

"Social Transformation Through Dynamic Education"

Bharati Vidyapeeth's

**NEW LAW COLLEGE, SANGLI.**

'A' Grade Accredited  
by NAAC, Bengaluru

• Founder & Chancellor:

**Dr. Patangrao Kadam**  
M.A.,LL.B, Ph. D.

Bharati Vidyapeeth Bhavan, Rajwada Chowk, Sangli - 416 416.

Tel No.: 0233-2377256, Fax: 0233-2326372

• Email : [bvnics@yahoo.co.in](mailto:bvnics@yahoo.co.in) | [nlcsangli@bharativedyapeeth.edu](mailto:nlcsangli@bharativedyapeeth.edu) | [bvnics185.cl@unishivaji.ac.in](mailto:bvnics185.cl@unishivaji.ac.in)

• I/C Principal

**Dr. Pooja Prashant Narwadkar**

B.A.,LL.M.,NET,Ph.D.

### **6.3.5 Institutions Performance Appraisal System for teaching and non-teaching staff**

The college has adopted the performance appraisal system for teaching and non-teaching staff as per the rules of UGC, Govt of Maharashtra and affiliating university.

**1. For Teaching staff-** the structured Annual Self Appraisal Report (ASAR) for teaching staff is adopted as it is prescribed by affiliating university and UGC. Every teacher is required to prepare and submit ASAR to the head of the institution at the end of the academic year and it is forwarded to the management of the Bharati Vidyapeeth Pune. It is comprehensive and covers all kind of work relating to teaching-learning completion, exam & evaluation, co & extra-curricular activities work, extension work, administrative work, research & publication, FDP, OC-RC etc. It is also useful for Career Advancement Scheme (CAS) benefits to teaching faculties.

**2. For non-teaching staff-** the head of the institution prepares a confidential report of every non-teaching staff and forwards it to the top management. On that basis, administrative staff is given statutory incremental benefits and promotions etc. the proforma is provided by the Management of Bharati Vidyapeeth Pune.



*A. Narwadkar*  
I/C. Principal  
Bharati Vidyapeeth's  
New Law College, Sangli

**Quality Legal education for professional competencies and social transformation**

**BHARATI VIDYAPEETH, PUNE**  
**Annual Self Appraisal Report (ASAR)**

**Assistant Professor / Associate Professor / Professor**

**01<sup>st</sup> June, 2022 to 30 June 2023**

**A. General Information**

- a) Name (Surname first) : DR. NARWADKAR POOJA PRASHANT
- b) Designation : Associate Professor
- c) College / University : Shivaji University, Kolhapur
- d) Department : LAW
- e) Date of Birth : 22 April 1967
- f) Date of Appointment : 27.07.2000
- g) Total Teaching Experience : UG:22 years PG: 15 years
- h) Permanent Address (with Pin code) :19, Laxminaryan, Shivaji Nagar, Miraj  
District-Sangli State -Maharashtra
- Mobile No. : 9822032797
- Email : pnarwadkar@yahoo.com

**B. Academic Qualifications :**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	BA	Pune University	Psychology	1987	78% Distinction
2	LL. B	Pune University	Taxation and Criminology	1990	70% University Rank 1 <sup>st</sup>
3	LL.M	Bharati Vidyapeeth	Human Rights	2000	56% University Rank 1 <sup>st</sup>
4	NET	UGC	Law	2003	Qualified
5	Diploma in Counseling	Tata Institute of Social Sciences	Counseling	7.1 out of 10 points	Distinction
6	MSW	Bharati Vidyapeeth	Social welfare	9.58 CGPA	A+ University Rank 1 <sup>st</sup>



**C. Research / Fellowship / Research Training Program:**

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	----	----
2	M.Phil.	---	---
3	Ph.D.	A Critique of The Protection of Women from Domestic Violence Act,2005	Pune University, Pune
4	Three Days residential 'Leadership Development Through Outdoor Based Experiential Activities	19 December 2022 to 21 December 2022	Maharashtra State Faculty Development Academy
5	Academic Leadership & Governance prog	11 <sup>th</sup> and 12 <sup>th</sup> March 2023 at Bharati Educational Campus, Pune- Satara road Pune	Bharati Vidyapeeth and Bharati Vidyapeeth Deemed to be University
6	Faculty Development Programme of Research and Moocs Development	23,24th March 2023	D.K.T.E. Society's Textile and Engineering Institute Ichalkaranji Maharashtra

**D. Experience:**

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Experience in years
				Joining	leaving	
1	Asst Prof and In-Charge Principal	Bharati Vidyapeeth, Pune	8000	2000	----	18 Years
2	Professor and In-charge Principal	Bharati Vidyapeeth, Pune	10,000/-	2000	----	22 Years
Total Experience in years						22 Years

**Professional Experience as Advocate– 10 years from 1990 to 2000**

**Administrative Experience 22 years**



**E. Orientation / Refresher / Short Term Course Completed :**

Sr. No.	Course	Duration	University / Institute
1	Refresher Course in "Clinical Legal Education and Teaching Practical Papers in Law"	1Feb 2002 to 21Feb 2002	National Law School India University, Bangalore
2	Refresher Course in "Human Rights"	22 June2004 to 11August 2004	Indian Law Institute, Delhi
3	Refresher Course in "Human Rights and Law"	4Dec.2008 to 24 Dec 2008	Mumbai University Mumbai
4	Orientation Program	8Jan 2007to 5Feb 2007	Goa University Goa
5	Short Term course for 7 days (UGC –MHRD)	from 17 July 2017 to 23 July 2017	KrantijyotiSavitribaiPhule Pune University, Pune
7	Three days (UGC, MHRD) sponsored Workshop on "Leadership for Change for Academic Leaders, Principals	from 11/10/2019 to 13/10/2019 at Bahai Academy, Panchagani	from 11/10/2019 to 13/10/2019 at Bahai Academy, Panchagani
8	Attended the Ten Days Faculty Development Programm organised by (UGC, MHRD,)	30/06/2019 to 09/07/2019	UGC, MHRD, Savitribai Phue University of Pune
9	Five-day Online Interactive Faculty Development Program on "Professional Skills and Moral Capabilities"	26 <sup>th</sup> , 27 <sup>th</sup> , 29 <sup>th</sup> , 30 <sup>th</sup> and 31 <sup>st</sup> May 2020	Bharati Vidyapeet (Deemed to be University) Pune, and Bahai Academy, Panchagani. From 26 <sup>th</sup> , 27 <sup>th</sup> , 29 <sup>th</sup> , 30 <sup>th</sup> and 31 <sup>st</sup> May 2020



Appendix II

Table 1

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
<b>Teaching Term- 1 August 2022 to 15 December 2022</b> 1)Constitutional law I (6 pw) $79 \times 100 \div 85 = 92.24\%$ 2)Criminology (6 pw) $74 \times 100 \div 85 = 87.05\%$ 3) Company Law- (2 pw) $20 \times 100 \div 28 = 71.42\%$ <b>Teaching Term 02 January 2023 to 23 April 2023</b> 1)Constitutional law II- (6 pw) $78 \times 100 \div 85 = 91\%$ 2)Professional Ethics –(6 pw) $80 \times 100 \div 85 = 94\%$ 3 Environmental law –(6 pw) $22 \times 100 \div 28 = 78.57\%$	85.25%	Good	Good / Satisfactory/ Not satisfactory

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory  
 Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. <b>In-charge Principal</b>	Good	Good / Satisfactory/ Not satisfactory	



	<p><b>Chairperson of various committees.</b></p> <p><b>Principal Invigilator of Gender Audit, member Academic Audit</b></p> <p>Number of activities : <b>03.</b></p>			
(b)	<p>Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.</p> <p><b>Internal Sr. Supervisor,</b></p> <p><b>Viva voce exam</b></p> <p><b>Paper setting</b></p> <p><b>Conducting online University examinations</b></p> <p><b>CAP Director</b></p> <p>Number of activities : <b>05</b></p>			
(c)	<p>Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</p> <p><b>Career Counseling for admission, for grievances, for career opportunities</b></p> <p><b>legal literacy lectures,</b></p> <p><b>Pan India Legal Awareness program with DLSA , lok adalat panel member etc</b></p> <p>Number of activities : <b>04</b></p>			
(d)	<p>Organizing seminars/ conferences/ workshops, other college/university activities.</p> <p><b>Organised National Seminar on Law,Commerce, Technology And Society A Way Ahead on 2<sup>nd</sup> May 2023</b></p> <p><b>Conducting AAA for Patangrao Kadam Mahavidhyalaya</b></p> <p><b>Number of activities -04</b></p>			
(e)	<p>Evidence of actively involved in guiding Ph.D students.</p> <p><b>Number of Students :.....06</b></p>			



(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects : Major : ..... NIL Minor : ....NIL			
(g)	At least one single publication in peer reviewed or UGC list of Journals. Number of Publications : .....5			

### Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.



<b>Overall Grading</b>				
<b>Sr. No.</b>	<b>Grade Claimed</b>	<b>Overall Grade Claimed</b>	<b>Grade Verified</b>	<b>Overall Grade Verified</b>
<b>Table – 1.1</b>	<b>Good</b>	<b>Good</b>	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
<b>Table – 1.2</b>	<b>Good</b>		Good / Satisfactory / Not satisfactory	

Signature of the Faculty

Signature of HOD/Director/Co-ordinator





**Table 2****Proforma for College Professor /****University Associate Professor /Professor for calculating Academic/ Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

**1. Research Papers in Peer-Reviewed or UGC listed Journals :**

Sr. No.	Titlewithpage Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whethe principal author	Score Obtained	Score Verified	Page No. of relevant documents
1	"Hijab Case through the Lens of Constitutional Secularism: Critical Assessment"	Published in UGC care listed journal The Ciência & Engenharia - Science & Engineering Journal	Volume 10 Issue 1, 2022 ISSN: 0103-944X Volume 10 Issue 1		01	Co author	25		
2	Socio- Legal Dimensions of Child Marriage& Legal Framework: An Overview',	Education and Society	ISSN 2278-6864		01	Principal author	25		
3	The Politics of Women Reservation : Myth and Reality UGC care listed Journal bearing ISSN 2277-419X	UGC care listed Atishay Kalit Journal of Humanities , Social Science and Fine Arts. Vol 9 pg 195 to 204 June 2022	ISSN 2277-419X		01	Co author	25		
4	Conjugal Right And Right To Privacy	IJFANS International Journal Of Food And Nutritional Sciences UGC CARE listed ( group -i) journal volume 11, issue 12, dec 2022	ISSN Print 2319 /1775 online 2320 7876		01	Co author	25		
5	Compensatory Justice for Rape Victims through	Published in UGC CARE listed journal Education and	ISSN 2278/6864						



	Manodhairya Scheme: An Overview'	Society Volume II May 2023							
6	Socio-Economic Conditions of Fishermen Community, with impact factor 0.182 ( Journal Rank 0.25)	Journal of Survey in Fisheries Science 10(1) 2023 ( Q-3 Scopus Indexed Journal	ISSN 3454-3457	Impact factor 0.182 ( Journal Rank 0.25),	6	Co author	25		
<b>Sub Total</b>							<b>125</b>		

**Note –**

- i.) Faculty of Sciences/ Engineering / Agriculture / Medical /Veterinary Sciences - **08 per paper**  
ii.) Faculty of Languages / Humanities / Arts /Social Sciences / Library / Education/  
Physical Education / Commerce / Management & other related disciplines–**10 per paper**

**2. Publications (other than Research papers)**

**(a) Books authored which are published by**

Sr. No.	Title with page nos.	Type of Book International /National / Chapter in Edited Book / Editor of Book by International / Editor of Book by National Publisher	Publisher & ISBN No.	No. of co-author s	Whether principal author / co-author	Score Obtained	Score Verified	Page No. of relevant documents
1	Chapter in Book Girl Child in Maharashtra : Issues & Prospects pg Chapter - 4 pg 44 to 56	Girl Child in Maharashtra : Issues & Prospects' March 2022	ISBN 978-93-5566-219	0	Principal author	05		
<b>Sub Total (a)</b>						<b>05</b>		

**Note –**

Score for Books published by–

International Publishers – 12, National Publishers- 10, Chapter in Edited Book -05, Editor of Book by International Publisher – 10, Editor of Book by National Publisher –08



**(b) Translation works in Indian and Foreign Languages by qualified faculties**

Sr. No.	Title with page nos.	Translation works in Indian / Foreign Languages, [Chapter / Research paper/ Book]	Publisher & ISBN No.	No. of co-authors	Whether principal author / co-author	Score Obtained	Score Verified	Page No. of relevant documents
-	-	--	-	-	-	-	-	-
-	-	-	-	-	-	---	-	-
					---	-	-	-

**Note –**

Score for Books published by–Chapter or Research paper- 03, Book - 08

**3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**

**(a) Development of Innovative pedagogy**

Sr. No.	Development of Innovative pedagogy	Score Obtained	Score Verified	Page No. of relevant documents
1.	Subject-wise PPT, animated videos available on Internet for teaching	05		
2	SLM for subjects like Constitutional law, human rights etc	05		
3	Use of Google classroom, google forms for evaluation process, preparing MCQs for practice of online examination etc	05		
4	Use of whats app for providing latest of law etc	05		
5	Use of socio-legal issues moovies like, Pink, Jazba, Roustam, Section 375, Joly LL.B-1, etc for classroom discussions on teaching topics	05		
	<b>Sub Total</b>	<b>25</b>		

**Note –**

Score for each –Development of Innovative pedagogy – 05



**(b) Design of new / revised curricula and courses**

Sr. No.	Design of new / revised curricula /courses	Score Obtained	Score Verified	Page No. of relevant documents
1	Drafted a Value Added Course on Gender Sensitization and Women Empowerment for Bharati Vidyapeeth's College of Nursing Sangli for the AY 2022-23	02		
<b>Sub Total (b)</b>		<b>02</b>		

**Note –**

Score for each –Design of new / revised curricula / courses– 02

**(c) MOOCs**

Sr. No	Development of MOOCs	Title of MOOCs	Credits Assigned	Score Obtained	Score Verified	Page No. of relevant documents
1	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/ credit)		-	-	-	-
--	MOOCs (developed in 4 quadrant) per module/lecture	-	-	-	-	-
3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)		-	-	-	--
4	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)		-	-	-	--
<b>Sub Total (c)</b>			-	-	-	-

**Note - Score for**

- i. Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)– 20
- ii. MOOCs (developed in 4 quadrant) per module/lecture -05
- iii. Content writer/subject matter expert for each module of MOOCs (at least one quadrant) - 02
- iv. Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit) - 08



**(d) E-Content**

Sr. No	Development of E-Content	Title of E-Content	Credits Assigned	Score Obtained	Score Verified	Page No. of relevant documents
1	Development of e-Content in 4 quadrants for a complete course/e-book		-	--	-	-
2	e-Content (developed in 4 quadrants) per module		-	--	-	-
3	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)		-	-	--	-
-	Editor of e-content for complete course/ paper /e-book	-	-	--	--	-
<b>Sub Total (d)</b>			-	-	--	-

**Note - Score for**

- i. Development of e-Content in 4 quadrants for a complete course/e-book -12
- ii. e-Content (developed in 4 quadrants) per module- 05
- iii. Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)- 02
- iv. Editor of e-content for complete course/ paper /e-book -10

**4. (a) Research guidance**

Sr. No.	Degree	No of Thesis / Dissertation Submitted	No of Degree awarded	Score Obtained	Score Verified	Page No. of relevant documents
1	Ph. D.					
2	M. Phil./ P.G. Dissertation	03	2	4		
<b>Sub Total (a)</b>				4		

**Note - Score**

- i. Ph. D. - 10per degree awarded, 05 per thesis submitted
- ii. M. Phil./ P.G. Dissertation - 02 per degree awarded

**(b) Research Projects Completed**

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents



<b>Sub Total (b)</b>						-	-	-

**Note - Score**

- i. More than 10 lakhs - 10
- ii. Less than 10 lakhs- 05

**(c) Research Projects Ongoing**

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (c)</b>						-	-	-

**Note - Score**

- i. More than 10 lakhs - 05
- ii. Less than 10 lakhs- 02

**(d) Consultancy**

Sr. No.	Title	Agency	Year of completion	Whether PI / Co-PI	Amount Mobilized (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (d)</b>						-	-	-

**Note - Score**

Consultancy - 03

**5. (a) Patents**

Sr. No.	Title	International / National	Year	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (a)</b>				-	-	-

**Note - Score**

International – 10, National - 07



(b) \*Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

Sr. No.	Title	International / National/ State	Year	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (b)</b>			-	-	-	-

Note - Score

International – 10, National– 07, State - 04

(c) Awards/Fellowship

Sr. No.	Fellowship / Award	Year	International /National	Awarding Academic Body/ Association	Score Obtained	Score Verified	Page No. of relevant documents
1	DR. PATANGRO KADAM SEVA GOURVA PURSKAR for the contribution in the progress of Bharati Vidyapeeth and Qualitative, Ideal Teaching Services	10th May 2023	National	Bharati Vidyapeeth, Pune	05		
2	Proud Supporter Certificate at Kolhapur for support and contribution in making the event grand success.	YOUTH SUMMIT 2023	Regional	Young Inspirator Network	-		
3	IDEAL PRINCIPAL AWARD	7th January 2023	Sangli District Congress Sevadal	Sangini Enterprises and Seven Avenues Family Mart	-		
4	EDUCATIONAL MOTIVATION AWARD	8 <sup>th</sup> March 2023			-		
5	AMBASADOR OF UNIVERSAL HUMAN VALUES in	13th March 2023	National	Bahai Academy Panchagani	05		



	recognition and appreciation of unfailing efforts and valuable collaboration in promoting Human Values on						
6	Appreciation Certificate and memento for genuine, sincere efforts and remarkable performance for spreading legal awareness in society through Pan India Legal Awareness Programme from	31 October 2022 to 13th November 2022	District	DLSA Sangli	2		
	Constitutional values	26 <sup>th</sup> November 2022	University	School of Physiotherapy BVDU	02		
<b>Sub Total (c)</b>					<b>14</b>		

**Note - Score**

International – 07, National – 05

**6. \*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No.	Title of Lecture / Paper presented / Published	Title of Conference /Seminar etc	Organized by	Whether International (Abroad/within country) / National / State/ University	Score Obtained	Score Verified	Page No. of relevant documents
<b>INVITED LECTURES</b>							
1	Protection of Women from Sexual Harassment	Guest Lecture on 16/09/2022	Bachelor of Physiotherapy Students of BVDU	University	02		
2	Protection of Women from Sexual Harassment	Lecture 13/10/ 2022	Bharati's New Law College, Kolhapur	University	02		
3	Protection of Women	Lecture 06/12/2022.	Shikshanmaharshi Bapuji Salunkhe College, Miraj	University	02		





	from Sexual Harassment						
4	Training Programme of Para-Legal Volunteers	12 and 13 January 2023	District Legal Service Authority, Sangli	District	--		
5	"Laws relating to Sexual Harassment of Women at Work place	8th March 2023	organised by Sanjay Bhokare Group of Institutes College of Engineering on	University	02		
5	"Women safety at Work place " at Workshop	8th March 2023	Nemgonda Dada Patil College of Arts & Commerce Sangli				
	Workshop on Women Empowerment "	8 March 2023	Institute of Management and Rural Development Administration Sangli	University	02		
	"Understanding the importance of POSH Guideline to enjoy better Working and Learning Environment "	5th April 2023	Walchand College of Engineering, Sangli	University	02		
	"Women Empowerment and Gender Sensitivity	19 June to 22 June 2023		University	02		
<b>Sub Total</b>					<b>14</b>		

**Note - Score**

International(Abroad) – 07, International (within country) -05, National – 03, State/ University – 02



**Additional Note -**

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- |      |  |   |           |
|------|--|---|-----------|
| i)   | Paper in refereed journals without impact factor | - | 5 Points  |
| ii)  | Paper with impact factor less than 1             | - | 10 Points |
| iii) | Paper with impact factor between 1 and 2         | - | 15 Points |
| iv)  | Paper with impact factor between 2 and 5         | - | 20 Points |
| v)   | Paper with impact factor between 5 and 10        | - | 25 Points |
| vi)  | Paper with impact factor >10                     | - | 30 Points |
- a) Two authors: 70% of total value of publication for each author.  
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 mark each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.



**SUMMARY OF Table 2 :Academic/Research Score**

Details	Score Obtained	Score Verified	Remark
1	125		
2 (a+b)	05		
3 (a+b+c+d)	25+2		
4 (a+b+c+d)	04		
5 (a+b+c)	14		
6	14		
<b>Grand Total</b>	<b>189</b>		

**Score Verified by**

1) Prof./ Dr.

Signature

2) Prof./ Dr.

Signature

3) Prof./ Dr.

Signature




# UNDERTAKING

I Prof Dr. Pooja Prasahant Narwadkar undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled **Table 2(Academic/Research Score)** proforma.

**Table 2(Academic/ Research) based score - 189**

Place :Sangli

Date : 10 July 2023

  
Prof. Dr. Pooja Prasahant Narwadkar  
Signature of the faculty with Designation

Place : Sangli

Date : 12 July 2023

  
Principal / Director / Vice- Chancellor

**HONORARY DIRECTOR**  
Bharati Vidyapeeth  
Regional Office, Sangli.

**N. B.:** The individual **Table 2 (Academic/ Research Score)** proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.



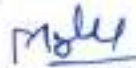
## UNDERTAKING

I Dr Pooja Prashant Narwadkar undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled **Table 2 (Academic/ Research Score)** proforma.

**Table 2 (Academic/ Research)** based score-40

Place : Sangli

Date : 14 June 2021

  
Signature of the faculty with  
Designation  
(M.Y. Kale)  
Asst. Professor

Place : Sangli

Date : 06/06/2021

  
Principal / Director/ Vice- Chancellor

**I/C. Principal,**  
**Bharati Vidyapeeth**  
**New Law College Sangli**

**N. B.:** The individual **Table 2 (Academic/ Research Score)** proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.



**SHIVAJI UNIVERSITY, KOLHAPUR**  
**Annual Self-Appraisal Report (ASAR)**  
**For College Professor /**  
**University Assistant Professor**

**Academic Year: 2020 - 2021**

**(Duration: From 08/07/2020 To 08/07/2021)**

**A. General Information**

- a) Name (Surname first) : **MRS. KALE MANISHA YOGESH**
- b) Designation : Assistant Professor
- c) College / University : Shivaji University, Kolhapur
- d) Department : LAW
- e) Date of Appointment : 10/08/2010
- f) Total Teaching Experience : UG:18 years PG: 5 years
- g) Permanent Address (with Pin code) :23, Phanindra, Vasantnagar,Sangli.Tal. Miraj  
District-Sangli State -Maharashtra
- h) Mobile No. : 7385114963
- i) Email : adv.manishaykale@gmail.com

**B. Academic Qualifications**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	B.Sc	Shivaji University	Chemistry	1995	65% First Class
2	LL. B	Shivaji University	Labour Law and Criminology	1998	51% Second Class
3	LL.M	Pune University	Business Law	2007	55% Higher Second Class
4	SET	UGC	Law	20013	Qualified
5	Diploma in Computer Management	Datapro Institute	Computer Management	1997	78% Distinction



**C. Research / Fellowship / Research Training Program:**

Sr. No.	Research	Title of Work / Thesis	University / Institute
	Ph.D. Percuing	A Critical Appraisal of Reformative and Rehabilitative Mechanism for Women Prisoners	Pune University, Pune
		Faculty Development Program on "How to Write and Publish Research Paper	IQAC cell of Bharati Vidyapeeth New Law College Sangli , on 11 September 2018
		E-Content Development and Research Management	Bharati Vidyapeeth's IMRDA Sangli, on 1 July to 7 July 2020

**D. Experience:**

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Experience in years
				Joining	leaving	
1	C.H.B.	Bharati Vidyapeeth, Pune		2004	-----	6 Years
2	Assistant Professor	Bharati Vidyapeeth, Pune	25,000 Consolidated	2010	-----	13
Total Experience in years						19 years

Professional Experience as Advocate- 10 years from 1990 to 2000

Administrative Experience 19 years

**E. Orientation / Refresher / Short Term Course Completed :**

Sr. No.	Course	Duration	University / Institute
1	Five-day Online Interactive Faculty Development Program on "Professional Skills and Moral Capabilities"	26 <sup>th</sup> , 27 <sup>th</sup> , 29 <sup>th</sup> , 30 <sup>th</sup> and 31 <sup>st</sup> May 2020	Bharati Vidyapeeth (Deemed to be University) Pune, and Bahai Academy, Panchagani. From 26 <sup>th</sup> , 27 <sup>th</sup> , 29 <sup>th</sup> , 30 <sup>th</sup> and 31 <sup>st</sup> May 2020

**Appendix II**

**Table 1**  
**Assessment Criteria and Methodology for University/College Teachers**



Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
<b>Teaching Term- 22 June 2020 to 12 November 2020 —106 days (Online)</b> 1) Law of Torts $79 \times 100 \div 85 = 92.24\%$ 2) Criminology $74 \times 100 \div 85 = 87.05\%$ 3) Labour Law-I $78 \times 100 \div 85 = 91.76\%$ 4) Evidence - $20 \times 100 \div 28 = 71.42\%$ <b>Teaching Term 01 December 2020 to 20 July 2021 —129 days</b> 1) Prof. Ethics - $78 \times 100 \div 85 = 91\%$ 2) ADR- $80 \times 100 \div 85 = 94\%$ 3) Labour Law-II- $79 \times 100 \div 85 = 92.24\%$ 4) Administrative Law- $22 \times 100 \div 28 = 78.57\%$	<b>80.25%</b>	<b>Good</b>	Good / Satisfactory/ Not satisfactory

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory  
Less than 70% - Not satisfactory.

**Note :** Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. <b>Internal Junior Supervisor,</b> <b>Paper setting</b> <b>Conducting online University examinations</b> Number of activities : <b>03</b>	<b>Good</b>	Good / Satisfactory/ Not satisfactory	
(b)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.			





	<b>Career Counseling</b> <b>legal literacy lectures,</b> <b>Visits to Court, lok adalat etc</b> Number of activities : <b>03</b>			
(c)	Organizing seminars/ conferences/ workshops, other college/university activities.			
(d)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects : Major : ..... Minor : ....			
(e)	At least one single publication in peer reviewed or UGC list of Journals. Number of Publications : .....			

**Grading Criteria :** Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

**Note:** i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

### Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of Paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and



Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

<b>Overall Grading</b>				
<b>Sr. No.</b>	<b>Grade Claimed</b>	<b>Overall Grade Claimed</b>	<b>Grade Verified</b>	<b>Overall Grade Verified</b>
<b>Table – 1.1</b>	Satisfactory	Satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
<b>Table – 1.2</b>	Satisfactory		Good / Satisfactory / Not satisfactory	

Signature of the Faculty

Signature of HOD/Director/Co-ordinator

Signature of Principal/ Director/ Vice Chancellor



**Table 2****Proforma for College Professor /****University Associate Professor / Professor for calculating Academic/ Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

**1. Research Papers in Peer-Reviewed or UGC listed Journals :**

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Score Obtained	Score Verified	Page No. of relevant documents
1									
2									
<b>Sub Total</b>									

**Note –**

i.) Faculty of Sciences/ Engineering / Agriculture / Medical /Veterinary Sciences - **08 per paper**

ii.) Faculty of Languages / Humanities / Arts /Social Sciences / Library / Education /

Physical Education / Commerce / Management & other related disciplines – **10 per paper**

**2. Publications (other than Research papers)****(a) Books authored which are published by**

Sr. No.	Title with page nos.	Type of Book International /National / Chapter in Edited Book / Editor of Book by International / Editor of Book by National Publisher	Publisher & ISBN No.	No. of co-authors	Whether principal author / co-author	Score Obtained	Score Verified	Page No. of relevant documents
1								
2								
<b>Sub Total (a)</b>								

**Note –**

Score for Books published by –

International Publishers – 12, National Publishers- 10, Chapter in Edited Book -05, Editor of Book by International Publisher – 10, Editor of Book by National Publisher – 08

**(b) Translation works in Indian and Foreign Languages by qualified faculties**

Sr. No.	Title with page nos.	Translation works in Indian / Foreign Languages, [Chapter / Research paper/ Book]	Publisher & ISBN No.	No. of co-authors	Whether principal author / co-author	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (b)</b>						--	---	---

**Note –**

Score for Books published by – Chapter or Research paper- 03, Book - 08

**3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**

**(a) Development of Innovative pedagogy**

Sr. No.	Development of Innovative pedagogy	Score Obtained	Score Verified	Page No. of relevant documents
1.	Subject-wise PPT for teaching	05		
3	Use of Google classroom, google forms for evaluation process, preparing MCQs for practice of online examination etc	05		
4	Use of whats app for providing latest of law etc	05		
<b>Sub Total</b>		<b>15</b>		

**Note –**

Score for each – Development of Innovative pedagogy – 05

**(b) Design of new / revised curricula and courses**



Sr. No.	Design of new / revised curricula /courses	Score Obtained	Score Verified	Page No. of relevant documents
1	Chairman of Syllabus Revision Committee for third year of Three Year Law Course and fifth year of Five Year Law Course for paper of Moot Court and Internship paper for semester VI and X	02		
<b>Sub Total (b)</b>		<b>02</b>		

**Note –**

Score for each – Design of new / revised curricula / courses – 02

**(c) MOOCs**

Sr. No.	Development of MOOCs	Title of MOOCs	Credits Assigned	Score Obtained	Score Verified	Page No. of relevant documents
1	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/ credit)					
2	MOOCs (developed in 4 quadrant) per module /lecture					
3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)					
4	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)					
<b>Sub Total (c)</b>						

**Note - Score for**

- i. Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/ credit) – 20
- ii. MOOCs (developed in 4 quadrant) per module /lecture - 05
- iii. Content writer/subject matter expert for each module of MOOCs (at least one quadrant) - 02
- iv. Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit) - 08

**(d) E-Content**

Sr. No.	Development of E-Content	Title of E-Content	Credits Assigned	Score Obtained	Score Verified	Page No. of relevant documents
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1	Development of e-Content in 4 quadrants for a complete course/e-book					
2	e-Content (developed in 4 quadrants) per module					
3	Contribution to development of e-content module in complete course /paper /e-book (at least one quadrant)					
4	Editor of e-content for complete course/ paper /e-book					
<b>Sub Total (d)</b>		---	---	---	---	---

**Note - Score for**

- i. Development of e-Content in 4 quadrants for a complete course/e-book -12
- ii. e-Content (developed in 4 quadrants) per module - 05
- iii. Contribution to development of e-content module in complete course /paper /e-book (at least one quadrant) - 02
- iv. Editor of e-content for complete course/ paper /e-book -10

**4. (a) Research guidance**

Sr. No.	Degree	No of Thesis / Dissertation Submitted	No of Degree Awarded	Score Obtained	Score Verified	Page No. of relevant documents
1	Ph. D.					
2	M. Phil/ P.G. Dissertation (LL.M)					
<b>Sub Total (a)</b>						

**Note - Score**

- i. Ph. D. - 10 per degree awarded, 05 per thesis submitted
- ii. M. Phil/ P.G. Dissertation - 02 per degree awarded

**(b) Research Projects Completed**

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (b)</b>						-----	-----	



**Note - Score**

- i. More than 10 lakhs - 10
- ii. Less than 10 lakhs- 05

**(c) Research Projects Ongoing**

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (c)</b>								

**Note - Score**

- i. More than 10 lakhs - 05
- ii. Less than 10 lakhs- 02

**(d) Consultancy**

Sr. No.	Title	Agency	Year of completion	Whether PI / Co-PI	Amount Mobilized (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (d)</b>						--	--	---

**Note - Score**

Consultancy - 03

**5. (a) Patents**

Sr. No.	Title	International / National	Year	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (a)</b>			---	---	---	---

**Note - Score**

International - 10, National - 07

**(b) \*Policy Document (Submitted to an International body / organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)**

Sr. No.	Title	International / National/	Year	Score Obtained	Score Verified	Page No. of relevant



		State				documents
		<b>Sub Total (b)</b>	--	---	---	---

**Note - Score**

International – 10, National – 07, State – 04

**6. \*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also**

Sr. No.	Title of Lecture / Paper presented / Published	Title of Conference /Seminar etc	Organized by	Whether International Abroad/within country) / National / State/ University	Score Obtained	Score Verified	Page No. of relevant documents
<b>Invited for lecture/ guest speaker</b>							
1							
2							
					<b>Sub Total</b>	<b>25</b>	

**published as full paper in Conference Proceedings will be counted only once)**

**(c) Awards/Fellowship**

Sr. No.	Fellowship / Award	Year	International /National	Awarding Academic Body/ Association	Score Obtained	Score Verified	Page No. of relevant documents
					<b>Sub Total (c)</b>	---	---

**Note - Score**

International – 07, National – 05

**Note - Score**

International (Abroad) – 07, International (within country) -05, National – 03, State / University – 02

**Additional Note -**

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points





- iii) Paper with impact factor between 1 and 2 - 15 Points  
iv) Paper with impact factor between 2 and 5 - 20 Points  
v) Paper with impact factor between 5 and 10 - 25 Points  
vi) Paper with impact factor >10 - 30 Points
- a) Two authors: 70% of total value of publication for each author.  
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.



**SUMMARY OF Table 2 : Academic/Research Score**

Details	Score Obtained	Score Verified	Remark
1	15		
2 (a+b)	15		
3 (a+b+c+d)	5		
4 (a+b+c+d)			
5 (a+b+c)	5		
6			
Grand Total	40		

**Score Verified by**

1) Prof./ Dr.

Signature

2) Prof./ Dr.

Signature

3) Prof./ Dr.

Signature



**BHARATI VIDYAPEETH, PUNE**  
**Annual Self Appraisal Report (ASAR)**

**Assistant Professor / Associate Professor / Professor**

**01<sup>st</sup> AUGUST 2021 to 24 JANUARY, 2022**  
**02 MARCH 2022 to 30 JUNE 2022**

**A. General Information**

- a) Name (Surname first) : Mrs.Kumbhare Pratima Rajendra
- b) Designation : Assistant Professor
- c) College / University : Bharati Vidyapeeth's New Law College Sangli
- d) Department : Law
- e) Date of Birth : 22/01/1987
- f) Date of Appointment : 1<sup>st</sup> October 2021
- g) Total Teaching Experience : UG: 4 years PG: -
- h) Permanent Address (with Pin code) : Mahalakshmi Sadanika ,S4, Near Swati Gas,  
Vasantnagar, Sangli. 416416
- Mobile No. : 7020033027 , 8793689017
- Email : pratimakumbhare22@gmail.com

**B. Academic Qualifications**

Sr. No.	Exam. Passed	University	Year	Grade / Class
1	S.S.C.	Maharashtra State Board	2002	First class
2	H.S.C.	Maharashtra State Board	2004	Second class
3	B.B.A.	Shivaji	2008	Second class
4	LL.B.	Shivaji	2014	Second class
5	LL.M.	Shivaji	2016	Grade B+



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**C. Research / Fellowship / Research Training Program :**

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.		
2	M.Phil.		
3	Ph.D.		
4	Research Training Program		
5			

**D. Experience :**

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Experience in years
				Joining	leaving	
1.	Asst. professor	Bharati Vidyapeeth's New Law College, Sangli	16000 consolidated	October 2021		1 year
2.	Asst. professor CHB	Bharati Vidyapeeth's M.B.S.K.K. M., Kadegaon		August 2018		3 years
Total Experience in years						4 years

**E. Orientation / Refresher / Short Term Course Completed :**

Sr. No.	Course	Duration	University / Institute
1	Faculty Development Programme	3 Days	Lead College Activity (BV's New Law College, Sangli, and Kolhapur and Yashwantrao Chavan Law College, Karad)
2	One Day National Level Online Multidisciplinary Seminar	1 Day	Bharati Vidyapeeth's New Law College, Sangli



## Appendix II

Table 1

### Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
<b>01<sup>st</sup> AUGUST 2021 to 24 JANUARY, 2022</b> Law of contract $61 \div 72 \times 100 \square \square 84.72$ Property Law $60 \div 72 \times 100 \square \square 83.33$ Land Law $62 \div 72 \times 100 \square \square 86.11$ Jurisprudence $28 \div 32 \times 100 \square \square 87.5$	83%	Good	Good
<b>02 MARCH 2022 to 30 JUNE 2022</b> Special contract $60 \div 72 \times 100 \square \square 83.33$ Inter.Human right $61 \div 72 \times 100 \square \square 84.72$ Interpretation of statute $62 \div 72 \times 100 \square \square 86.11$ Environmental Law $28 \div 32 \times 100 \square \square 87.5$			

Grading Criteria :80% &above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

**Note :** Strike out whichever is not applicable.



**Table 1.2: Involvement in the University/College students related activities/research activities:**

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities : .....	Satisfactory	Satisfactory	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : 1 – Paper setting			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities :2 -Coordinator of preamble recitation /FR's competition. - Coordinator of admission process			
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities : .....			
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students:.....			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major:..... Minor:....			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications:.....			



**Grading Criteria :** Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

**Note:** i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

#### Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.



Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table - 1.1	Satisfactory	Satisfactory	satisfactory	satisfactory
Table-1.2	Satisfactory		satisfactory	

*Pentru*

Signature of the Faculty

Signature of HOD/Director/Co-ordinator

*A. Naik*

Signature of Principal/ Director/ Vice Chancellor

I/C. Principal,  
Bharati Vidyapeeth's  
New Law College, Sangli.





**Table 2**  
**Proforma for College Professor /**

**University Associate Professor /Professor for calculating Academic/ Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

**1. Research Papers in Peer-Reviewed or UGC listed Journals :**

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Score Obtained	Score Verified	Page No. of relevant document
<b>Sub Total</b>									

**Note –**

- i.) Faculty of Sciences/ Engineering / Agriculture / Medical /Veterinary Sciences - **08 per paper**
- ii.) Faculty of Languages / Humanities / Arts /Social Sciences / Library / Education/ Physical Education / Commerce / Management & other related disciplines-**10 per paper**

**2. Publications (other than Research papers)**

**(a) Books authored which are published by**

Sr. No.	Title with page nos.	Type of Book International /National / Chapter in Edited Book / Editor of Book by International / Editor of Book by National Publisher	Publisher & ISBN No.	No. of co-authors	Whether principal author / co-author	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (a)</b>								

**Note –**

Score for Books published by–

International Publishers – 12, National Publishers- 10, Chapter in Edited Book -05, Editor of Book by International Publisher – 10, Editor of Book by National Publisher –08



**(b) Translation works in Indian and Foreign Languages by qualified faculties**

Sr. No.	Title with page nos.	Translation works in Indian / Foreign Languages, [Chapter / Research paper/ Book]	Publisher & ISBN No.	No. of co-authors	Whether principal author / co-author	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (b)</b>								

**Note –**

Score for Books published by–Chapter or Research paper- 03, Book - 08

**3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**

**(a) Development of Innovative pedagogy**

Sr. No.	Development of Innovative pedagogy	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (a)</b>				

**Note –**

Score for each –Development of Innovative pedagogy – 05

**(b) Design of new / revised curricula and courses**

Sr. No.	Design of new / revised curricula /courses	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (b)</b>				

**Note –**

Score for each –Design of new / revised curricula / courses– 02



**(c) MOOCs**

Sr. No	Development of MOOCs	Title of MOOCs	Credits Assigned	Score Obtained	Score Verified	Page No of relevant documents
1	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/ credit)					
2	MOOCs (developed in 4 quadrant) per module/lecture					
3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)					
4	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)					
<b>Sub Total (c)</b>						

**Note - Score for**

- i. Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)– **20**
- ii. MOOCs (developed in 4 quadrant) per module/lecture -**05**
- iii. Content writer/subject matter expert for each module of MOOCs (at least one quadrant) -**02**
- iv. Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit) - **08**

**(d) E-Content**

Sr. No	Development of E-Content	Title of E-Content	Credits Assigned	Score Obtained	Score Verified	Page No. of relevant documents
1	Development of e-Content in 4 quadrants for a complete course/e-book					
2	e-Content (developed in 4 quadrants) per module					
3	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)					



4	Editor of e-content for complete course/ paper /e-book					
<b>Sub Total (d)</b>						

**Note - Score for**

- i. Development of e-Content in 4 quadrants for a complete course/e-book -12
- ii. e-Content (developed in 4 quadrants) per module- 05
- iii. Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)- 02
- iv. Editor of e-content for complete course/ paper /e-book -10

**4. (a) Research guidance**

Sr. No.	Degree	No of Thesis / Dissertation Submitted	No of Degree awarded	Score Obtained	Score Verified	Page No. of relevant documents
1	Ph. D.					
2	M. Phil/ P.G. Dissertation					
<b>Sub Total (a)</b>						

**Note - Score**

- i. Ph. D. - 10per degree awarded, 05 per thesis submitted
- ii. M. Phil/ P.G. Dissertation - 02 per degree awarded

**(b) Research Projects Completed**

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (b)</b>								

**Note - Score**

- i. More than 10 lakhs - 10
- ii. Less than 10 lakhs- 05



**(c) Research Projects Ongoing**

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (c)</b>								

**Note - Score**

- i. More than 10 lakhs - 05
- ii. Less than 10 lakhs- 02

**(d) Consultancy**

Sr. No.	Title	Agency	Year of completion	Whether PI / Co-PI	Amount Mobilized (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (d)</b>								

**Note - Score**

Consultancy - 03

**5. (a) Patents**

Sr. No.	Title	International / National	Year	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (a)</b>						

**Note - Score**

International - 10, National - 07

**(b) \*Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)**

Sr. No.	Title	International / National/ State	Year	Score Obtained	Score Verified	Page No. of relevant documents



<b>Sub Total (b)</b>						

**Note - Score**

International – 10, National– 07, State - 04

**(c) Awards/Fellowship**

Sr. No.	Fellowship / Award	Year	International /National	Awarding Academic Body/ Association	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total (c)</b>							

**Note - Score**

International – 07, National – 05

**6. \*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No.	Title of Lecture / Paper presented / Published	Title of Conference /Seminar etc	Organized by	Whether International (Abroad/within country) / National / State/ University	Score Obtained	Score Verified	Page No. of relevant documents
<b>Sub Total</b>							

**Note - Score**

International(Abroad) – 07, International (within country) -05, National – 03, State/ University – 02

**Additional Note -**

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- |   |   |           |
|---|---|-----------|
| i) Paper in refereed journals without impact factor | - | 5 Points  |
| ii) Paper with impact factor less than 1            | - | 10 Points |
| iii) Paper with impact factor between 1 and 2       | - | 15 Points |
| iv) Paper with impact factor between 2 and 5        | - | 20 Points |
| v) Paper with impact factor between 5 and 10        | - | 25 Points |
| vi) Paper with impact factor >10                    | - | 30 Points |

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the



First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 markseach.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6, Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacherconcerned.
- The research score shall be from the minimum of three categories out of sixcategories.



## SUMMARY OF Table 2 :Academic/Research Score

Details	Score Obtained	Score Verified	Remark
1			
2 (a+b)			
3 (a+b+c+d)			
4 (a+b+c+d)			
5 (a+b+c)			
6			
<b>Grand Total</b>			

### Score Verified by

1) Prof./ Dr.

Signature

2) Prof./ Dr.

Signature

3) Prof./ Dr.

Signature





# UNDERTAKING

I Mrs.Pratima Rajendra Kumbhare undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled Table 2(Academic/Research Score) proforma.

Table 2(Academic/ Research)based score

Place : Sangli

Date :

*Pratima* [Asst.Prof. P.R.Kumbhare]  
Signature of the faculty with Designation

Place Sangli

Date :

Signature  
Head of the Department

Place : Sangli

Date :

*Anamur*  
Principal / Director / Vice- Chancellor  
I/C. Principal,  
Bharati Vidyapeeth's  
New Law College, Sangli.

**N. B.:** The individual Table 2 (Academic/ Research Score) proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.



**Table 1.2**

**Involvement in the University/College students related activities/research activities:**

Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.

**I Mrs. Pratima Rajendra Kumbhare, Assistant Professor, BV's New Law college, Sangli worked as a co-ordinator of the following activities.**

**Number of activities :7**

Sr. No.	Activities	Worked As	Signature
1.	Preamble/ Fundamental Rights Recitation Competition	Coordinator	
2.	Pencil Sketch Portrait Competition	Coordinator	
3.	Intensive Study Program	Coordinator	
4.	Essay Writing Competition	Coordinator	
5.	Orientation Program for Skit Competition	Coordinator	
6.	Orientation Program for use of web resources in education and legal profession	Coordinator	
7.	Skit Competition	Coordinator	
8.	Admission Committee	Counsellor	

**Table 1.2**

**Involvement in the University/College students related activities/research activities:**

Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.

**I Mrs. Pratima Rajendra Kumbhare, I Mrs. Pratima Rajendra Kumbhare, Assistant Professor, BV's New Law college, Sangli worked as a co-paper setter of the following subjects.**

**Number of activities :2**

1. Legal History
2. Fundamental of Research (AECC)



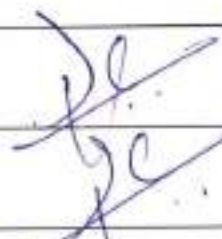

**Table 1.2**

**Involvement in the University/College students related activities/research activities:**

Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.

**I Mrs. Pratima Rajendra Kumbhare, Assistant Professor, BV's New Law college, Sangli worked as a co-ordinator of the following activities.**

**Number of activities :1**

<b>Sr. No.</b>	<b>Activities</b>	<b>Worked As</b>	<b>Signature</b>
1.	Orphanage Visit	Coordinator	
2.	<b>Farewell Function</b>	Coordinator	

*Pratima Rajendra Kumbhare*

