ragging committee as per the guidelines of UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009. At the time of Admission every student has to submit online application /affidavit of non-involvement in ragging or similar activities.

Anti - Ragging Committee

Sr no	Designation	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
		Name of the Committee Member	Name of the Committee Member	Name of the Committee Member	Name of the Committee Member	Name of the Committee Member
1.	Chairperson	Dr. Pooja Narwadkar	Dr. Pooja Narwadkar	Dr. Pooja Narwadkar	Dr. Pooja Narwadkar	Dr. Pooja Narwadkar
2.	Member. Teaching Representative	Mr. Sanjeevkumar Sable	Mr. Sanjeevkumar Sable	Mr. Sanjeevkumar Sable	Mr. Sanjeevkumar Sable	Mr. Sanjeevkumar Sable
3.	Member-co-ordinator Teaching Representative	Mr. Sanjay Aher	Mr. Sanjay Aher	Mr. Sanjay Aher	Mr. Sanjay Aher	Mr. Sanjay Aher
4.	Member. Teaching Representative	Mrs. Manisha Kale	Mrs. Manisha Kale	Mrs. Manisha Kale	Mrs. Manisha Kale	Mrs. Manisha Kale
5.	Member. NGO	Mr. Prashant Patil	Mr. Prashant Patil	Mr. Prashant Patil	Mr. Prashant Patil	Mr. Prashant Patil
6.	Member. Police Representative	Mr. Amit Patil	Mr. Amit Patil	Mr. Amit Patil	Mr. Amit Patil	Mr. Amit Patil
7.	Member. SMKC, Sangli	Mr. Deepak Kamble	--	--	--	--
8.	Member. Media	Mr.A.A. Kazi	Mr.A.A. Kazi	Mr.A.A. Kazi	Mr.A.A. Kazi	Mr.A.A. Kazi
9.	Member. Parent	Mr. Pawankumar Nakil	Mr. Pawankumar Nakil	Mr. Pawankumar Nakil	Mr. Pawankumar Nakil	Mr. Pawankumar Nakil
10.	Member. Student Representative	Mr. Abdul Basit Mulla	Mr. Abdul Basit Mulla	Mr. Vinayak Naik	Mr. Vinayak Naik	Mr. Vinayak Naik
11.	Member. Library	Mrs. Radhika Shinde	Mrs. Sarojini Patil	Dr. B.L. Waghmare	Dr. B.L. Waghmare	Dr. B.L. Waghmare



Dr. Pooja Narwadkar
I/C. Principal,
Bharati Vidyapeeth's
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Dr. Pooja Prashant Narwadkar

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Organisation wide awareness and undertakings on policies with zero tolerance

The College during Induction / foundation course makes aware the students about the working of the committee and redressal mechanism as well the rights of victim. The college avails student's representation in the committee. The committee is been appointed as per UGC guidelines

Mechanisms for submission of online/offline students' grievances

The students can register their grievance through offline complaint to any of the committee member, Principal, Mentor as per convenience and comfort

Timely redressal of the grievances through appropriate committees

By Regular Meetings of the committee



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**BHARATI VIDYAPEETH'S NEW LAW COLLEGE, SANGLI
INTERNAL COMPLAINTS COMMITTEE**

Implementation of guidelines of statutory/regulatory bodies

The college has established Internal complaints committee as per The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 UGC Guidelines and UGC (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Education Institutions) Regulation, 2015

INTERNAL COMPLAINTS COMMITTEE

Sr. no.	Designation	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
		Name of the Committee	Name of the Committee	Name of the Committee	Name of the Committee	Name of the Committee
1.	Presiding officer	Dr. Amarja Nargunde, Associate Professor	Dr. Amarja Nargunde, Associate Professor	Mrs. Manisha Kale	Mrs. Manisha Kale	Mrs. Manisha Kale
2.	Member	Prof. Neha Wader	Prof. Neha Wader	Prof. Smita Adimani	Prof. Smita Adimani	Prof. Smita Adimani
3.	Member	Prof. Sanjeevkumar Sable	Prof. Sanjeevkumar Sable	Prof. S.G. Sable	Prof. S.G. Sable	Prof. S.G. Sable
4.	Member	Adv. Mukta Dube	Adv. Mukta Dube	Adv. Varsha Jadhav	Adv. Varsha Jadhav	Adv. Varsha Jadhav
5.	Member	Mr. Ananda Mahadik	Mr. Ananda Mahadik	Mr. Ananda Mahadik	Mr. Ananda Mahadik	Mr. Ananda Mahadik
6.	Student Representative	Miss. Sreelaxami Mundancheri	Miss. Anisha Chand	Miss. Komal Gavade	Miss. Komal Gavade	Miss. Komal Gavade
7.	Student Representative	Mr. Hrushikesh Manolikar	Mr. Hrushikesh Nardele	Mr. Vinayak Naik	Mr. Vinayak Naik	Mr. Vinayak Naik



Ananda Mahadik
I/C. Principal,
Bharati Vidyapeeth's
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Mechanisms for submission of online/offline students' grievances

The students can register their grievance through offline complaint to any of the committee member as per her convenience and comfort

Timely redressal of the grievances through appropriate committees

by Regular Meetings of the committee




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BHARATI VIDYAPEETH's NEW LAW COLLEGE, SANGLI

Internal Complaint Committee

Bharati Vidyapeeth's New Law College, Sangli is committed to provide safe academic and working environment to all students, teachers and its women employees. The Internal complaints committee is constituted as per the strategies of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 UGC Guidelines and UGC (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Education Institutions) Regulation, 2015.

The committee aims to achieve its objectives by conducting various programs, workshop, and seminar on gender issues. The committee involves all stakeholders in organizing such programs.

Vision:

1. To provide safe and healthy environment and protection against the sexual harassment of women at college.
2. To make effective implementation of basic human rights of gender equality and to create a campus free of discrimination, harassment, retaliation, or sexual assault at all level



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Mission:

1. Provide safe and secure environment to girl students
2. To profess a strategy against sexual harassment at college
3. To ensure implementation in letter and spirit appropriate reporting of complaint and follow up action.
4. The college is abiding by the principles of ZERO TOLERANCE towards any sexual harassment.

Objectives of Internal Complaint Committee

1. To encourage social and psychological environment to raise awareness on sexual harassment in its various form.
2. To confirm application of the policy in letter and spirit though proper reporting of grievance and follow –up procedure in time bound manner
3. To sensitize and create awareness about rights and laws relating to women.

Procedure of Internal Complaint Committee

Any student can report complaint to Internal Complaint Committee. The college has complaint box where student can put complaint. The Meeting of Internal complaint committee meets frequently and discuss the agenda and provides future program for Academic Year.



Prashant Narwadkar
I/C. Principal,
Bharati Vidyapeeth's
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2021-22

Bharati Vidyapeeth's
New Law College, Sangli

Notice

Date: 08/10/2021

Dear Students,

Greeting to all!

We are happy to inform to the students of Pre Law I that a one day workshop on 'Caste Issues in India' is organized for the students of Pre law I on Tuesday, October 12th, 2021 at 10:00 am. Please be in time. Attendance in is compulsory.

Pooja Narwadkar

Principal

Dr. Pooja Narwadkar

UC Principal
Bharati Vidyapeeth's
New Law College Sangli

IGAC
Coordinator
Bharati Vidyapeeth's
New Law College Sangli

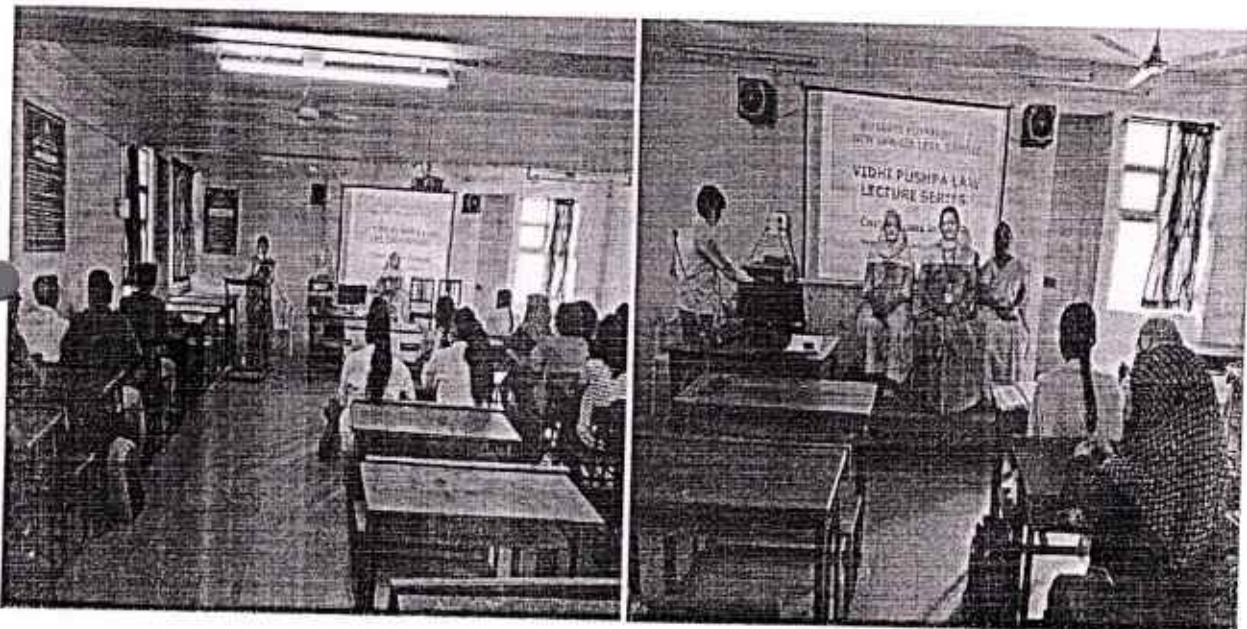


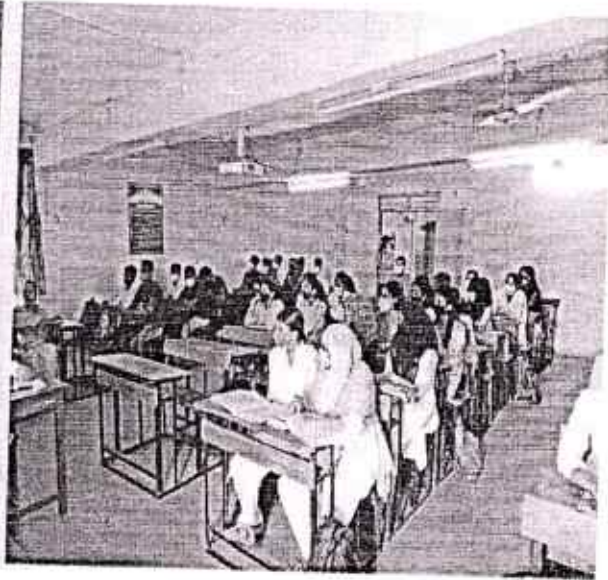
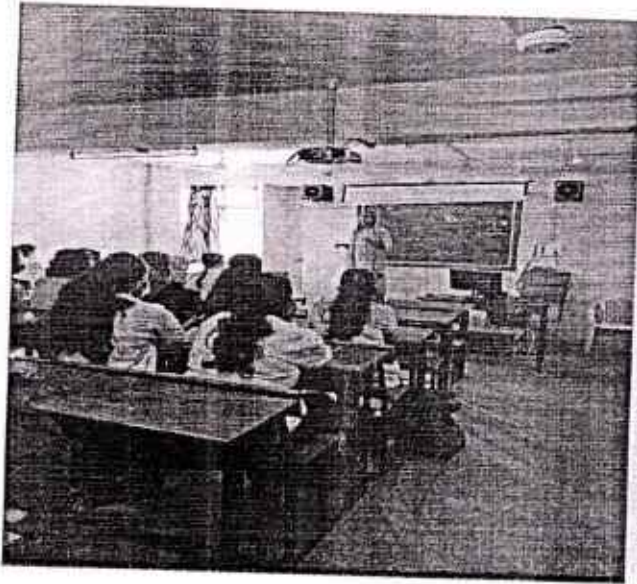
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New Law College, Sangli**

Report of One Day Workshop on Caste Issues in India

A one day workshop on 'Caste Issues in India' was organized for the students of Prelaw I on Tuesday , October 12th , 2021 at 11.00 am under Vidhi Pushpa Law lecture series. Hon Mrs. Sabiha Shaikh was invited as a resource person .At the outset Ms. Smita Adimani welcomed and introduced the resource person. Then , Mrs Sabiha Shaikh was felicitated at the auspicious hands of Principal Dr. Pooja Narwadkar.

In the first session **Caste Issues in India : Past** , Mrs. Sabiha Shaikh explained the students the practice of Caste discrimination and how it results in a process of dehumanization where lower castes are looked upon as filthy, unworthy, and impure that eventually legitimatizes mistreatment and abuses against affected communities, perpetuating discrimination and patterns of human rights violations against them.





In the second session **Caste Issues in India : Present and Future** , she explained the reasons behind Caste issues and also discussed the solutions to eradicate this evil from our society .She took students views regarding the Caste Issues and the majors to wipe out it. The sessions were very interesting nearly 50 students attended this workshop and it was really an intellectual feast for them.The program ended with Vote of thanks by Ms. Smita Adimani.



WhatsApp Video 2023-01-18 at 12.26.05 PM.mp4

IQAC
Coordinator

Bharati Vidyapeeth's
New Law College Sangli



Dr. Pooja Narwadkar
Principal

Dr.Pooja Narwadkar
HC Principal,
Bharati Vidyapeeth's
New Law College Sangli



Bharati Vidyapeeth's
New Law College, Sangli
Vidhi Pushpa Law Lecture Series
Academic Year 2020-21

Caste Issues in India

Tuesday 12th October, 2021 Guest Speaker : Mrs. Sabiha Shaikh

Sr. No.	Name of the student	Signature of the student
1.	Shubham Vijay Bankar	Shubham
2.	Shubham Dargadi Nikam	Nikam
3.	Ganghaash Shriyash Golpar	Ganghaash
4.	Yojaraj Rajaram Yarnagar	Yojaraj
5.	Vijay Pratap Patil	Patil
6.	Pratik Sanjivrao Patil	Patil
7.	Salute Yash Baban	Salute
8.	Aadesh Vijay Sutar	Sutar
9.	Rohit Ramesh Tokeas	Tokeas
10.	Rajeshwar Satish Singh	Rajeshwar
11.	Rohan Ranjit Patil	Rohan
12.	Rasool Sukhdev Magdum	Magdum
13.	Chavan Suresh Anil Shreyash Anil	Chavan
14.	Vaishnavi Umesh Patil	Patil
15.	Vaishnavi Dattatray Gore	V-D-Gore
16.	Ananya Vasant Mali	Ananya
17.	Rucha Amar Salunkhe	Rucha
18.	Ullasa Vasudev Kulkarni	Kulkarni
19.	Sakshi Madhukar Patil	Patil
20.	Shamal Nivas Takale	Takale
21.	Komal Ashok Patil	Patil



	Pronita Pradip Shinde	<u>Shinde</u>
23.	Noorjaha Raju Bepari	<u>Bepari</u>
24.	Misba. Afsar. Shaikh	<u>Shaikh</u>
25.	Amruta Mahesh Mule.	<u>Mule</u>
26.	Kavita Jagannath Garad.	<u>Garad</u>
27.	Snehal Indrajeet Gaikwad	<u>Gaikwad</u>
28.	Keundhati A. Alasi.	<u>Alasi</u>
29.	Alanka Sahadev Atpadkar	<u>Atpadkar</u>
30.	Chaitrali Mahadev Khot	<u>Khot</u>
31.	Vaibhavi Vishwanath Sangar	<u>Sangar</u>
32.	Shreya Jitendra Kamble.	<u>Kamble</u>
33.	Sajal Vikasa Kamble	<u>Kamble</u>
34.	Anjali Anand Gade	<u>Gade</u>
35.	Rasika Ramchandra Mohite	<u>Mohite</u>
36.	Komolika Ganjay Jambade	<u>Jambade</u>
37.	Mohsina. Aftab. Samantale	<u>Samantale</u>
38.	Sameera Mahesh Joshi.	<u>Joshi</u>
39.	Sakshi Vishnu Phadtare	<u>Phadtare</u>
40.	Isha sandip Betgeri	<u>Betgeri</u>
41.	KANASE BHARATI VIJAY.	<u>Kanase</u>
42.	Swaleha Samir Mufawas	<u>Mufawas</u>
43.	Kulsumfatima Deyjani	<u>Deyjani</u>
44.	Megha Hanmant Pawar	<u>Pawar</u>
45.	Saniya Shermahmal Saywad	<u>Saywad</u>
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IOAC
Coordinator
Bharati Vidyapeeth's
Law Law College Sangli



H.C. Principal
Bharati Vidyapeeth's
Law Law College, Sangli

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To,
Sabiha Sheikh
Research Scholar
Savitribai Phule University
Pune

Date: 07/10/2021

Subject: Invitation letter as a Resource Person

Respected Madam,

We are very glad to bring to your good self's notice that you have been cordially invited for as a resource person for a **One day Workshop on- 'Caste Issues in India'** on **Tuesday, 12th October, 2021** under Vidhi Pushp Law lecture series to impart and share your valuable guidance with the students. We believe that the knowledge you will impart as expert, will be helpful to the students. We are hoping for your kind co-operation.

Thanking you.

Yours Faithfully,

IQAC
Coordinator
Bharati Vidyapeeth's
New Law College Sangli



[Signature]
I/C. Principal
Bharati Vidyapeeth's
New Law College, Sangli

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VC Principal
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B.A.LLM.,NET,Ph.D.

Date: 07/10/2021

To,
Sabiha Sheikh
Research Scholar
Savitribai Phule University
Pune

Subject: Letter of Thanks...

Respected Ma'am,

I express my gratitude and thanks for accepting our invitation a resource person for a **One day Workshop on- 'Caste Issues in India'** on **Tuesday, 12th October, 2021** under Vidhi Pushp Law lecture series. It was a wonderful experience to have such a sincere, intellectual and scholarly personality like you as a resource person to guide our students. I also express my sincere thanks for guiding the students with your eloquence. We hope that this kindness and cooperation will remain continue in the future.

With warm regards,

Yours Faithfully,



IQAC

Coordinator

Bharati Vidyapeeth's
New Law College Sangli

VC, Principal
Bharati Vidyapeeth's
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**BHARATI VIDYAPEETH'S
NEW LAW COLLEGE, SANGLI**

One Day workshop under Lead College Activity

**Subject : International Women's Day And
Contemporary Indian Women**

Session 1 – 10:00 am to 11:00 am

By : Prof. Dr. Bharati Patil

Professor, Dept. of Political Science,
Shivaji University Kolhapur
Chairperson, Gandhian Studies Center, SUK.

Session 2 – 11:00 am to 12:00 pm

By : Prof. Dr. Deepa Shravasti

Qualified NET in women studies,
Visiting Faculty, Dr Babasaheb Ambedkar center for research and development SUK.

Date : 15 March 2022

Venue

**New Law College, Bharati Vidyapeeth Bhavan,
Rajwada Chowk, Sangli.**

**Prof. Prashant Jarandikar
Coordinator**

**Dr. Pooja Narwadkar
Principal**

**Prof. Shreyash Mohite
Coordinator**



**Bharati Vidyapeeth's
New Law College, Sangli
Report on
Lead activity workshop on
International women's day & Contemporary Indian Women
Date: 15/3/2022**

International women's day celebrated on 8th March every year on the occasion of international women's day, Bharati Vidyapeeth's New Law College, Sangli organized program on international women's day & contemporary Indian women. Prof. Dr. Bharati Patil & Adv. Deepa Shrivasti were speakers on the program. Dr. Bharati Patil's session was conducted virtually, she gave information regarding about women's problems faced by women in regular life etc.

Adv. Deepa Shrivasti gave complete detail on feminism and how women's suffered from history to till date. She gave information on how to tackle this difficulties by women and many more. Both of them guided the participants properly & their knowledge enlighten to all. College's Principal Dr. Pooja Narwadkar Madam, Prof Shreyash Mohite Sir, Prof. Jarandikar Sir, Prof. Smita Adimani Ma'am, Prof. Pratima Kumbhare, Prof. Anita Patil Ma'am were present with students.

Online guidance by Dr. Bharati Patil madam



Felicitation of Hon;ble Guest Shravashti madam:



IQAC
Coordinator
Bharati Vidyapeeth's
New Law College Sangli



Anuram
I/C. Principal
Bharati Vidyapeeth's
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Email : bvnics@yahoo.co.in nicsangli@bharatvidyapeeth.edu

BV/NLCS/ /2021-22

Date: 14 /03/2022

To,

Hon'ble,
Dr. Deepa Sravasti,
Sangli.

Sub: Letter of Invitation...

Respected Madam,

We are glad to inform you that **Bharati Vidyapeeth's New Law College** was established in the year 1997 affiliated to Shivaji University Kolhapur and approved by Bar Council of India. We are proud to be accredited with 'A' grade by NAAC. We persistently organize various activities concerning current issues in the social interest. Under the Lead College Activity we have organized one day legal awareness program on **One day workshop on 'Women's Day' On Tuesday, dated, 15/03/2022**


In this respect, it is our pleasure to invite you as a resource person for the program on the topic **'International Women's Day and Contemporary Indian Women'** on **Tuesday, dated, 15/03/2022 at 11:00 a.m.**

I hope your guidance will be helpful to all participants.

Kindly accept our invitation and oblige.

IOAC
Coordinator
Bharati Vidyapeeth's
New Law College Sangli




Principal
I/C. Principal
Bharati Vidyapeeth's
New Law College, Sangli



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I/C Principal
Dr. Pooja Prashant Narwadkar
B.A.L.L.M., NET, Ph.D.

Email : bvnics@yahoo.co.in nicsangli@bharatividyaapeeth.edu

BV/NLCS/ /2020-21

Date: -15/03/2022

To,

Hon'ble,
Dr. Deepa Sravasti,
Sangli.

Sub: Letter of Thanks...

Respected Madam,

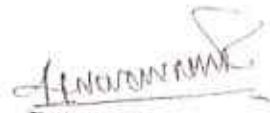
I express my gratitude and heartfelt thanks for honoring us by giving consent to be a resource person for the one day legal awareness program topic '*International women's Day and Contemporary Indian Women*' on Tuesday, dated, 15/03/2022 at 11:00a.m.

I also express my sincere thanks for gracing the function with your auspicious presence and sparing your valuable time with us.

Thanking You.

IQAC
Coordinator
Bharati Vidyapeeth's
New Law College Sangli




Principal
I/C. Principal
Bharati Vidyapeeth's
New Law College, Sangli

Bharati Vidyapeeth's New Law College, Sangli

Report

Lead activity workshop on international women's day & contemporary Indian Women

Date: 15/3/2022

International women's day celebrated on 8th March every year on the occasion of international women's day, Bharati Vidyapeeth's New Law College, Sangli organized program on international women's day & contemporary Indian women. Prof. Dr. Bharati Patil & Adv. Deepa Shrivasti were speakers on the program. Dr. Bharati Patil's session was conducted virtually, she gave information regarding about women's problems faced by women in regular life etc.

Adv. Deepa Shrivasti gave complete detail on feminism and how women's suffered from history to till date. She gave information on how to tackle these difficulties by women and many more. Both of them guided the participants properly & their knowledge enlighten to all. College's Principal Dr. Pooja Narwadkar Madam, Prof. Shreyash Mohite Sir, Prof. Jarandikar Sir, Prof. Smita Adimani Ma'am, Prof. Pratima Kumbhare, Prof. Anita Patil Ma'am were present with students.





[Signature]
 H.C. Prinsipat,
 Bharati Vidyapeeth's
 New Law College, Sangli

Bharati Vidyapeeth's
New Law College, Sangli

One day Workshop on: Implementation of Sexual Harassment of
Women at Workplace (Prevention, Prohibition and Redressal) Act,
2013

Under PUSH Initiative of
Maharashtra State Commission for Women
(Monday, 27th February, 2017)

On Monday, 27th February, 2017, Bharati Vidyapeeth's New Law College, Sangli has organized a One Day Workshop on Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The students of other Colleges in the vicinity of Sangli city are invited for the workshop.



Principal, Dr. Narawadkar, Dr. Deepali kale, Adv. S.G. Sable, Mrs. M.Y.Kale



Dr. Deepali Kale Deputy Superintendent of Police was the Chief Guest of the Workshop. The function inaugurated at 10 a.m at the auspicious hands of Dr. Deepali Kale. Principal, Dr. Pooja Narwadkar felicitated and introduced the Chief Guest and also welcomed the participants. Almost 125 participants were present for the workshop. She told that the prime object behind the workshop is to create awareness among students about Sexual Harrassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Dr. Deepali Kale delivered speech on maintenance of Law and order in society. She appreciated the theme of the workshop. She pointed that the police, advocates and the judicial officers are the authorities responsible for maintenance of law and order. The foremost obligation of these professionals is to follow the professional ethics and standards and to respect women.

Shri. R.R. Salokhe enlightened the students about "Nirbhaya Pathak". He also explained about "NIRBHAYA APP". He told that day by day numbers of cases of sexual harassment of women are increasing. Hence for protection and safety of women "Nirbhaya Pathak" is working for 24 hours. He shared some practical experiences and he appealed the girl students to take help of "NIRBHAYA APP".

The workshop was held in two sessions. In first session, Adv. S. G. Sable enlightens^{ed} the students about role of judiciary in protection of women. He explained the concept of Human Rights of women by discussing various case laws. He enlightens^{ed} the students about Vishakha Guidelines of Supreme Court. He spoke on Criminal Law Amendment act, 2013.

In Session II, Mrs. Manisha Yogesh Kale, delivered a speech about Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and University Grants Commission (Prevention, Prohibition And Redressal





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BV/NLCS/ /2021-22

Founder & Chancellor

Dr. Patangrao Kadam

M.A.L.L.B, Ph. D.

To, Principal

Dr. Pooja Prashant Narwadkar

Hon'ble,

B.A.LLM.,NET,PH.D.

Prof. Dr. Bharati Patil

Department of Political Science,

Shivaji University,

Kolhapur.

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli-416 416
Tel No.: 0233-2377256, Fax: 0233-2326372

Date: 14/03/2022

Email: bvnics@yahoo.co.in nicsangli@bharatividyaapeeth.edu

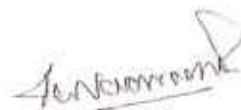
Sub: Letter of Invitation...

Respected Madam,

We are glad to inform you that **Bharati Vidyapeeth's New Law College** was established in the year 1997 affiliated to Shivaji University Kolhapur and approved by Bar Council of India. We are proud to be accredited with 'A' grade by NAAC. We persistently organize various activities concerning current issues in the social interest. Under the Lead College Activity we have organized one day legal awareness program on One day workshop on 'Women's Day' On Tuesday, dated, 15/03/2022

In this respect, it is our pleasure to invite you as a resource person for the program on the topic '*International Women's Day and Contemporary Indian Women*' on Tuesday, dated, 15/03/2022 at 11:00a.m.
I hope your guidance will be helpful to all participants.

Kindly accept our invitation and oblige.



Principal

I/C. Principal

Bharati Vidyapeeth's
New Law College, Sangli

IQAC
Coordinator
Bharati Vidyapeeth's
New Law College Sangli





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Founder & Chancellor
Dr. Palanprao Kadam
M.A.L.L.B., Ph. D.

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416.
Tel No.: 0233-2377256, Fax: 0233-2326372

I/C-Principal
Dr. Pooja Prashant Narwadkar
BV/NLCS/ /2020-21
B.A., M.L., NET, Ph.D.

Email : bvnics@yahoo.co.in nicsangli@bharatividyaapeeth.edu

Date: -15/03/2022

To,

Hon'ble,
Prof. Dr. Bharati Patil,
Department of Political Science,
Shivaji University,
Kolhapur.

Sub: Letter of Thanks...

Respected Madam,

I express my gratitude and heartfelt thanks for honoring us by giving consent to be a resource person for the one day legal awareness program topic '*International women's Day and Contemporary Indian Women*' on Tuesday, dated, 15/03/2022 at 11:00a.m.

I also express my sincere thanks for gracing the function with your auspicious presence and sparing your valuable time with us.

Thanking You.

IQAC
Coordinator
Bharati Vidyapeeth's
New Law College Sangli



(Signature)
Principal

I/C. Principal
Bharati Vidyapeeth's
New Law College, Sangli

of Sexual Harassment of Women Employees ^a And Students in Higher Educational Institutions) Regulations, 2015. She enlightened the students on constitution and working of Internal Complaints Committee. She explained salient features of new U. G. C. Regulation, 2015. She told that characteristic feature of new Regulation is its ^{notable} Gender Neutral. Hence students of all genders should take the help of new ^{can} legislation.

At the end question answer session was conducted. The students asked a number of queries which were answered by the Recourse persons. The program concluded with vote of thanks by Prof. Smita Adimani.





One Day Workshop on Sexual Harrassment of Women at Workplace (Prevention, Prohibition and Redressal)Act, 2013.at B.V'S. New Law College, Sangli on Monday, 27th Feb.2017.

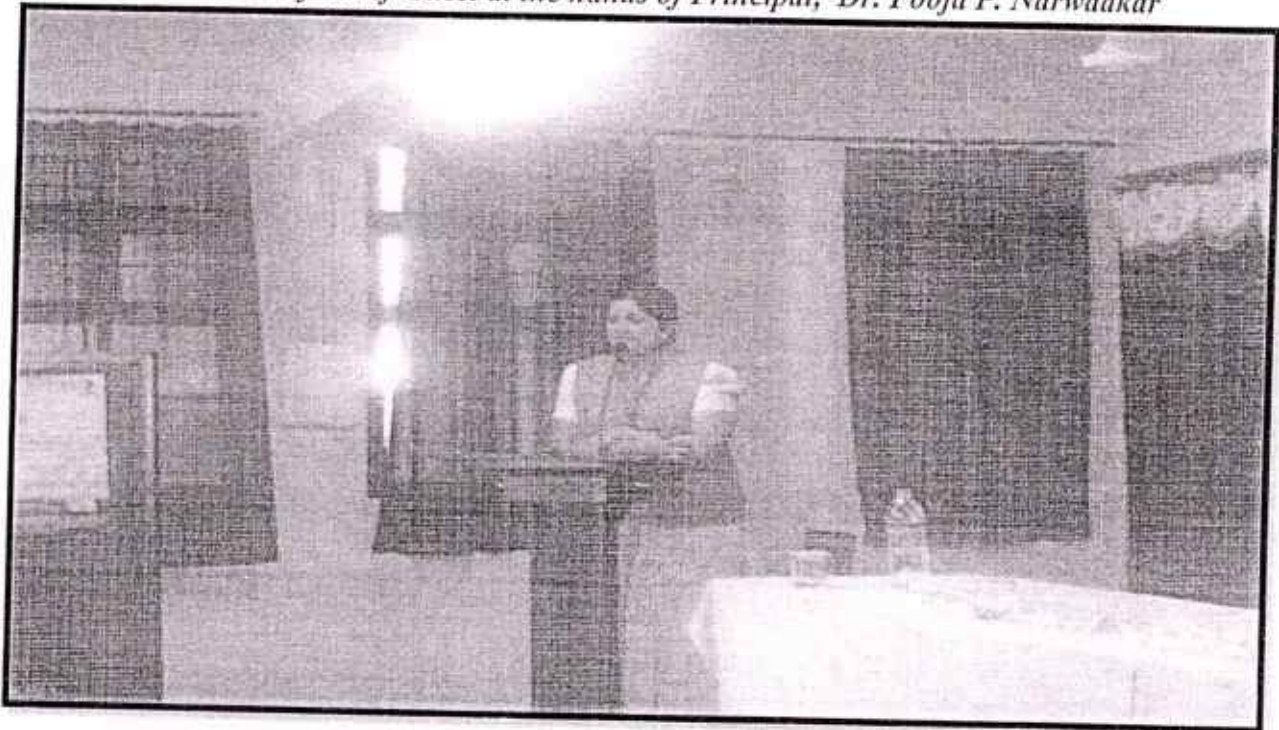


Inauguration of Workshop by Lamp lighting



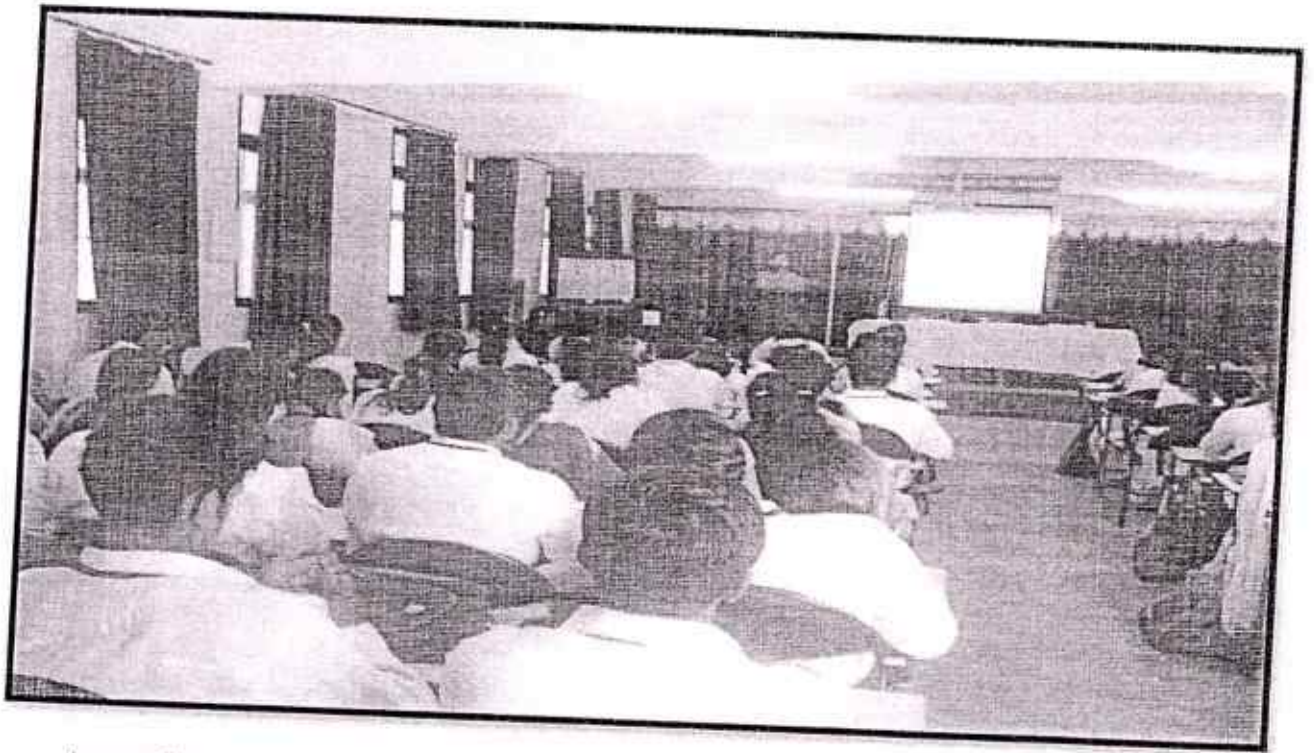


Felicitation of Chief Guest at the hands of Principal, Dr. Pooja P. Narwadkar



Dr. Pooja P. Narwadkar, Principal, BV's New Law College, Speaking at Workshop





August Presence of participants from colleges in vicinity of Sangli city.



2021-2022



ONLINE ONE DAY WORKSHOP

Woman in Contemporary India : Understanding Issues and Challenges

Tuesday ,11th January 2022 at 10:00 am

Resource Person : Session I

Hon. Dr. Swati Dyahadroy
Savitribai Phule University
Pune

Resource Person : Session II

Hon. Dr. Deepa Tak
Savitribai Phule University
Pune

Topic :Understanding Gender in Contemporary
India

Gender Based Discrimination : Son preference
or Daughter Aversion

IQAC
Coordinator
Bharati Vidyapeeth's
New Law College Sangli



Anamika
Principal
Bharati Vidyapeeth's
New Law College, Sangli

PROGRAM SHEET

Woman in Contemporary India: Understanding Issues and Challenges

Tuesday, 11th January 2022 at 10:00 am

❖ WELCOME & INTRODUCTION

❖ Prof. Smita Adimani

❖ Ms. Soniya Nakil



❖ SESSIONS

❖ Session I

Hon. Dr. Swati Dyahadroy : Understanding Gender in Contemporary India

❖ Session II

Hon. Dr. Deepa Tak : Gender Based Discrimination : Son preference or Daughter Aversion

❖ Presidential Address

Hon. Dr. Pooja Narwadkar
Principal, BV's New Law College Sangli

Vote of Thanks

Session I: Mr. Tushar Dhemare

Session II: Mr. Rajeshwar Singh





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Tel No.: 0233-2377256, Fax: 0233-2326372

Email : bvnlds@yahoo.co.in nldsangli@bharatividyaapeeth.edu

Founder & Chancellor:

Dr. Patangrao Kadam

M.A.L.L.B., Ph. D.

W/C Principal

Dr. Pooja Prashant Narwadkar

B.A.L.L.M., NET, Ph.D.

BVNLCS/A 22C/21-22

Date: 06/01/2022

To,

Hon. Dr. Swati Dyahadroy

Savitribai Phule University

Pune

Subject: Invitation as a Resource person for a One Day Workshop

Respected Madam,

We are very glad to let you know that you are cordially invited as a **Resource Person** for a **Online One Day Workshop 'Woman in Contemporary India : Understanding Issues and Challenges'** to be organized on **Tuesday ,11th January 2021 at 10:00 am**, on the occasion of '**Yuva Prerna Saptah**' which is organised to celebrate the birth anniversary of our **Founder ,Chancellor of Bharati Vidyapeeth ,Hon. Dr. Patangraoji Kadam saheb** and birthday celebration of **Hon. Dr. Vishwajeet Kadam saheb , Minister of State- Cooperation, Agriculture and Social Justice , Secretary, Bharati Vidyapeeth, Pune .**

Wherein, we are glad to invite you, an eminent intellectual proficient, as a resource person for the first session to enlighten the students on **Understanding Gender in Contemporary India**. Moreover, your thought provoking words will be a source of motivation for the participants. We are eagerly waiting to listen the intellectual showering.

Kindly accept our invitation.

With warm regards,

IQAC
Coordinator
Bharati Vidyapeeth's
New Law College Sangli



Pooja Narwadkar

Dr. Pooja Narwadkar
Principal,
B.V. New Law College, Sangli



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Founder & Chancellor:

Dr. Patangrao Kadam

M.A.LL.B, Ph. D.

W/C Principal

Dr. Pooja Prashant Narwadkar

B.A.LLM.NET,Ph.D.

BVNLCS/220/21-22

To,

Date: 06/01/2022

Hon. Dr. Deepa Tak

Savitribai Phule University

Pune

Subject: Invitation as a Resource person for a One Day Workshop

Respected Madam,

We are very glad to let you know that you are cordially invited as a **Resource Person** for a **Online One Day Workshop 'Woman in Contemporary India : Understanding Issues and Challenges'** to be organized on **Tuesday, 11th January 2021 at 11:00 am**, on the occasion of **'Yuva Prerna Saptah'** which is organised to celebrate the birth anniversary of our **Founder, Chancellor of Bharati Vidyapeeth, Hon. Dr. Patangraoji Kadam saheb** and birthday celebration of **Hon. Dr. Vishwajeet Kadam saheb, Minister of State- Cooperation, Agriculture and Social Justice, Secretary, Bharati Vidyapeeth, Pune.**

Wherein, we are glad to invite you, an eminent intellectual proficient, as a resource person for the first session to enlighten the students on **Gender Based Discrimination : Son preference or Daughter Aversion**. Moreover, your thought provoking words will be a source of motivation for the participants. We are eagerly waiting to listen the intellectual showering.

Kindly accept our invitation.

With warm regards,

IQAC
Coordinator
Bharati Vidyapeeth's
New Law College Sangli



Pooja Narwadkar

Dr. Pooja Narwadkar
Principal,
B.V. New Law College, Sangli



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Tel No.: 0233-2377256, Fax: 0233-2326372

I/C Principal
Dr. Pooja Prashant Narwadkar
B.A.LLM.,NET,Ph.D.

Email : bvnics@yahoo.co.in nicsangli@bharatividyaapeeth.edu

BVNLCS/236/2021-22

Date: 22/01/2022

To
Hon. Dr. Deepa Tak
Savitribai Phule University
Pune

Subject: Letter of Thanks

Respected Madam,

I want to express my gratitude and thanks for honoring us by accepting our invitation as a resource person for session II to enlighten the students on the topic 'Gender Based Discrimination: Son preference or Daughter Aversion' in the Online One Day Workshop 'Woman in Contemporary India: Understanding Issues and Challenges' organized on Tuesday, 11th January 2021 at 11:00 am, on the occasion of 'Yuva Prerna Saptah'.

It was a wonderful experience to hear you. I also express my sincere thanks for sharing your valuable knowledge and for giving motivation to the students with your eloquence. We hope that this kindness and cooperation will remain continue in the future.

With warm regards,

Yours Faithfully,

I/C. Principal
Bharati Vidyapeeth's
New Law College, Sangli

IQAC
Coordinator
Bharati Vidyapeeth's
New Law College Sangli





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I/C-Principal
Dr. Pooja Prashant Narwadkar
B.A.L.L.M., NET, Ph.D.

Email : bvnics@yahoo.co.in nicsangli@bharativedyapeeth.edu

BVNLCS/ 237/2021-22

Date: 22/01/2022

To
Hon. Dr. Swati Dyahadroy
Savitribai Phule University
Pune

Subject: Letter of Thanks

Respected Madam,

I want to express my gratitude and thanks for honoring us by accepting our invitation as a resource person for session I to enlighten the students on the topic 'Understanding Gender in Contemporary India' in the Online One Day Workshop 'Woman in Contemporary India: Understanding Issues and Challenges' organized on Tuesday ,11th January 2021 at 10:00 am, on the occasion of 'Yuva Prerna Saptah'.

It was a wonderful experience to hear you. I also express my sincere thanks for sharing your valuable knowledge and for giving motivation to the students with your eloquence. We hope that this kindness and cooperation will remain continue in the future.

With warm regards,

Yours Faithfully,

I/C. Principal
Bharati Vidyapeeth's
New Law College, Sangli

IQAC
Coordinator
Bharati Vidyapeeth's
New Law College, Sangli



Bharati Vidyapeeth's

New Law college Sangli

Report of the Online One Day Workshop held on 11 th January 2022

Topic: Woman in Contemporary India: Understanding issues and Challenges

Organized in Collaboration with

New Law College, Kolhapur

Yashawantrao Chavan Law College, Karad

On 11 th January 2022, Bharati Vidyapeeth's New Law college Sangli in collaboration with NewLaw College, Kolhapur Yashawantrao Chavan Law College, Karad organised the one day workshop on the topic **Woman in Contemporary India: Understanding issues and Challenges** . Gender discrimination is an sensitive issue in present Indian Society . Though there are various laws for women ,they are still denied there rights and have to struggle for their self identity. In view of, the need of gender sensitization with the following objectives :

1. To wipe out misconceptions and prejudices regarding gender issues like gender stereotypes etc.
2. To stop the perpetuation of gender inequality.
3. To generate the awareness in regard to equality in law, social system and democratic activities.
4. To guide the students for gender mainstreaming.
5. To promote gender equality.

Dr. Swati Dyahadroy, an expert in gender studies, who working as lead researcher on various projects in Women's studies was the resource person of the first session of the workshop.



unidimensional, problematic light – as victims or repositories of filial honour, which limits their potential and their power. She makes a connection between the invisibility of discrimination for a few as a direct product of their social privilege, which reinforces inequality and causes a ripple effect by creating 'gaps' in several important areas .

She hopes that through this workshop, all the participants can unlearn and challenge the narrow notions of the past to participate enthusiastically in an experience that reaffirms the position of women as free and independent citizens.

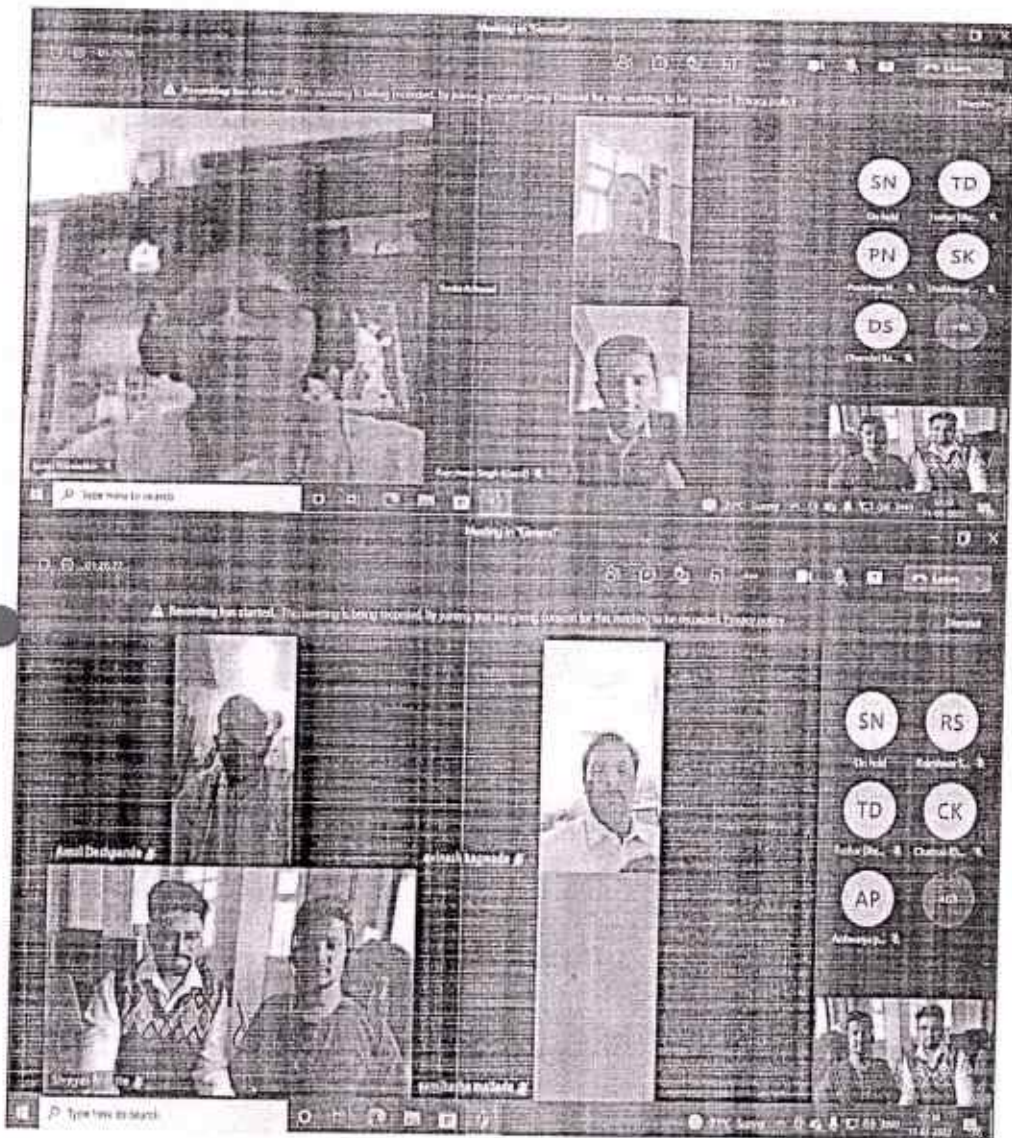
Principal, Dr.Pooja Narwadkar, in her presidential address talked about security issues .She said at present the security of women is at stake. She said that just making laws is not sufficient; but its stern implementation necessary . Further the stringent laws , are simply not enough to fight the widespread inequality of genders. A radical change in the societal mindset, therefore, is the key to counter gender bias. Hence , legal awareness of women is need of the day to make them aware about their rights. She appreciated both the resource persons for presenting this severe issue in such simplistic way that student and their parents can understand it easily. Further, she appealed all the participants to think over this crucial topic seriously and step forward to stop gender discrimination .She said as a law student they should actively contribute to this social cause.

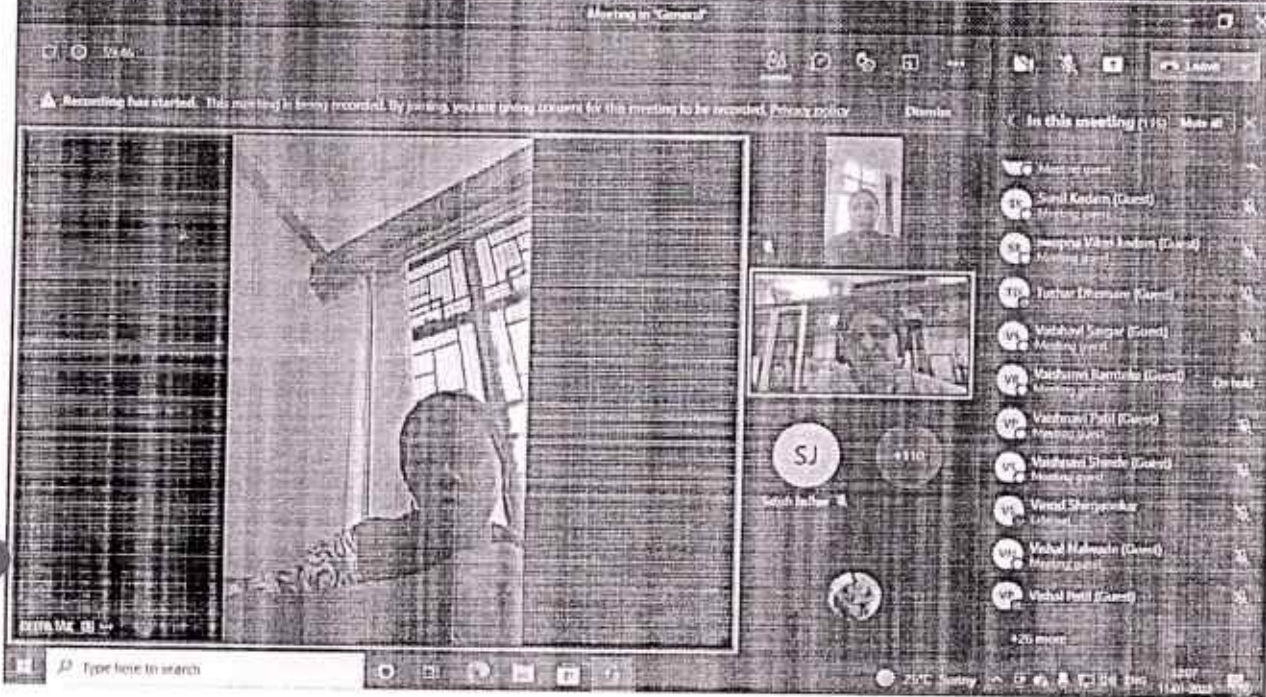
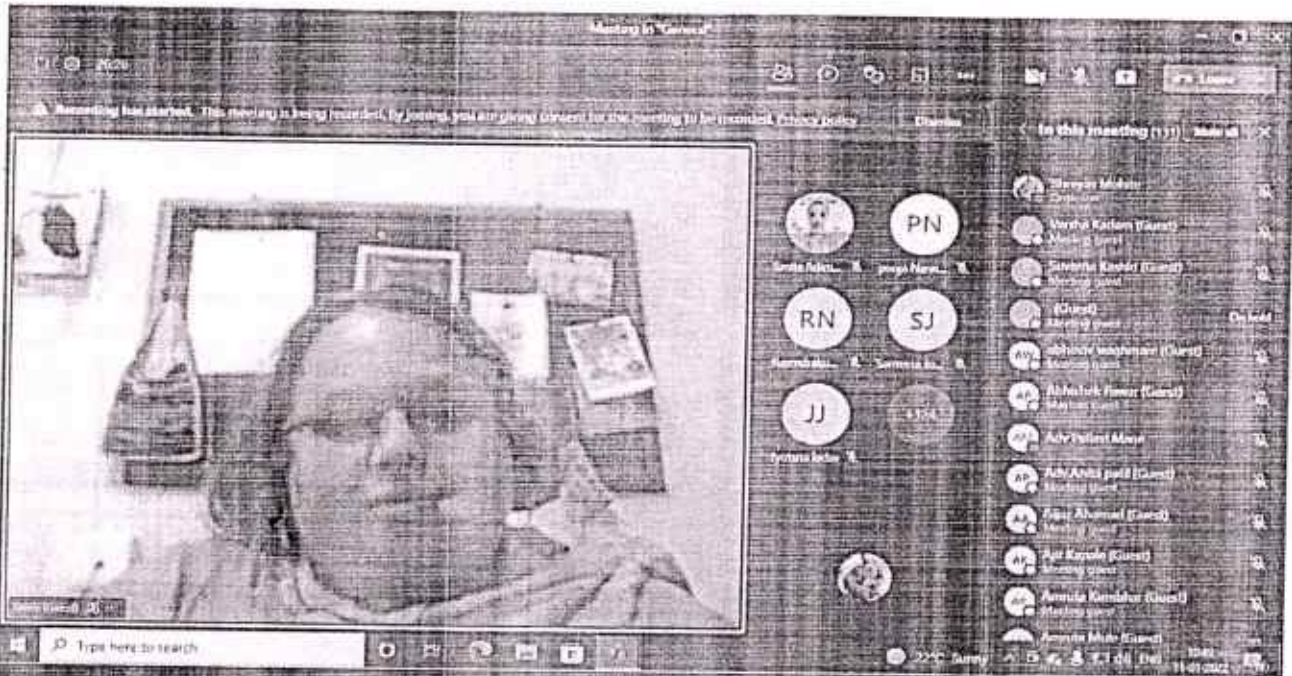
The event ended with a vote of thanks, delivered by our student Mr. Rajeshwar Singh. Prof. Shreyash Mohite, Mrs. Anita Patil and students of BVNLCS Ms. Soniya Nakil ,Mr. Tushar Dhemre and Mr. Rajeshwar Singh were part of the coordinating team of the program.

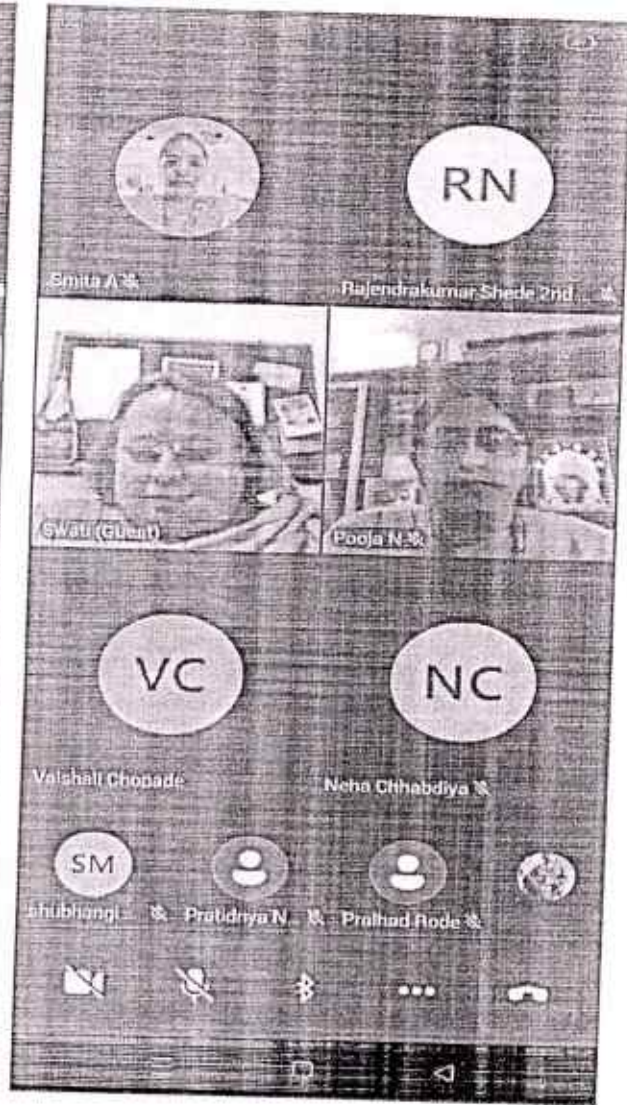
IQAC
Coordinator
Bharati Vidyapeeth's
New Law College Sangli




P.C. Principal
Bharati Vidyapeeth's
New Law College, Sangli







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2019-2020

PROGRAMME

BHARATI VIDYAPEETH'S
NEW LAW COLLEGE,
SANGLI

SYMPOSIUM ON GIRLS SAFETY

Organized for
Nirbhaya Sakhi

(Friday, 10th January, 2020 at 10.00 am.)

Welcome & Introduction of the Guest: Shri. Rushikesh Patil

Inauguration & Lighting of Lamp

Felicitation of the Guest: by Prin. Dr. Pooja Narawadkar

Inaugural Speech: by Hon. Dr. Nilima Bhore

Principal

B.V's Nursing College, Sangli.

Vote of thanks:

Shri. Omkar Chougule

Anchor:

Miss. Deshna Shaha



BHARATI VIDYAPEETH'S
NEW LAW COLLEGE, SANGLI
SYMPOSIUM ON GIRLS SAFETY
Organized for

Nirbhaya Sakhi

(Friday, 10th January, 2020 at 10.00 am.)

First Session

10.30 to 11.15

Resource Person: Hon. Mrs. Trupti Chavan

PSI, Nirbhaya Phathak

Topic: Women Safety: Issues and Concern

Second Session

11.15 to 12.00

Resource Person – Adv. Suryakant Mirje

Asst. Professor

B.V's New Law College, Sangli

Topic – Procedural Aspects of Laws Relating to Women Safety

Third Session

12.00 to 12.45

Resource Person – Prof. Vikram Irale

Asst. Professor

B.V's New Law College, Sangli

Topic - Cyber Security of Women



BHARATI VIDYAPEETH'S
NEW LAW COLLEGE,
SANGLI

SYMPOSIUM ON GIRLS SAFETY

Organized for
Nirbhaya Sakhi

(Friday, 10th January, 2020 at 1.00 am.)

Valedictory Function

Welcome & Introduction of the Guest: Mr. Rushikesh Patil

Felicitation of the Guest: by Principal, Dr. Pooja Narawadkar

Address by: Dr. Pallavi Jamsandikar

Professor & HOD

IMRDA, Sangli.

Vote of Thanks: Miss. Gayatri Joshi

Anchor: Miss. Deshna Shaha





'A' Grade Accredited
by NAAC, Bengaluru

- Founder & Chancellor:
Dr. Patangrao Kadam
M.A.L.L.B, Ph. D.
- I/C Principal:
Dr. Pooja Prashant Narwadkar
B.A.L.L.M., NET, P. D.

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Tel No.: 0233-2377256, Fax: 0233-2326372

Email : bvnlds@yahoo.co.in nldsangli@bharatividyaapeeth.edu

BV/NLCS/161 / 2019-20

Date :- 31/12/2019

To,
Hon. Shri Suhail Sharma (IPS)
Superintendent of Police, Sangli.

Respected Sir,

We are glad to bring to your good self's kind attention that our **Bharati Vidyapeeth's New Law College, Sangli**, is affiliated to the Shivaji University and is also approved by the Bar Council of India, New Delhi. Our college has been accredited with 'A' grade by NAAC.

As a part of legal awareness program we are going to organize "Symposium on **Girls Safety**" for Nirbhaya Sakhi of Sangli city on **Friday, 10th January, 2020** at 10.00 a.m. Please, give directions to the In charge of Women Cell in this regard and co-operate.

Thank You.

Yours faithfully,

[Handwritten Signature]

Dr. Pooja Narwadkar
Principal
B.V. New Law College, Sangli.



[Handwritten note]
Suhail
31/12/19



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NEW LAW COLLEGE SANGLI

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416.

Tel No.: 0233-2377256, Fax: 0233-2326372

Founder & Chancellor:

Dr. Patangrao Kadam

M.A.LL.B, Ph. D.

I/C Principal

Dr. Pooja Prashant Narwadkar

B.A.LL.M.,NET,Ph.D.

Email : bvnics@yahoo.co.in nicsangli@bharatividyapeeth.edu

BVNICS/173/2020

Date: 08/01/2020

To,

Hon. Dr. Nilima Bhore

Principal

B.V's Nursing College, Sangli

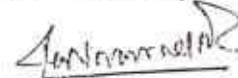
Sub: Letter of Invitation as Chief Guest...

Respected Madam,

As a part of 'Legal awareness' program we are going to organize "Symposium on Girls Safety" on Friday, 10th January, 2020 at 10.00 a.m. for the Nirhaya Sakhi within Sangli City. It gives us immense pleasure to cordially invite you as the **Chief Guest** for inaugural function.

We earnestly request you to accept our invitation and kindly spare some time as Chief Guest. Thanking you.

Yours faithfully,


Principal

I/C. Principal,
Bharati Vidyapeeth's
New Law College, SANGLI



Received [Signature] 21/1/2020 O/C



"Social Transformation Through Dynamic Education"

Bharati Vidyapeeth's

NEW LAW COLLEGE, SANGLI

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416.

Tel No.: 0233-2377256, Fax: 0233-2326372

Email : bvnics@yahoo.co.in nicsangli@bharatividyaapeeth.edu

• Founder & Chancellor:

Dr. Palangrao Kadam

M.A.LL.B, Ph. D.

• I/C Principal

Dr. Pooja Prashant Narwadkar

B.A.LLM.,NET,Ph.D

DATE: 10/01/2020

BV/NLCS/178/2019-2020

To,

Hon. Dr. Pallavi Jamsandikar

Professor & Head

IMRDA, Sangli

Subject: Letter of Thanks

Respected Madam,

We are heartily thankful for your gracious presence on the glorious occasion of Valedictory function of 'Symposium on Girls Safety' organized for Nirbhaya Sakhi on Friday, 10th January, 2020. We are very glad that you have accepted our invitation and spared some of your valuable time with us.

Thanking You.

Yours faithfully,

(Signature of Dr. Pooja Narwadkar)

Dr. Pooja Narwadkar

Principal

B.V. New Law College, Sangli.





'A' Grade Accredited
by NAAC, Bengaluru

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Dr. Patangrao Kadam

M.A., LL.B., Ph. D.

V/C Principal:

Dr. Pooja Prashant Narwadkar

B.A., LL.M., NET, Ph.D.

DATE: 10/01/2020

BV/NLCS/177/2019-2020

To,

Hon. Dr. Nilima Bhore

Principal, BV's Nursing College, Sangli

Subject: Letter of Thanks

Respected Madam,

We are heartily thankful for your gracious presence on the glorious occasion of Inaugural function of 'Symposium on Girls Safety' organized for Nirbhaya Sakhi on Friday, 10th January, 2020. We are very glad that you have accepted our invitation and spared some of your valuable time with us.

Thanking You,

Yours faithfully,

Dr. Pooja Narwadkar
Principal

B.V. New Law College, Sangli.



Bharati Vidyapeeth's
New Law College, Sangli
Symposium on Girls Safety
Organized for

Nirbhaya Sakhi
Friday, 10th January, 2020

ATTENDANCESHEET

Sr. No.	Name of the Participant	Contact No.	First Session	Second Session	Third Session
1.	Sejal A. Harriyan	8082772597	Ahant	Ahant	Ahant
2.	Bhakti B Pawar	9981620682	B Pawar	B Pawar	B Pawar
3.	Dhote Gati Manora	7448250210	Gati	Gati	Gati
4.	Jamshelli Pratibha I	9130444608	Jamshelli	Jamshelli	Jamshelli
5.	Pradnyer M Kambale	9021102802	P. M. Kambale	P. M. Kambale	P. M. Kambale
6.	Fiza D Mujawar	9834709527	Fimjawan	Fimjawan	Fimjawan
7.	Shital Akase Khut	5484016493	Chakhat		
8.	Sanjana Edase Tadkar	7321887287	S Bedkar	S Bedkar	S Bedkar
9.	Tisha Sanil Adivani	9552551416	Adivani	Adivani	Adivani



Sr. No.	Name of the Participant	Contact No.	First Session	Second Session	Third Session
10.	Shalini M. Sahawé	7022297976	Shalini	Shalini	Shalini
11.	Suryo. M. Mukadam	7972043172	Surya	Surya	Surya
12.	Sakshi. P. Pawar	9423952257	S.P. Pawar	S.P. Pawar	S.P. Pawar
13.	Aishwarya. A. Mujumdar	9922022758	Aishwarya	Aishwarya	Aishwarya
14.	Neha. A. Gosavi	9730341224	Neha	Neha	Neha
15.	Ravina. B. Acliar.	762042766	R.B. Acliar	R.B. Acliar	R.B. Acliar
16.	Anjali. R. Salunke	8856948772	Salunke		
17.	Ayesha Siddiq Shaikh	9393765546	Ashikh	Ashikh	Ashikh
18.	Ibtisam. S. Pendhar	808124425	Pendhar	Pendhar	Pendhar
19.	Revati. S. Desai	9423268305	Revati		
20.	Priti V. Chavan	9960627742	Priti	Priti	Priti
21.	Sakshi. S. Mane	8308927071	Sakshi	Sakshi	Sakshi
22.	Rutuja. R. Kadam	9545625689	R.P. Kadam	R.P. Kadam	R.P. Kadam



Sr. No.	Name of the Participant	Contact No.	First Session	Second Session	Third Session
23)	Alfija. y. chougale	9767657781	Ahougale	Ahougale	Ahougale
24)	Tastha A. Patel	7057475571	T Patel	T. Patel	T. Patel
25)	Nirjala M Desai	7020186766	NirDesai	NirDesai	NirDesai
26)	Sanika. P. Patil	7058656245	Patil	Patil	Patil
27)	Bhagyashree S. Patil	8087284498	BPatil	BPatil	BPatil
28)	Shrutika N. Yadav	9049511901	S.N. Yadav	S.N. Yadav	S.N. Yadav
29)	Ashwarya A. A. Tadhar	8856092004	Ahathar	Ahathar	Ahathar
30)	Pratishtha N. Sobhnikhe	7249684055	Patil		
31)	Pragata B. Patil	8007998610	Patil		
32)	Waliya M. Mujawar	7775855436	Waliya	Waliya	Waliya
33)	Saundha. A. Tahasildar	9423265337	Chavha	Chavha	Chavha
34)	Farakhana A Sanade	8208505589	Sanade	Sanade	Sanade
35)	Nirmiti S. Kambale	8554998999	Nirmiti Kambale	Nirmiti Kambale	Nirmiti Kambale



Sr. No.	Name of the Participant	Contact No.	First Session	Second Session	Third Session
36.	Atsa Yunus Bagwan	9822847738	Atsagan	Atsagan	Atsagan
37.	Sakshi Dergonda Tujare	9359895996	Sakshid		
38.	Vaishnavi R. Amadiya	9960513435	Vaish		
39.	Vaishnavi S. Kaleberg	9423253869	V.S.K.		
40.	Manasi A. Patil	8329728691	M.A.Patil		
41.	Reetiksha S. Mose	7385734003	P.S.Mose		
42.	Mohini D. Velhal	8830732450	M.D.Velhal	M.D.Velhal	M.D.Velhal
43.	Ratujjo S. Patil	8657572886	Patil	Patil	Patil
44.	Dhanashri. L. chougale	8412992816	D.L.C	D.L.C	D.L.C
45.	Vaishnavi A. Chougale	9871492449	Chougale	Chougale	Chougale
46.	Sakshi S. Jadhav	8329860369	Ssadhav	Ssadhav	Ssadhav
47.	Arati sunil kamalakar	9325503800	Arati	Arati	Arati
48.	Pranibisujitkumar Mahajia	7264829060	Pranib	Pranib	Pranib



Sr. No.	Name of the Participant	Contact No.	First Session	Second Session	Third Session
49.	Pallavi S. Juvane	9921025530	Gawan	Gawan	Gawan
50	Sumaiya S. Nadaf	9689388027	Sifa	Sifa	Sifa
51	Tanjum. M. Nadaf	8482901084	Tanjum	Tanjum	Tanjum
52	Jyoti Pinkar patil	8087374925	S.P. Patil	S.P. Patil	S.P. Patil
53.	Harshdo tanji Khilari	7420948530	Rhilara	Rhilara	Rhilara
54.	Bhagyashree Jaggannath Mahajan.	9970102274	Gmrahejas	Gmrahejas	Gmrahejas
55	Prachi Satish Patil	8956475395	Patil	Patil	Patil
56	Sanika Mangesh Patil	9970298774	Patil	Patil	Patil
57	Pranali Ashok Bedage	9975863918	P.A. Bedage	P.A. Bedage	P.A. Bedage
58	Varsha Vishnu Patil.	9821810602	Patil	Patil	Patil
59	Prachi Rajna Angadi	8378915703	Prangadi	Prangadi	Prangadi
60	Shruti Anand Bachkar	9022685257	Patil	Patil	Patil
61	Vaishnavi Krushna Ugle.	9370091878	V.K. Ugle	V.K. Ugle	V.K. Ugle



Sr. No.	Name of the Participant	Contact No.	First Session	Second Session	Third Session
62.	Samruddhi B. Patil	95 18500186			
63.	Rutuja Kamble	8080484809			
64.	HIEITA GHANKE	950392755			
65.	Aiman Attar	8788282574	<u>A</u>	<u>A</u>	<u>A</u>
66.	Pragati More	9673110692			
67.	Shivani Madrasani	9709929801			
68.	Suksh Dengonda-Tujare.	9359895996			
69.	Vaishnavi Rajesh Aravindya	9960513495			
70.	Vaishnavi Sanjay Kale bene	9423253869	<u>V. S. K.</u>	<u>V. S. K.</u>	<u>V. S. K.</u>
71.	Manasi Annasa Patil.	8329928691			
72.	Pratishtha Subhuish ^{more}	7325734303			
73.	Kumbhaje Sureshka Vitam	8600500501			
74.	Kolekar Savita Bhawshah	9096868593			



Sr. No.	Name of the Participant	Contact No.	First Session	Second Session	Third Session
	Rutuja D. Ghatge		Rohate	Rohate	Rohate
	Kadam-Patil Rushikesh	99222875374	Patil	Patil	Patil
	Sudantkhan Bendkar	9890559775	Present	Present	Present
	Sudhakar Mahan Arakay	310341934	Budogal	Budogal	Budogal
	Gayatri. A. Joshi	8446736274	GA	GA	GA
	Vishwajeet Narwadkar	9130136796	Ant	Ant	Ant
	Rushikesh & Smruti Desai	7770087076	Patil	Patil	Patil
	Maheshwar. P. Desai	9350046268	Patil	Patil	Patil
	Gayatri J. Manolikar	9834152187	Patil	Patil	Patil



2016-2017

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Bharati Vidyapeeth's

NEW LAW COLLEGE, SANGLI

Founder & Chancellor:
Dr. Patangrao Kadam
M.A.LL.B, Ph. D.

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Tel No.: 0233-2377256, Fax: 0233-2326372

Email : bvnics@yahoo.co.in nicsangli@bharatividyaapeeth.edu

I/C Principal
Dr. Mrs. Pooja Prashant Narwadkar
B.A.LLM., NET, Ph.D.

Date: 1st, March, 2017.

Respected Madam,

As we have participated in One Day Training Program on "Implementation of Sexual Harassment of Women at Workplace Act, 2013" arranged by Shivaji University, Kolhapur on Tuesday, 7th February, 2017. We come to know a PUSH initiative for prevention of sexual harassment of women, organized under the instructions of Maharashtra State Commission for Women, Mumbai.

As per direction of State commission of Women we have accordingly acted and organized one day Workshop on "Implementation of Sexual Harassment of Women at Workplace Act, 2013" on Monday, 27th February, 2017. The details of workshop have already mailed your good self. The Original document is send for your record and grants.

The documents consist of Report of workshop, Original expenditure bills, Photos, List of Participant students, cancelled cheque, account details of college etc. Kindly acknowledge the same and guide us for further initiatives.

Thanking you

Dr. Pooja Narwadkar

PRICIPAL

B.V's.New Law College, Sangli.

Account Details

Bank Name: Bank of Maharashtra

Branch Name: Rajwada Chowk, Sangli.

Account Number: 60001984950

IFSC Code: MAHB 0000020





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I/C Principal
Dr.Mrs. Pooja Prashant Narwadkar
B.ALLM.NET,Ph.D.

Date: 16/02/2017

To,
Hon. Mrs. Deepali Kale,
Deputy Superintendent of Police,
Sangli .

Subject: Letter of Invitation

Respected Madam,

Bharati Vidyapeeth's New Law College, Sangli has organised One Day Workshop for **Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Reddressal) Act, 2013** on Monday, 27th February, 2017, at 10:30 a.m. The workshop is organized under **PUSH initiative of Maharashtra State Commission for Women Mumbai.**

On the occasion we would like to invite you as Chief Guest and to enlighten the students. We earnestly request you to kindly spare some time to interact with the students. It will be a golden opportunity for the students to enhance their knowledge through your eloquence.

Kindly accept our invitation and oblige.

With high respect.

Dr. Pooja Narwadkar
I/c Principal
BV's New Law College, Sangli





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I/C Principal

Dr.Mrs. Pooja Prashant Narwadkar
B.A.,LL.M.,NET,Ph.D.

NIAC 'A' Grade

Date: 16/02/2017

To,
Hon. Mrs. Deepali Kale,
Deputy Superintendent of Police,
Sangli .

Subject: Letter of Invitation

Respected Madam,

Bharati Vidyapeeth's New Law College, Sangli has organised One Day Workshop for **Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Reddressal) Act, 2013** on Monday, 27th February, 2017, at 10:30 a.m. The workshop is organized under **PUSH initiative of Maharashtra State Commission for Women Mumbai.**

On the occasion we would like to invite you as Chief Guest and to enlighten the students. We earnestly request you to kindly spare some time to interact with the students. It will be a golden opportunity for the students to enhance their knowledge through your eloquence.

Kindly accept our invitation and oblige.

With high respect.

Dr. Pooja Narwadkar
I/c Principal
BV's New Law College, Sangli



NAAC 'A' GRADE

Date: 20/02/2017

To,

The Principal,

Subject: Invitation for Workshop on "Zero Tolerance for Sexual Harassment of Students & women in College & Universities"

Respected Sir,

We are very glad to bring to your good self's that you have been cordially invited for half day Workshop on **"Zero Tolerance for Sexual Harassment of Students & women in College & Universities"** on 27th February, 2017 under Maharashtra State commission for Women's scheme.

Kindly co-operate with us by sending 5 students for said program at 10.00am on 27th February, 2017. We are hoping your kind co-operation.

Thanking you.



Yours Faithfully,

Dr Pooja Narwadkar

Dr Pooja Narwadkar



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I/C Principal

Dr.Mrs. Pooja Prashant Narwadkar

B.A.LLM.,NET,Ph.D.

NAAC 'A' GRADE

Date: 20/02/2017

To,

The Principal,

शांति निवेदन कलित कला व नाट्य
तंत्र महाविद्यालय, सांगली

Subject: Invitation for Workshop on "Zero Tolerance for Sexual Harassment of Students & women in College & Universities"

Respected Sir,

We are very glad to bring to your good self's that you have been cordially invited for half day Workshop on "Zero Tolerance for Sexual Harassment of Students & women in College & Universities" on 27th February, 2017 under Maharashtra State commission for Women's scheme.

Kindly co-operate with us by sending 5 students for said program at 10.00am on 27th February, 2017. We are hoping your kind co-operation.

Thanking you.

Received
Gyobee
23/2/17

Yours Faithfully,

Dr Pooja Narwadkar

Dr Pooja Narwadkar





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I/C Principal

Dr.Mrs. Pooja Prashant Narwadkar

B.A.LLM.,NET,Ph.D.

NAAC 'A' GRADE

Date: 20/02/2017

To,

The Principal,

श्रीमती. मधुबार्ति गरवारे कन्या महाविद्यालय, सांगली

Subject: Invitation for Workshop on "Zero Tolerance for Sexual Harassment of Students & women in College & Universities"

Respected Sir,

We are very glad to bring to your good self's that you have been cordially invited for half day Workshop on "Zero Tolerance for Sexual Harassment of Students & women in College & Universities" on 27th February, 2017 under Maharashtra State commission for Women's scheme.

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Thanking you.

Yours Faithfully,

Dr Pooja Narwadkar

Dr Pooja Narwadkar





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I/C Principal

Dr.Mrs. Pooja Prashant Narwadkar

B.A.LLM.,NET,Ph.D.

NAAC 'A' GRADE

Date: 20/02/2017

To,

The Principal,

Smt. P. Shah College, Sangli

Subject: Invitation for Workshop on "Zero Tolerance for Sexual Harassment of Students & women in College & Universities"

Respected Sir,

We are very glad to bring to your good self's that you have been cordially invited for half day Workshop on **"Zero Tolerance for Sexual Harassment of Students & women in College & Universities"** on 27th February, 2017 under Maharashtra State commission for Women's scheme.

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Thanking you.

Yours Faithfully,

Pooja Narwadkar

Dr Pooja Narwadkar





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I/C Principal

Dr.Mrs. Pooja Prashant Narwadkar
B.A.LLM.,NET,Ph.D.

NAAC 'A' GRADE

Date: 20/02/2017

To,

The Principal,

राणी सरस्वती कॉन्व्हेंशन, सांगली

Subject: Invitation for Workshop on "Zero Tolerance for Sexual Harassment of Students & women in College & Universities"

Respected Sir,

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Thanking you.

Yours Faithfully,

Pooja Narwadkar

Dr Pooja Narwadkar



Received
20/02/2017



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I/C Principal

Dr.Mrs. Pooja Prashant Narwadkar
B.A.LLM.,NET,Ph.D.

NAAC 'A' GRADE

Date: 20/02/2017

To,

The Principal,

डॉ. पतंगराव कदम महाविद्यालय, सांगलीवाडी

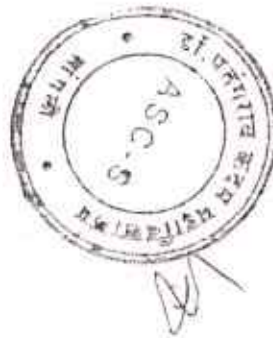
Subject: Invitation for Workshop on "Zero Tolerance for Sexual Harassment of Students & women in College & Universities"

Respected Sir,

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Kindly co-operate with us by sending 5 students for said program at 10.00am on 27th February, 2017. We are hoping your kind co-operation.

Thanking you.



Yours Faithfully,

Pooja Narwadkar

Dr Pooja Narwadkar



Bharati Vidyapeeth's New Law College, Sangli
One Day Workshop for
"Implementation of Sexual Harassment of Women at Workplace
(Prevention, Prohibition & Reddressal) Act, 2013"

under
 PUSH initiative of
 Maharashtra State Commission for Women Mumbai.
 Registration of Students

Name of the College: Bharati Vidyapeeth's New Law college, sangli

Sr. No.	Name of the Student	Signature
1	Shruti S. Dandawate.	<u>Sdandawate.</u>
2	Shraddha B. Patil.	<u>SPatil</u>
3.	Manish Bhatia	<u>MB</u>
4.	Rounak Pawar	<u>Rounak</u>
5.	Bhagyashri Karmatti	<u>BK</u>
6.	Apurva Gaikwad	<u>Apurva</u>
7.	Rohini Kadam	<u>RKadam</u>
8.	Shrehanik Dudhgove	<u>SD</u>
9.	Sureaj Bansode.	<u>Sureaj</u>
10.	Nisha Kambale	<u>NKambale</u>
11.	Amruta Jankar	<u>AJankar</u>
12	Chale Sneha Manohar.	<u>CS</u>
13.	Gaste Bhagyashri Chandrakant.	<u>GC</u>
14.	Samita Bedke	<u>SBedke</u>
15	Anuradha Astak Mali	<u>A Anuradha</u>

14. Sajid N. Mahat.
~~Vinayak N. Kadam~~
 15 Vinayak N. Kadam

Singhal




17

Chavadar

Chaitanya Sambhajir

Sinaet

18

Pawar

Rushikesh
Rojendra

Jan



Bharati Vidyapeeth's New Law College, Sangli
One Day Workshop for
"Implementation of Sexual Harassment of Women at Workplace
(Prevention, Prohibition & Reddressal) Act, 2013"
 under
 PUSH initiative of
 Maharashtra State Commission for Women Mumbai.
 Registration of Students

Name of the College-----

Sr. No.	Name of the Student	Signature
	Jangam Sushama Ramesh	Jangam
	Shinde Pooja Omprakash	Shinde
	Kokate Sushama Arjun	Kokate
	Solunkhe Swapnali Shivaji	Solunkhe
	Chougule Omkar Babaso.	Chougule
	Patil Vinesh Deepak	Patil
	Mali Shrinath Pandurang	Mali
	Abhishek D. katkar	Abhishek
	Jadhav Priyanka Ashok	Jadhav
	Mujawar Shakira Hajiral	Mujawar
	Patil vidya vilas	Patil
	Jamshetti Pratibha Ishwar	Pratibha
	Chandanshive Radhika S.	Radhika
	Ankalkhore Pooja R.	Pooja
	Jadhav snehal A	Snehal

Hatekar Ashwini. U.
 Rasankar Supriya Sunil
 Khot Mrunali Prashant
 Sagare Kalpana Suril

AD
 Rasankar
 Mrunali
 Sagare



11.0.2020

Patil Priyanka Vilas

Mahanavar Maya

Mujawar Asma L.

Tejaswi Peeti - T

Preeti Sawant -

Jadhav Anurag

Mane Pallavi

Karande Aditya H.

Nikam Suniti M.

Devada Bhawana B.

Jadhav Snehal R.

Peelchan Tambi M.

Salunke. Apesha. Rajan

Ponthunimaj Mahendru

Ques ~

Jejji

Batil

Batil

Sawant

Anurag

Pallavi

Karande

Nikam

Bhawana

Snehal

Peelchan

Apesha

Mahendru

Pre Law Vth

UBI

Pre Law: IV



Bharati Vidyapeeth's New Law College, Sangli
One Day Workshop for
"Implementation of Sexual Harassment of Women at Workplace
(Prevention, Prohibition & Reddressal) Act, 2013"

under
PUSH initiative of
Maharashtra State Commission for Women Mumbai.
Registration of Students

Name of the College-----

Sr. No.	Name of the Student	Signature
1	Sujata Maruti Gajakosh	s.m.gajakosh
2	Sayalee Subhash Bhasale	s.bhasale
3	Anjali Shivaji Halwai	Ahalwai
4	Sayali Vikas Patankar	Spatankar
5	Triveni Umesh Shintre	Tshintre
6	Swati Vasant Jedhav	Sjedhav
7	Nikita Shankar Patil	Npatil
8	Purva Hindurao Kerle	Pkerle
9	Deepthi Digambar Anegirikar	Danegirikar
10	Krutika Manik Patil	Kmpatil
11	Mrunali Mohan Chalkhe	Mchalkhe
12	Sangita Ramdas Gopalghare	Sangita
13	Suryawanshi Kedar Pralhad	Suri



Katli Saresh Vileep
Sait L. Mankaradar
Marathe Kishor Subhash
Kale Prashant Pandharinath



19/05/2020
Prashant



Bharati Vidyapeeth's New Law College, Sangli
One Day Workshop for
"Implementation of Sexual Harassment of Women at Workplace
(Prevention, Prohibition & Redressal) Act, 2013"
 under
 PUSH initiative of
 Maharashtra State Commission for Women Mumbai.
 Registration of Students

Name of the College-----

Sr. No.	Name of the Student	Signature
✓	Pawar Venkatesh Prakash	
✓	Kurane Amar Maruti	
	Patil Shailaja Patangrao	
	Babar Priyanka Sunil	
	Melakaji supana satyappa	
	Shital Achyutao Gaikwad	
	Deepa shivaji Damasi	
	Shashikant P. Kamble	
✓	Peekhan Toufiq M.	
	Puribauva Ganesh Kumar	
	Kamble Kapil Suresh	
	Kamble vaibhav Randhir	
	OTARE MRUNAL DEELIP	
✓	Vishwajeet P. Narwadkar	
	Rushikesh Sanjay Desai	

✓ Bhalerao Samrat Chandrakant
 ✓ Jamadar Juned Abbas
 Khandare Pavan S.
 Phatakade Avinash Tadaso



Bharati Vidyapeeth's New Law College, Sangli
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(Prevention, Prohibition & Reddressal) Act, 2013"

under
 PUSH initiative of
 Maharashtra State Commission for Women Mumbai.
 Registration of Students

Name of the College LCB TTI

Sr. No.	Name of the Student	Signature
1	Zacir A Pathan	<u>Zacir</u>
2	Lalwani Suyash Ashok	<u>Lalwani</u>
3	Bolaj Deepak Arun	<u>Bolaj</u>
4	Patil Vijay Niwas	<u>Patil</u>
5	Bhosale Ravina Hemant	<u>Bhosale</u>
6	Patil Sarika Abasa	<u>Patil</u>
7	Jadhav Yogita Sambhaji Rao	<u>Jadhav</u>
8	Shaikh Jarina Rajmohammed	<u>J.R. Shaikh</u>
9	Patil Ashvini Shivaji	<u>Patil</u>
10	Jamir Noormahmed Miwale	<u>Jamir</u>
11	Maza Mehjabin Habib Mulani	<u>Mulani</u>
12	Peajakta Shankar Shrikant	<u>Peajakta</u>
13	Jadhav Ashik Prasad	<u>Jadhav</u>
14	Kamble Ashish Gayaji	<u>Kamble</u>
15	Peekhan Toubiq M.	<u>Peekhan</u>
16	Damaji Deepa Shivaji	<u>D&D</u>
17	Supriya C Jagedale	<u>Supriya</u>
18	Mane Aishwarya Vijay	<u>Mane</u>
19	Mulla Mubina Sajid	<u>Mulla</u>



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Shaiikh Chandabi Ileshi
Patil Komal Madhukar

~~Shaiikh Chandabi Ileshi~~
~~Patil Komal Madhukar~~



Bharati Vidyapeeth's New Law College, Sangli
One Day Workshop for
"Implementation of Sexual Harassment of Women at Workplace
(Prevention, Prohibition & Reddressal) Act, 2013"

under

PUSH initiative of
Maharashtra State Commission for Women Mumbai.
Registration of Students

Kasturbai Warchand College

Name of the College K.W.C. Sangli

Sr. No.	Name of the Student	Signature
1	Prof. Otari Shrinivas Mahadev	<u>Srinivas</u>
2	Prachi Jadhav	
3	Shilpa Hadpaal	
4	Prajakta Otari	
5.		

Name of the College-----

Sr. No.	Name of the Student	Signature
1		



Bharati Vidyapeeth's New Law College, Sangli
One Day Workshop for
"Implementation of Sexual Harassment of Women at Workplace
(Prevention, Prohibition & Reddressal) Act, 2013"

under

PUSH initiative of
Maharashtra State Commission for Women Mumbai.
Registration of Students

श्रीमती मयुराई शंकर कुमारी महाविद्यालय २

Name of the College S.M.G.K.M. Sangli.

Sr. No.	Name of the Student	Signature
1	Anusadha Ashok Mali	<u>A.A.mali</u>
2.	Peanita Pandit Bedkeyle	<u>Peanita</u>
3.	Bhagyshree Chandrakant Gaste.	<u>Gaste</u>
4.	Padmashree Shriraj Kangale	<u>P.S.K.</u>
5.	Pooja sanjay shingate	<u>Shingate</u>

Name of the College Patangrao Kadam College, Sangli

Sr. No.	Name of the Student	Signature
1	Prof. Dr. Nitin Vinayak Gaikwad	<u>Nitin</u>
2	Abhilash Venkatesh Meladkar.	<u>A.V.Meladkar</u>
3	Akshay Vinayak Sargax	<u>Akshay</u>
4	Hemant Subhash PUNEAN	<u>Hemant</u>
5.	Shashikant Rajendra Gosani	<u>Gosani</u>





BHARATI VIDYAPEETH'S
NEW LAW COLLEGE, SANGLI



CERTIFICATE

ONE DAY WORKSHOP ON

IMPLEMENTATION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE
(PREVENTION, PROHIBITION & REDRESSAL) Act, 2013

Under Push Initiative of Maharashtra State Commission for Women

This is to certify that, Mr. / Mrs. _____

of _____

has attended

one day workshop on **IMPLEMENTATION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE**

(PREVENTION, PROHIBITION & REDRESSAL) Act, 2013 held on Monday, 27th Feb. 2017

Mrs. Manisha Y. Kale

Co-ordinator

BV's New Law College, Sangli.

Dr. Pooja P. Narwadkar

Principal

BV's New Law College, Sangli.



DRAFT

**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI - 110 002**

NO. F 1-16/2007 (CPP-II)

April, 2009

**UGC REGULATION ON CURBING THE MENACE OF RAGGING IN HIGHER
EDUCATIONAL INSTITUTIONS, 2009**

In exercise of the powers conferred by Clause (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely -

1. Title, commencement and applicability:-

- 1.1. These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".
- 1.2. They shall come into force with immediate effect.
- 1.3. They shall apply to all the universities established or incorporated by or under a Central Act, a Provincial Act or a State Act, to all institutions deemed to be university under Section 3 of the UGC Act, 1956, to all other higher educational institutions, including the departments, constituent units and all the premises (academic, residential, sports, canteen, etc) of such universities, deemed universities and other higher educational institutions, whether located within the campus or outside, and to all means of transportation of students whether public or private.

2. Objective:-

To root out ragging in all its forms from universities, colleges and other educational institutions in the country by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. Definitions:- For the purposes of these Regulations:-

- 3.1. "college" means any institution, whether known as such or by any other name, which provides for a programme of study beyond 12 years of schooling for obtaining qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such programme of study and present students undergoing such programme of study for the examination for the award of such qualification.



- 3.2. "Head of the institution" means the 'Vice-Chancellor' in case of a university/deemed to be university, 'Principal' in case of a college, 'Director' in case of an institute.
- 3.3. "institution" means a higher educational institution (HEI), like a university, a college, an institute, etc. imparting higher education beyond 12 years of schooling leading to a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.
- 3.4. "Ragging" means the following:
Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.
- 3.5. "Statutory/Regulatory body" means a body so constituted by a Central/ State Government legislation for setting and maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
- 3.6. "University" means a university established or incorporated by or under a Central Act, a Provincial Act or a State Act, an institution deemed to be university under Section 3 of the UGC Act, 1956, or an institution specially empowered by an Act of Parliament to confer or grant degrees.

4. Punishable ingredients of Ragging:-

- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;



- Attempts to commit any or all of the above mentioned offences against the victim(s);
- Physical or psychological humiliation;
- All other offences following from the definition of "Ragging".

5. Measures for prohibition of ragging at the institution level:-

- 5.1 The institution shall strictly observe the provisions of the Act of the Central Government and the State Governments, if any, or if enacted, considering ragging as a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in all institutions.
- 5.2 Ragging in all its forms shall be totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students whether public or private.
- 5.3 The institution shall take strict action against those found guilty of ragging and/or of abetting ragging.

6 Measures for prevention of ragging at the institution level:-

6.1 Before admissions:-

- 6.1.1 The advertisement for admissions shall clearly mention that ragging is totally banned in the institution, and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately (for punishments, ref. section 8 below).
- 6.1.2 The brochure of admission/instruction booklet for candidates shall print in block letters these Regulations in full (including Annexures).
- 6.1.3 The 'Prospectus' and other admission related documents shall incorporate all directions of the Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging. If the institution is an affiliating university, it shall make it mandatory for the institutions under it to compulsorily incorporate such information in their 'Prospectus'.
- 6.1.4 The application form for admission/ enrolment shall have a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the applicant (English version given in Annexure I, Part I), to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and to the effect that he/she has not been expelled and/or debarred from admission by any institution and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.



Anurag
 I/C. Principal,
 Bharati Vidyapeeth's
 New Law College, Sangli.



भारत का राजपत्र The Gazette of India

असाधारण
EXTRAORDINARY
भाग II — खण्ड 1
PART II — Section 1
प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं 18] नई दिल्ली, मंगलवार, अप्रैल 23, 2013/ वैशाख 3, 1935 (सक)
No. 18] NEW DELHI, TUESDAY, APRIL 23, 2013/ VAISAKHA 3, 1935 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 23rd April, 2013/Vaisakha 3, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 22nd April, 2013, and is hereby published for general information:--

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE: (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

(No. 14 of 2013)

[22nd April, 2013.]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

WHEREAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.



Be it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows:—

CHAPTER I

PRELIMINARY

Short title,
extent and
commencement

1. (1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

(2) It extends to the whole of India.

(3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions:

2. In this Act, unless the context otherwise requires,—

(a) "aggrieved woman" means—

(i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;

(ii) in relation to a dwelling place or house, a woman of any age who is employed in such a dwelling place or house;

(b) "appropriate Government" means—

(i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly

(A) by the Central Government or the Union territory administration, the Central Government;

(B) by the State Government, the State Government;

(ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;

(c) "Chairperson" means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;

(d) "District Officer" means an officer notified under section 5;

(e) "domestic worker" means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;

(f) "employee" means a person employed at a workplace for any work on regular, temporary, *ad hoc* or daily wage basis, either directly or through an agent, including a contractor, with or, without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;

(g) "employer" means—

(i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;

(ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.



**The
University Grants Commission (Prevention,
Prohibition and Redressal of Sexual Harassment
of Women Employees and Students in Higher
Educational Institutions) Regulations, 2015**

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**The
University Grants Commission (Prevention,
Prohibition and Redressal of Sexual Harassment
of Women Employees and Students in Higher
Educational Institutions) Regulations, 2015¹**

In exercise of the powers conferred by clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), read with sub-section (1) of Section 20 of the said Act, the University Grants Commission hereby makes the following regulations, namely—

1. Short title, application and commencement.—(1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.

(2) They shall apply to all higher educational institutions in India.

(3) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.—In these regulations, unless the context otherwise requires,—

- (a) “aggrieved woman” means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
- (b) ‘Act’ means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
- (c) “campus” means the location or the land on which a Higher Educational Institution and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc. are situated and also includes extended campus and covers within its scope places visited as a student of the HEI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short-term placements, places used for camps, cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the HEI;
- (d) “Commission” means the University Grants Commission established under Section 4 of the University Grants Commission Act, 1956 (3 of 1956);

1. Ministry of Human Resource Development, Noti. No. F. 91-1/2013(TFGS), dated May 2, 2016, published in the Gazette of India, Extra., Part III, Section 4, dated 2nd May, 2016, pp. 10-18, No. 171



- (e) "covered individuals" are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
- (f) "employee" means a person as defined in the Act and also includes, for the purposes of these Regulations trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
- (g) "Executive Authority" means the chief executive authority of the HEI, by whatever name called, in which the general administration of the HEI is vested. For public funded institutions the Executive Authority means the Disciplinary Authority as indicated in Central Civil Services (Classification, Control and Appeal) Rules, 1965 or its equivalent rules;
- (h) "Higher Educational Institution" (HEI) means a university within the meaning of clause (j) of Section 2, a college within the meaning of clause (b) of sub-section (1) of Section 12-A and an institution deemed to be a University under Section 3 of the University Grants Commission Act, 1956 (3 of 1956);
- (i) "Internal Complaints Committee" (ICC) means Internal Complaints Committee to be constituted by an HEI under sub-regulation (1) of Regulation 4 of these regulations. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC:
 Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;
- (j) "protected activity" includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
- (k) "sexual harassment" means—
- (i) "An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely—



I/C. Principal,
 Bharati Vidyapeeth's
 New Law College, Sangli.