



Bharati Vidyapeeth's
New Law College, Sangli.
Gender Audit
2022-2023



Hon. Bharati Bhavikatti
H.O.D, Dept. of Microbiology
Dr. Patangrao Kadam Mahavidyalaya, Sangli.
Principal Investigator
Gender Audit

Bharati Vidyapeeth's New Law College, Sangli.



Gender Audit

Sr.No	Contents
1	Acknowledgement
2	Introduction
3	Salient Features of the College
4	Noteworthy Policy of Bharati Vidyapeeth's New Law College, Sangli
5	Objective and Focus on Objectives
6	Gender Sensitive Features
7	Gender Balance reports on enrollment, Teaching Faculty, Non-Teaching Faculty and enrollment of students to Higher Education
8	Programmes adhered and photo gallery
9	Expert Committee Observation on Gender Audit
10	Expert Committee Recommendation on Gender Audit
11	College Declaration



ACKNOWLEDGEMENT

I offer my deepest gratitude to the authority of Bharati Vidyapeeth's New Law College, Sangli. Especially, the Secretary, Hon. Mr. Vishwajeet Kadam for their constant encouragement and support.

Special vote of thanks to be extended to Hon. Principal Dr. Pooja Narwadkar for her decision of conducting Gender Audit of Bharati Vidyapeeth New Law College, Sangli. I am thankful to her for entrusting my potential for gender audit.

I express my warm thanks to all the committee members for their meticulous assistance to complete the Gender Audit.

Thanks are due to the office staff of Bharati Vidyapeeth's New Law College, Sangli for data collection.



Mrs. Bharati Bhavikatti

Dr. Patangrao Kadam Mahavidyalaya, Sangli
Principal Investigator, Gender Audit

Date: - 10 July 2023





INTRODUCTION

- ❖ **Name of the College:** - Bharati Vidyapeeth's New Law College, Sangli.
Rajwada Chowk Sangli. 416416
- ❖ **Status of the College:** - Affiliated to Shivaji University, Kolhapur.
Approved by Bar Council of India, Delhi
- ❖ **Programs :-**
Three Years Law Program
Five Years Law Program
Diploma in Taxation
Diploma in Cyber Law

ACCREDITED BY NAAC WITH A GRADE 3.11 C.G.P.A. (2016)

Vision- Quality Legal Education for Professional competencies and Social Transformation

Mission – Imparting Quality and Value based Legal Education to nurture students with
Advocacy skills, Ethics and Social Transformation

Goals

- ❖ To maintain quality, encourage and achieve excellence in legal education
- ❖ To provide competent legal professionals to the society
- ❖ To make student conversant with administration of justice
- ❖ To inculcate values among students to play an important role in nation building
- ❖ To make consistent efforts to spread legal awareness and provide free legal aid and advice to the society at large
- ❖ To provide and enhance access of knowledge of law for the underprivileged section of society



Introduction

Bharati Vidyapeeth, the parent body of Bharati Vidyapeeth University was established on 10th May 1964 by Dr. Patangrao Kadam with the objective of bringing about intellectual awakening and all sided development of the people of our country through education.

Bharati Vidyapeeth is now a leading educational institution in the country which has created a history by establishing within a short span of 56 years more than 185 educational institutions imparting education from a preprimary stage to doctoral degree.

Bharati Vidyapeeth's New Law College, Sangli was established in 1997 to satisfy the pressing demands of the public to provide legal education to the students in and around Sangli. Particularly to those who come from the rural areas of the district. Since then, we have been taking strenuous efforts to train the youths to be competent lawyers and legal professionals. We make them imbibe human values and a sense of social commitment. We teach them to be honest to their Professional ethics and strive for their all-round development.

Bharati Vidyapeeth's New Law College, Sangli is run by one of the India's prominent and esteemed educational institutions Bharati Vidyapeeth, Pune. Our college is affiliated to Shivaji University, Kolhapur. Sangli, the place where Bharati Vidyapeeth's New Law College is located has developed into an important city with a wide network of private business and also numerous Government and Co-operatives sector organizations. This has led to increasing demand for legal experts and professionals.

The professional excellence and corporate life has given rise to large numbers of courts, tribunals, business or corporate houses which are in need of legal experts. To meet this



demand and to cater to the needs of the students in and around Sangli District, who are desirous of studying Law and to bring the knowledge of law and within easy reach of the common person, Bharati Vidyapeeth's New Law College, Sangli was established in June 1997. It has been our constant endeavor to impart high quality of legal education and training to our students. The college while imparting the legal education has kept a goal in view, that professional lawyers must be well equipped to perform the various roles which lawyers are expected to play in our society. In its short lifespan from year 1997 till date it has done tremendous work in legal education through various activities and courses offered. The college has won the appraisals of students, parents and legal luminaries as a premier legal institution within the jurisdiction of Shivaji University, Kolhapur. From its year of establishment till today every year our students secured place in the merit list of Shivaji University Kolhapur.

Salient Features of the College

- Excellent results with university, ranks every year.
- Centrally located in Sangli City.
- Multi Storied Building with lift services to all the floors.
- Well qualified and experienced teaching faculty.
- Library with Internet facility, Wi-Fi and Book bank scheme.
- Government fee Concessions / Scholarships facility etc.
- Personality development through Seminars/Paper Presentation/Guest lectures by eminent Professors/Advocates/Judges.
- Practical training through Moot Courts, Legal Aid Camps etc.
- Digital Computer lab.
- Free legal aid and advice center.
- Well-equipped gymkhana.
- Skill enhancing Short Term Courses.



The Gender Audit is an attempt to study whether Bharati Vidyapeeth's New Law College has good gender balance. It tries to see out whether college follows University's rules, policies and actions as it forms a constituent part of Shivaji University. The Gender Audit tries to access the impact of its current and proposed policies on gender equality. The college always concentrates on students' qualitative performance along with their overall personality development. Observing the gender equality, the girls are provided with various facilities and special attentions.

Noteworthy Policy of Bharati Vidyapeeth's New Law College, Sangli

Our college pays special attention when it comes to sharing of responsibilities among the staff members with a view of maintaining gender balance. Various Committees at college level are also structured by giving equal opportunities of representation to both male and female students. Also, while selecting the C.R. (Class Representative) it is done in purview of maintaining equal percent of participation of both male and female students respectively.

The Gender Audit is an attempt to study whether Bharati Vidyapeeth's New Law College has a good gender balance. It tries to see out whether college follows University's rules, policies and actions as it forms a constituent part of Shivaji University. The Gender Audit tries to access the impact of its current and proposed policies on gender equality.

The college always concentrates on students' qualitative performance along with their overall personality development. Observing the gender equality, the girls are provided with various facilities and special attentions.

The college every year in its Induction Programme and Student Analyser program conducts special sessions on ICC committee and POSH guidelines as well Anti- ragging legislative framework and measures to prohibit it and to make the campus with zero tolerance to all such issues



FOCUS ON OBJECTIVES

1. To motivate the girl students for higher education.
2. To provide educational facilities to the girl students for higher education.
3. To organize seminar, workshop for girl students to enhanced capacity building and personality development.
4. To organize activities on women empowerment and skill development.
5. To participate on save the girl child national program-Beti Bachao Beti Padhao Project.
6. To create gender equality and equity in education system.

GENDER SENSITIVE FEATURES

The Gender Audit is an attempt to study whether our college has to give equal gender balance for higher education purpose. We try to evaluate our gender equality system with university rules, Regulations as well as government policies regarding Women Empowerment. This Audit tries to assess the impact of gender equality policy and its implementation in our college.

Gender sensitive features are carefully observed in every corner of the system. By forming various committees like Anti-ragging, Internal Complaints, and providing adequate facilities to girls, gender equality is kept upright in the college.



Facilities available in our College for Girl Students

Ladies Room

Our college has made Provision for girls' resting mode in Ladies Room. There is a bed facility for girls to rest if not feeling well. Also, a "Emergency Medicine Box" with basic medicines and menses requirements have been installed.

Anti-Ragging Committee

We have Anti Ragging Committee in our college. There are no complaints regarding ragging in the college campus.

Sr No.	Designation	Name of the Committee Member
1	Chairperson	Dr. Pooja Narwadkar
2	Member-Teaching Representative	Mr. Sanjeevkumar Sable
3	Member-coordinator Teaching Representative	Mr. Sanjay Aher
4	Member-Teaching Representative	Mrs. Manisha Kale
5	Member-NGO	Mr. Prashant Patil
6	Member-Police Representative	Mr. Amit Patil
7	Member-SMKC Sangli	Mr. Deepak Kamble
8	Member -Media	Mr. A. A. Kazi
9	Member-Parent	Mr. Pawankumar Nakil
10	Member-Student Representative	Mr. AbdulBasit Mulla
11	Member-	Mrs, Radhika Shinde



Suggestion Box

A suggestion box is setup in the college campus. It is been checked from time to time by respected Principal of the college. Those students who hesitate to communicate their problems verbally can write them down and drop it in the suggestion box. Those suggestions are been personally checked and considered by Hon. Principal of the college.

Prevention of Sexual Harassment Committee

An act to provide protection against sexual harassment of women at work place and for the prevention and redressal of complaints of sexual harassment and for matters connected herewith or incidental there to, whereas sexual harassment results in violation of the fundamental rights of woman to equality under Articles 14 and 15 of Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment.

Sr No.	Designation	Name of the committee members for the year 2018-19
1.	Presiding Officer	Dr. Amarja Nargunde
2.	Member	Prof. Neha Wader
3.	Member	Prof. S.G. Sable
4.	Member	Adv. Mukta Dubey
5.	Member	Mr. Ananda Mahadik
6.	Student Representative	Miss. Shreelaxmi Mundancheri
7.	Student Representative	Mr. Hrushikesh Manollikar



Section 5 (d) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

The formation of Internal Complaints Committee in the college promotes equalities of opportunity between men and women. To eliminate unlawful discrimination and harassment "Students Grievance Committee" is also formed in the college.

The college has mechanisms addressing gender concerns on the campus. The policy of this committee is to create zero tolerance to harassment.

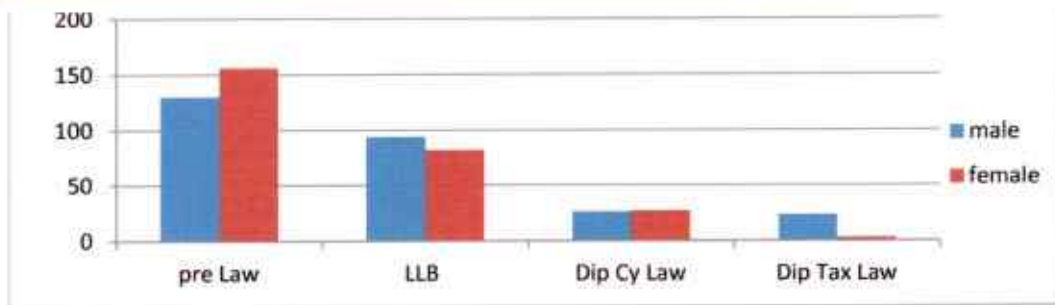
3. GENDER BALANCE IN ENROLEMENT AT GRADUATION LEVEL (2022-23)

I. Year wise Gender Classification

courses	M	F	Total	%M	%F
Five Year Law Program	130	156	286	22.72	27.27
Three Year Law Program	94	82	176	16.43	14.33
Diploma in Cyber Law	26	34	60	4.54	5.94
Diploma in Taxation Laws	23	27	50	4.02	4.72
Total	273	299	572	47.72	52.27

The table shows year wise gender classification of male and female percentage of students and the total number of admissions to the college. It appears that since the year 2022-23 the percentage of gender classification concerning the male and female students is more or less the same. The bar graph and tabular form vividly give important data of year wise gender classification. The percentage of male and female students can be easily viewed at a glance with the help of graph and table.-



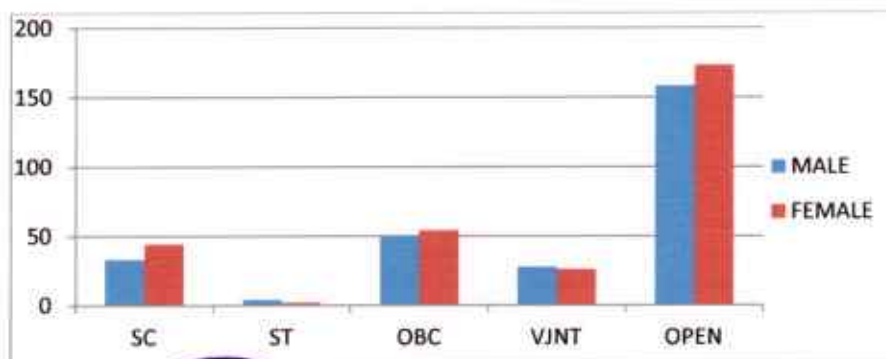


II. Gender Difference in Various Social Categories

Sr. No.	Category	M	F	Total	%M	%F
1	SC	33	44	77	5.76	7.69
2	ST	4	2	06	0.69	0.34
7	OBC+SEBC+ SBC	50	54	104	8.74	9.44
9	VJNT	28	26	54	4.89	4.54
15	OPEN	158	173	331	27.62	30.24
	TOTAL	273	299	572	47.7	52.25

A

data in the table shows all details regarding the percentage of admissions of male and female in the college in association with various social categories in the academic year 2022-23. The social category comprises SC, ST, OBC, VJNT and OPEN. The categories SEBC and SBC are included in OBC Category. In the year 2022-23 total numbers of admitted students is 572 which include 273 male and 299 female students. The maximum percentage of OBC+ male students is 8.74%, while the minimum percentage of OBC+ female students is 9.44%.



III. Gender Difference in Students Progressing to Higher Education during year 2022-23

Program	Male	Female	Total	% Male	% Female
LLM	10	9	19	66.66	33.33



The data in the table is shows that the total no of students are 19. In which male students are 66.66% and female students are less in comparison is 33.33%.

IV. Gender Difference in Teaching and Non-Teaching Faculty: -

❖ Gender Classification Teaching Staff

Program	M	F	Total	%M	%F
PRE LAW	2	12	14	8.69	52.17
LLB	4	5	9	17.39	21.73
TOTAL	6	17	23	26.08	73.91

Gender Classification Teaching Staff



The data in the table shows the year wise classification Teaching Staff during the academic year 2022-23. The total number of Male teachers is 26.08 % which is smaller than the female teacher 73.91%



♥ Gender classification: permanent non-teaching staff: -

Year	M	F	Total	%M	%F
2022-23	8	2	10	80	20

Chart Title



Above table gives the information about the gender classification of male and female non-teaching staff of the year 2022-23. The number of Male is higher than the Female i.e., of 80% and the female number is 20%. The data represents that Male staff is more than the Female staff.

Programmes Adhered in the Year 2022-23

While carrying out programmes at the college, a student centric approach is followed. The students are made aware of the fact that they must be aware of their rights as well as duties simultaneously. Our vision of imparting quality legal education for professional competencies and social transformation is always kept in mind and followed up to be fulfilled while designing and executing the programmes. Programmes are basically structured on the basis of culture, administrative system, skills, ethics and has features of social orientation in them. Various programmes of NSS, lecture series are held at the college for creating awareness and additional sensitivity towards girl students.



Sexual Harassment and Violation of Fundamental Rights



Principal, Dr. Pooja Narwadkar , as a resource person guided the students on Sexual Harassment and Violence of Fundamental Right in a Legal Awareness Programme organized at N. D. Patil Night College, Sangli on 8th March 2023 at 5.30 pm.

Activity on Prevention of Sexual Harassment



Principal, Dr. Pooja Narwadkar , as a Chief guest guided the students on the topic “Prevention of Sexual Harassment” at a one day workshop organized at Smt. Kasturbai Walchand College, Sangli.

Traditional Day and Dandiya



Traditional day and Dandiya was organized on 4 Oct 2022. All the students and staff members participated in this program enthusiastically. The students in traditional outfits enjoyed Garba and Dandiya. This programme was held specially to increase girls participation in cultural programmes.

Eco-Friendly Diwali Celebration



BV's New Law College, Sangli, Eco-Club organized online competition of Eco-friendly celebration of Diwali 2022. Banner was also displayed in front of the college campus from 15th Oct. 2022 to 5th Nov. 2022. With respect to the notice given on 23/10/2022, for Eco Friendly Celebration Of Diwali students uploaded their Images and videos on given link. Majority of girls participated in this competition and girls bagged many prizes including the first prize.

Awareness programme Constitutional Day

Theme: Discrimination on the basis of Gender



On 28th November, Principal, Dr. Pooja Narwadkar, as a Speaker guided the students in a Legal Awareness Programme organized by Bharati Vidyapeeth Deemed University School of Physiotherapy, Sangli delivering lecture on to spread awareness amongst all regarding discrimination on the basis of gender on account of Constitutional Day.



Sexual Harassment and Violence of Fundamental Right programme at N.D. Patil College



Principal, Dr. Pooja Narwadkar , as a resource person guided the students on Sexual Harassment and Violence of Fundamental Right in a Legal Awareness Programme organized at N. D. Patil Night College, Sangli on 8th March 2023 at 5.30 pm.

Legal Awareness Programme at Malgoan



Principal, Dr. Pooja Narwadkar , delivering lecture at PAN India Legal Awareness Program, Malgoan with special reference to womens.

Legal Sensitization Workshop for Women Employees at Work place



Principal, Dr. Pooja Narwadkar , as a resource person guided the students on Legal Sensitization Workshop for Women Employees at Work place organized at Shikshanmaharshi Dr Bapuji Salunkhe College, Miraj on 25th November to 19th December 2022 at 10.00 am.



Workshop on Women's Rights at Sanjay Bhokare Group of Institutes, Sangli.



Principal, Dr. Pooja Narwadkar addressed the students of Sanjay Bhokare Group of Institutes, Sangli, regarding women's rights in a Legal Awareness programme organized on 8th March 2023.

Program on Awareness and Prevention of women from sexual harassment at Walchand College of Engineering.



A program on prevention of woman from sexual harassment on 5th April 2023 was addressed by Dr. P.P Narwadkar.

International Day for Elimination of Violence Against Women

On 25th November 2022, International Day for Elimination of Violence Against Women was celebrated at the college campus. An Essay Competition on the subject "Status of Women in Modern India" was organized for the students to encourage their critical thinking on and for expressing their ideas on most discussed current issues related to women.

Self Defence Demonstration on International Women's Day

8 March 2023

International women's day was celebrated through Self Defence Demonstrations for the girl students. In this program nearly 60 trained students gave demonstrations how to save themselves from unexpected attacks, as well how to use these techniques in cases of chain



snatching, eve teasing corners in the city. The techniques of Taekwondo, Judo Karate taught by experts was very useful in defending the self and increasing the confidence and keeping mental health strong. The demonstration were given by Ms Tejaswini Patil, and Pradnya Dhorre. The program was coordinated by Smita Adimani.



Skit Performance

The students also performed the 1st Prize Winning Street Play at Shivaji University's Beti Bachho Beti Padhao movement at various places in Sangli District. The street play was based on the socio-legal status of women and the legislative and the judicial support structure in India. The students also were felicitated by Hon Vice Chancellor Shivaji University, Kolhapur on the same day.



GENDER SENSITIZATION AND WOMEN EMPOWERMENT

BRIEF REPORT

Value Added Course on Gender Sensitization and Women Empowerment course was organized by Bharati Vidyapeeth's New Law College, Sangli with collaboration with BVDUCON Sangli from 19.06.2023 to 23.06.2023 at Auditorium. The professional teachers of Bharati Vidyapeeth's New Law College conducted the sessions. The various Sessions were conducted by Dr. P. P. Narwadkar, Mr Sanjay Aher, Mrs M Y Kale, Mrs P R Kumbhare, Mrs Geetanjali Deshmukh and Miss. Steffy B Bhagat.



Course objectives

1. To make the students aware of stereotyped perspectives or preconceptions about features or characteristics, or the roles that women and men possess or should possess or perform.
2. To gain knowledge about women's reproductive health and hygienic practices.
3. To create awareness about government policies on women's empowerment.
4. To inculcate Constitutional safeguards and other legislative frameworks to bring the social transformation.
5. Invoke women empowerment and elevate her standards through strategic efforts.
6. To appreciate the importance of an institutional framework for the welfare of women

Dr. P. P Narwadkar conducted session on Concepts gender, sensitization, empowerment, need and significance, Women and society- Stereotypes and biases, Women's health and hygiene, Rights to equality, Right to life and right to freedom, Social-political empowerment through constitutional provision.



Mr. Sanjay Aher conducted session on Gender Issues.



The objective of teaching gender issues is to promote understanding, awareness, and critical analysis of gender as a social construct, challenge stereotypes and biases, address gender inequality, empower individuals and communities, and inspire activism for gender equality.



Mrs Manisha Kale conducted Session on Protect her from sexual harassment of women at work place, Human rights commission, Commission for women.



Mrs. Pratima Kumbhare conducted Session on Government policies for women empowerment, Legislative efforts to curb domestic violence against women, Child marriage.



Mrs. Geetanjali Deshmukh conducted Session on Dowry death and honour killing.





Miss. Stefy Bhagat conducted session on PCPNDT, Judiciary for the welfare of the women.



Hon,ble Mr Pravin Nardele, Secretary, DLSA, Sangli was invited as Chief Guest and Resource Person for Role of Legal Service Authority to provide Legal Aid and Justice to women victims.



The course concluded with a film screening of "THAPPAD" followed by a discussion panel consisting of Dr. P. P. Narwadkar, Mr. Sanjay Aher, Mrs. Manisha Kale, and Mrs. Pratima Kumbhare.



Course Outcome

Upon completion of the course, students can analyze the diversity of gendered experiences and apply feminist approaches to understanding social structures and cultural pressures related to gender inequality also would be able to assess how women's opportunities and achievements are constrained by systems of oppression and privilege. The students will be oriented to recognize, critically analyze, and choose paths of action for social change. It involves a systematic and rational study of women and society.

Following Outcomes

1. **Increased awareness:** The course enhanced nursing students' awareness and understanding of gender issues, discrimination, and inequalities that women face in society. It helped them recognize the importance of promoting gender equality and empower them to become advocates for change.
2. **Enhanced empathy and sensitivity:** Through the course, nursing students developed greater empathy and sensitivity towards the experiences and challenges faced by women. This increased understanding can positively impact their interactions with female patients, allowing them to provide more compassionate and patient-centred care.
3. **Improved communication skills:** Gender sensitization courses often emphasize effective communication strategies. Nursing students learned how to communicate respectfully and inclusively, avoiding gender biases or stereotypes. Such skills are crucial for establishing trust, providing support, and ensuring effective healthcare delivery.
4. **Increased gender sensitivity in healthcare practice:** By addressing gender-specific healthcare needs, nursing students developed a better understanding of the unique health challenges faced by women. This knowledge led to improved healthcare outcomes, better patient experiences, and more inclusive and appropriate care.
5. **Empowerment and self-confidence:** A course on women empowerment helped nursing students develop a sense of empowerment themselves. They gain confidence in challenging gender norms, advocating for women's rights, and actively promoting gender equality in their personal and professional lives.
6. **Expanded career opportunities:** Nursing students who receive education on gender sensitization and women empowerment better prepared to address the specific healthcare needs of women. This open upped new career opportunities in specialized areas such as women's health, reproductive health, or gender-based violence support services.
7. **Collaborative approach:** Gender sensitization courses often emphasize the importance of collaboration and teamwork. Nursing students learnt to work effectively with colleagues from diverse backgrounds, fostering an inclusive and supportive work environment.
8. **Social impact:** By developing a deeper understanding of gender issues and women empowerment, nursing students contributed to societal change. They can actively engage in community outreach programs, participate in awareness campaigns, or initiate projects that address gender inequalities and promote women's rights.





Gender Audit Committee Observations:

Committee has evaluated report prepared by the college from 2022 to 2023 for the purpose of Gender Audit. It is observed that college has mentioned gender equality and gender balance in students' enrollments. It is observed that in college administration they have provided Ladies Toilet block, Ladies common room. In the college there is Internal Complaints committee and Anti Ragging Committee are satisfactorily working in this college.

The committee also observes that the college is striving hard towards attainment of gender equality in its internal as well the outreach programs conducted for the masses, the efforts taken by the management in guiding the staff to aware and sensitize students for gender related issues is worth appreciation. The awareness of students is definitely resulting in sensitize future population .

The committee also appreciates the activity of Street Play (Socio- Legal Status of Women in India) been awarded with 1st Prize at Shivaji University level and congratulate the staff and students and special appreciation to the alumni girl students for supporting the college for the same.



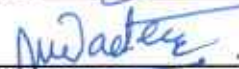
Committee Recommendations:

1. Conduct regular Health Checkup camps and counseling to the girl students for Hygiene and Nutritional Diet.
2. Install new vending machine and destroyer machine for the girls.
3. Organize Women's Club for carrying Special Care Activity.
4. Motivate more girls to participate in competitions
5. Organize special sessions on how to prepare for the Competitive examinations
6. Arrange sports activity for girl students

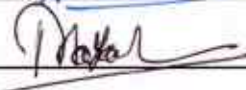
Hon. Mrs. Bhavikatti, Principal Investigator



Prof. Smita Adimani, Asst. Prof.



Prof. Manisha Kale, Asst. Prof.



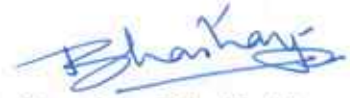


College Declaration

I agree with all the recommendation and observation mentioned in this Gender Audit Report for the period of 2022-23. I also extend my heartfelt thanks to the committee for their word of appreciation and support and motivation. All the information provided for this audit is true and correct.



Prof. Dr. Pooja Narwadkar
Principal
Bharati Vidyapeeth's
New Law College, Sangli



Hon. Mrs. Bhavikatti
Dr. Patangrao Kadam Mahavidyalaya, Sangli.
Principal Investigator, Gender Audit

