

SHIVAJI UNIVERSITY, KOLHAPUR
Annual Self-Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

**For College Professor /
University Associate Professor / Professor.**

Academic Year: 2020 - 2021

(Duration: From 08/07/2020 To 08/07/2021)

A. General Information

- a) Name (Surname first) : DR. NARWADKAR POOJA PRASHANT
- b) Designation : Associate Professor
- c) College / University : Shivaji University, Kolhapur
- d) Department : LAW
- e) Date of Birth : 22 April 1967
- f) Date of Appointment : 27.07.2000
- g) Total Teaching Experience : UG:20 years PG: 15 years
- h) Permanent Address (with Pin code) : 19, Laxminaryan, Shivaji Nagar, Miraj
District-Sangli State -Maharashtra
- Mobile No. : 9822032797
- Email : pnarwadkar@yahoo.com

B. Academic Qualifications

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	BA	Pune University	Psychology	1987	78% Distinction
2	LL. B	Pune University	Taxation and Criminology	1990	70% University Rank 1 st
3	LL.M	Bharati Vidyapeeth	Human Rights	2000	56% University Rank 1 st
4	NET	UGC	Law	2003	Qullified
5	Diploma in Counseling	Tata Institute of Social Sciences	Counseling	7.1 out of 10 points	Distinction
6	MSW	Bharati Vidyapeeth	Social welfare	9.58 CGPA	A+ University Rank 1 st

C. Research / Fellowship / Research Training Program:

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	----	----
2	M.Phil.	---	---
3	Ph.D.	A Critique of The Protection of Women from Domestic Violence Act,2005	Pune University, Pune
4	Research Training Program	Training Programme on Law Teaching and Legal Research Skills	Symbiosis University and Cardiff University and British Council from 16 Nov to 18Nov 2007
		Faculty Development Program on "How to Write and Publish Research Paper	IQAC cell of Bharati Vidyapeeth New Law College Sangli , on 11 September 2018
		E-Content Development and Research Management	Bharati Vidypeeth's IMRDA Sangli, on 1 July to 7 July 2020

D. Experience:

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Experience in years
				Joining	leaving	
1	Asst Prof and In-Charge Principal	Bharati Vidyapeeth, Pune	8000	2000	-----	18 Years
2	Associate Professor and In-charge Principal	Bharati Vidyapeeth, Pune	9000	2000	-----	From July 2018
Total Experience in years						19 years

Professional Experience as Advocate- 10 years from 1990 to 2000

Administrative Experience 19 years

E. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1	Refresher Course in "Clinical Legal Education and Teaching Practical Papers in Law"	1Feb 2002 to 21Feb 2002	National Law School India University, Bangalore
2	Refresher Course in "Human Rights"	22 June 2004 to 11 August 2004	Indian Law Institute, Delhi
3	Refresher Course in "Human Rights and Law"	4Dec. 2008 to 24 Dec 2008	Mumbai University Mumbai
4	Orientation Program	8Jan 2007 to 5Feb 2007	Goa University Goa
5	Short Term course for 7 days (UGC -MHRD)	from 17 July 2017 to 23 July 2017	Krantijyoti Savitribai Phule Pune University, Pune
7	Three days (UGC, MHRD) sponsored Workshop on "Leadership for Change for Academic Leaders, Principals"	from 11/10/2019 to 13/10/2019 at Bahai Academy, Panchagani	from 11/10/2019 to 13/10/2019 at Bahai Academy, Panchagani
8	Attended the Ten Days Faculty Development Programm organised by (UGC, MHRD,)	30/06/2019 to 09/07/2019	UGC, MHRD, Savitribai Phue University of Pune
9	Five-day Online Interactive Faculty Development Program on "Professional Skills and Moral Capabilities"	26 th , 27 th , 29 th , 30 th and 31 st May 2020	Bharati Vidyapeeth (Deemed to be University) Pune, and Bahai Academy, Panchagani. From 26 th , 27 th , 29 th , 30 th and 31 st May 2020

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
<p>Teaching Term- 22 June 2020 to 12 November 2020 -----106 days (Online)</p> <p>1)Constitutional law I $79 \times 100 \div 85 = 92.24\%$</p> <p>2)Criminology $74 \times 100 \div 85 = 87.05\%$</p> <p>3) Drafting Pleading and Conveyancing $78 \times 100 \div 85 = 91.76\%$</p> <p>4) CPC- $20 \times 100 \div 28 = 71.42\%$</p> <p>Teaching Term 01 December 2020 to 20 July 2021 -----129 days</p> <p>1)Constitutional law II- $78 \times 100 \div 85 = 91\%$</p> <p>2)ADR- $80 \times 100 \div 85 = 94\%$</p> <p>3)HRts- $79 \times 100 \div 85 = 92.24\%$</p> <p>4) Ethics- $22 \times 100 \div 28 = 78.57\%$</p>	85.25%	Good	Good / Satisfactory/ Not satisfactory 294

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory
 Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University/College students related activities/research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	<p>Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.</p> <p>In-charge Principal</p> <p>Member RAC Shivaji University</p> <p>Member BOS Shivaji University</p> <p>Number of activities : 03.</p>	Good	Good / Satisfactory/ Not satisfactory	295 - 296 297 298 299

<p>(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.</p> <p>Internal Sr. Supervisor,</p> <p>Viva voce exam</p> <p>Paper setting</p> <p>Conducting online University examinations</p> <p>Number of activities : 04</p>		<p>300</p> <p>+</p> <p>305</p>
<p>(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</p> <p>Career Counseling</p> <p>Guiding NSS wing of college</p> <p>legal literacy lectures,</p> <p>Visits to Court, lok adalat etc</p> <p>Number of activities :04</p>		<p>306</p> <p>307</p> <p>308</p> <p>309</p>
<p>(d) Organizing seminars/ conferences/ workshops, other college/university activities.</p> <p>Organized---- National Competition on Critic of Role of Media, one students development programme</p> <p>Convener---- of National Conference on Consumer laws</p> <p>One FDP on Professional competencies and Moral Capabilities 26 May tp 31 May 2020</p> <p>Conducting AAA for Patangrao Kadam Mahavidhyalaya</p> <p>Number of activities -04</p>		<p>306</p> <p>+</p> <p>309</p> <p>310</p> <p>311 -312</p>
<p>(e) Evidence of actively involved in guiding Ph.D students.</p> <p>Number of Students:.....04</p>		<p>313</p> <p>+</p> <p>316</p>
<p>(f) Conducting minor or major research project sponsored by national or international agencies.</p> <p>Number of Projects: Major:.....</p> <p>Minor:.....</p>		<p>317</p> <p>+</p> <p>322</p>

(g)	At least one single publication in peer reviewed or UGC list of Journals. Number of Publications:.....02			
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Grading Criteria : Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

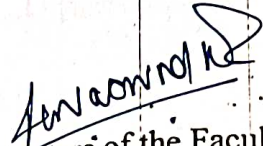
Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave; Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

29/5-15

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table - 1.1	Good	Good	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Table-1.2	Good		Good / Satisfactory / Not satisfactory	


Signature of the Faculty

Signature of HOD/Director/Co-ordinator


Signature of Principal/ Director/ Vice Chancellor

HONORARY DIRECTOR
Bharati Vidyapeeth
Regional Office, Sangli.

Table 2
Proforma for College Professor /

University Associate Professor / Professor for calculating Academic/ Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

1. Research Papers in Peer-Reviewed or UGC listed Journals :

Sr. No	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Score Obtained	Score Verified	Page No. of relevant documents
1	'Role of Value Education in making the Life of Women Violence-Free: An Overview' Pg no 408-414	Journal 'Modern Thamizh Research' a Quarterly International Multilateral Journal	ISSN :2321-984X Issue 24-25 of 6 th , 7 th February 2021	UGC CARE Listed (GROUP-1)	No	Principle author	10		323 to 331
2	'Right to Health Care Services A Constitutional Mandate: Critical Assessment of Indian Scenerio during Health Emergency'	Journal 'Modern Thamizh Research' a Quarterly International Multilateral Journal	ISSN :2321-984X	UGC CARE Listed (GROUP-1)	No	Principle author	10		332 to 337
Sub Total							20		

Note -

- i.) Faculty of Sciences/ Engineering / Agriculture / Medical / Veterinary Sciences - 08 per paper
- ii.) Faculty of Languages / Humanities / Arts / Social Sciences / Library / Education/ Physical Education / Commerce / Management & other related disciplines - 10 per paper

2. Publications (other than Research papers)
 (a) Books authored which are published by

Sr. No.	Title with page nos.	Type of Book International / National / Chapter in Edited Book / Editor of Book by International / Editor of Book by National Publisher	Publisher & ISBN No.	No. of co-authors	Whether principal author / co-author	Score Obtained	Score Verified	Page No. of relevant documents
1	The Maharashtra Stamp Act. 2021	National	Hind Law House, Pune. India.	No	Principal Author	10		338 1 345
2	The Real Estate (Regulation and Development) Act, 2016	National	Hind Law House	No	Principal Author	10		346 + 357
Sub Total (a)						20		

Note -
 Score for Books published by -
 International Publishers - 12, National Publishers - 10, Chapter in Edited Book - 05, Editor of Book by International Publisher - 10, Editor of Book by National Publisher - 08

(b) Translation works in Indian and Foreign Languages by qualified faculties

Sr. No.	Title with page nos.	Translation works in Indian / Foreign Languages, [Chapter / Research paper / Book]	Publisher & ISBN No.	No. of co-authors	Whether principal author / co-author	Score Obtained	Score Verified	Page No. of relevant documents
Sub Total (b)						--	---	---

Note -
 Score for Books published by - Chapter or Research paper - 03, Book - 08

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(a) Development of Innovative pedagogy

Sr. No.	Development of Innovative pedagogy	Score Obtained	Score Verified	Page No. of relevant documents
1.	Subject-wise PPT, animated videos available on Internet for teaching	05		358-361
2	SLM for subjects like Constitutional law, human rights etc	05		362-369
3	Use of Google classroom, google forms for evaluation process, preparing MCQs for practice of online examination etc	05		
4	Use of whats app for providing latest of law etc	05		370-371
5	Use of socio-legal issues moovies like, Pink, Jazba, Roustam, Section 375, Joly LL.B-1, etc for classroom discussions on teaching topics	05		371
Sub Total		25		

Note -

Score for each -Development of Innovative pedagogy - 05

(b) Design of new / revised curricula and courses

Sr. No.	Design of new / revised curricula /courses	Score Obtained	Score Verified	Page No. of relevant documents
1	Chairman of Syllabus Revision Committee for third-year of Three Year Law Course and fifth year of Five Year Law Course for paper of Moot Court and Internship paper for semester VI and X	02		372
Sub Total (b)		02		

Note -

Score for each -Design of new / revised curricula / courses- 02

(c) MOOCs

Sr. No.	Development of MOOCs	Title of MOOCs	Credits Assigned	Score Obtained	Score Verified	Page of rel docur
1	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/ credit)					
2	MOOCs (developed in 4 quadrant) per module/lecture					

3	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)					
4	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)					
Sub Total (c)						

- Note-** Score for
- Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)- 20
 - MOOCs (developed in 4 quadrant) per module/lecture -05
 - Content writer/subject matter expert for each module of MOOCs (at least one quadrant) - 02
 - Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit) - 08

(d) E-Content

Sr. No.	Development of E-Content	Title of E-Content	Credits Assigned	Score Obtained	Score Verified	Page No. of relevant documents
1	Development of e-Content in 4 quadrants for a complete course/e-book					
2	e-Content (developed in 4 quadrants) per module					
3	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)					
4	Editor of e-content for complete course/ paper /e-book					
Sub Total (d)			---	---	---	---

- Note -** Score for
- Development of e-Content in 4 quadrants for a complete course/e-book -12
 - e-Content (developed in 4 quadrants) per module- 05
 - Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)- 02
 - Editor of e-content for complete course/ paper /e-book -10

4. (a) Research guidance

Sr. No.	Degree	No of Thesis / Dissertation Submitted	No of Degree Awarded	Score Obtained	Score Verified	Page No. of relevant documents
1	Ph. D.			20		
2	M. Phil./ P.G. Dissertation (LL.M)	10				373-376
Sub Total (a)				20		

Note - Score

- i. Ph. D. - 10per degree awarded, 05 per thesis submitted
- ii. M. Phil./ P.G. Dissertation - 02 per degree awarded

(b) Research Projects Completed

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
Sub Total (b)						----	---	----

Note - Score

- i. More than 10 lakhs - 10
- ii. Less than 10 lakhs- 05

(c) Research Projects Ongoing

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
Sub Total (c)								

Note - Score

- i. More than 10 lakhs - 05
- ii. Less than 10 lakhs- 02

(d) Consultancy

Sr. No.	Title	Agency	Year of completion	Whether PI / Co-PI	Amount Mobilized (Rs. Lakh)	Score Obtained	Score Verified	Page No. of relevant documents
Sub Total (d)						--	--	---

Note - Score
Consultancy - 03

5. (a) Patents

Sr. No.	Title	International / National	Year	Score Obtained	Score Verified	Page No. of relevant documents
Sub Total (a)			---	---	---	---

Note - Score
International - 10, National - 07

(b) *Policy Document (Submitted to an International body/ organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

Sr. No.	Title	International / National/ State	Year	Score Obtained	Score Verified	Page No. of relevant documents
Sub Total (b)			--	---	---	---

Note - Score
International - 10, National - 07, State - 04

6*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sr No	Title of Lecture / Paper presented / Published	Title of Conference /Seminar etc	Organized by	Whether International Abroad/wit hin country) / National / State/ University	Score Obtained.	Score Verifi ed	Page No. of relevant docume nts
Invited for lecture/ guest speaker							
1	Prevention of Sexual Harassment 03.02. 2021	ICC committee prog	Bharati Vidyapeeth's Medical College and Hospital Sangli	University	02		377
2	Prevention of Sexual Harassment on 15 January 2021	Workshop on Women Empowerment	Bharati Vidyapeeth's Institute of Management and Rural Development Administration	University	02		378
3	Law relating sexual harassment of women at workplace 21/01/2020	ICC committee awareness for teaching and nonteaching staff and hospital staff	Bharati Vidyapeeth's Medical College and Hospital Sangli	Univeristy	02		379
4	Law relating to Women and their Rights on 8 March 2021		Shri Ambabai Talim Sanstha's Diploma in Pharmacy college at Sangli.	University	02		380
5	Law Relating to Sexual Harassment of College girls on 25/06/2021	ICC committee	Latthe Education Society's GA College of Commerce, Sangli	University	02		381
Invited as Resource person							
1	'Education for Social Cohesion 'Barriers of Social Cohesion'	Online International Conference on 'Education for Social Cohesion on 11 and 12 July 2020 o	Bahai Academy with other 7 Nations	Internationa l	05		382

2	Resource person 'How to prepare for online exams?'	'One Day Workshop on Mode of Online Examination' 10/12/2020	Bharati Vidyapeeth h's New Law College, Kolhapur	University	02		
3	Panel Conciliators of National Adalat Lok	12/12/2020	NALSA	University	02		
4	Resource person for 'Collaborative Teaching, Intensive Study Program 2020-21' 19 June 2021	Online progr. On 18 January 2021	Bharati Vidypapeeth YC Law College, Karad	University	02		
5	Resource person on Research Methodology	Vidhi Pushpa Law Lecture series- 13/01/2021	New Law Collge Kolhapur	University	02		
6	Resource person for 'Collaborative Constitutional law -I	'Collaborative Teaching, Intensive Study Program 2020-21	Bharati Vidypapeeth 's YC Law College, Karad	University	02		
Sub Total					25		

(c) Awards/Fellowship

Sr. No.	Fellowship / Award	Year	International /National	Awarding Academic Body/ Association	Score Obtained	Score Verified	Page No. of relevant documents
Sub Total (c)					---	---	---

Note - Score International - 07, National - 05

Note - Score International (Abroad) - 07, International (within country) -05, National - 03, State/ University - 02

Additional Note -
 The Research score for research papers would be augmented as follows :
 Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

i) Paper in refereed journals without impact factor	-	5 Points
ii) Paper with impact factor less than 1	-	10 Points
iii) Paper with impact factor between 1 and 2	-	15 Points
iv) Paper with impact factor between 2 and 5	-	20 Points

- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points
- a) Two authors: 70% of total value of publication for each author.
- b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 mark each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

SUMMARY OF Table 2 :Academic/Research Score

Details	Score Obtained	Score Verified	Remark
1	20		
2 (a+b)	20		
3 (a+b+c+d)	25+2		
4 (a+b+c+d)	20		
5 (a+b+c)			
6	25		
Grand Total	112		

Score Verified by

1) Prof./ Dr.

Signature

2) Prof./ Dr.

Signature

3) Prof./ Dr.

Signature

Regional Office, Bangalore

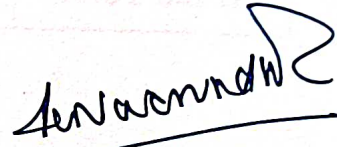
UNDERTAKING

I Dr Pooja Prashant Narwadkar undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled Table 2(Academic/Research Score) proforma.

Table 2(Academic/ Research) based score-----112

Place : Sangli

Date : 4 June 2021



Signature of the faculty with
Designation

Place : Sangli

Date : 06/06/2021



Principal / Director / Vice- Chancellor

HONORARY DIRECTOR
Bharati Vidyapeeth
Regional Office, Sangli.

N. B.: The individual Table 2(Academic/ Research Score) proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.