



"Social Transformation Through Dynamic Education"

Bharati Vidyapeeth's

NEW LAW COLLEGE, SANGLI.

'A' Grade Accredited
by NAAC, Bengaluru

▪ Founder & Chancellor:

Dr. Patangrao Kadam

M.A.LL.B, Ph. D.

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▪ I/C Principal

Dr. Pooja Prashant Narwadkar

B.A.LLM.,NET,Ph.D.

Faculty Retention Policy

1. All full-time faculty shall be provided with separate cubicles with well-equipped furniture, clean & hygienic toilets, two lifts, canteen, and other accessories. It consists of Handbags, Diaries, stationaries, cupboards/almeries, and teaching aids such as dust free chalks, dusters, boards, white board, marker pen as well.
2. All full-time faculty shall be provided with the well-equipped advanced ICT facilities. These consist of computers, printers, scanners, webcam, headphone, intercom, Free internet & Wi-Fi, LCD projectors in the classrooms etc.
3. All full time faculty shall be provided with unrestricted access and withdrawals of books from library. Teachers are given login ID & passwords of online legal database of *Manupatra* /SCC online etc.



Quality Legal education for professional competencies and social transformation

4. Regular monthly salary of all the full time faculty members shall be deposited in their bank accounts in the first week of every month. Regular salary increments (DA & Annual Increment) are paid to full-time faculties of grantable LL.B. 3-year program as per norms of the Government of Maharashtra. For the faculties of self-financed BA LL.B. program, Salary hike is made on the basis of qualification, experience and performance in research work.
5. The board of management of Bharati Vidyapeeth Pune has declared to provide financial assistance of Rs.10,000/- & Rs.15,000/- for publication of research papers in Scopus/Web of Science etc. journals.
6. All full-time faculties shall be given sanctioned regular leaves by the Principal such as casual leaves (8 days), duty leaves (30 days), medical leaves (15 days), maternal/paternal leaves (180/15 days) per annum are given as the requirement of faculties. On-duty leaves for RC/OC, university squad, external examiner for viva voce, CAP work also is sanctioned to faculties.
7. The Educational achievements of faculties shall be appreciated with awards. Moreover, the faculty shall be motivated by the special prizes as best mentor, best teacher etc.
8. The Faculty members are supported by college in every occasion of pain and pleasure. Special occasions like birthdays, marriages, childbirth, religious, traditional ceremonies etc. are celebrated by the faculties altogether.



A. Nannod
I/C. Principal,
Bharati Vidyapeeth's
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